

2023 Financial Information Act Filing and Remuneration Report

2023 TransLink Entity Financial Information Act Filing
2023 Operating Company Remuneration
2023 Executive Compensation

June 2024



Table of Contents

1.0 Purpose of Report	4
Full disclosure	4
2.0 Background	4
3.0 TransLink’s Financial Information Act Filing	6
Statement of Financial Information Approval	6
3.1 South Coast British Columbia Transportation Authority	7
Management Report	7
Schedule of Debt	8
Schedule of Guarantee and Indemnity Agreements	9
Schedule of Remuneration and Expenses	10
Reconciliation of Salaries	11
Schedule of Remuneration and Expenses	12
Statement of Board of Directors Fees and Expenses	30
Statement of Mayors’ Council Fees and Expenses	31
Statement of Severance Agreements	32
Statement of Aggregate Amounts Paid for Supply	33
4.0 Operating Company Remuneration	47
4.1 British Columbia Rapid Transit Company Ltd.	47
Schedule of Remuneration and Expenses	47
Statement of Board of Directors Fees and Expenses	74
Statement of Severance Agreements	75
Statement of Aggregate Amounts Paid for Supply	76
4.2 Coast Mountain Bus Company Ltd.	84
Schedule of Remuneration and Expenses	84
Statement of Board of Directors Fees and Expenses	170

Statement of Severance Agreements	171
Statement of Aggregate Amounts Paid for Supply.....	172
4.3 TransLink Security Management Ltd.....	180
Schedule of Remuneration and Expenses.....	180
Statement of Board of Directors Fees and Expenses	186
Statement of Severance Agreements	187
Statement of Aggregate Amounts Paid for Supply.....	188
4.4 West Coast Express Ltd.	189
Schedule of Remuneration and Expenses.....	189
Statement of Board of Directors Fees and Expenses	190
Statement of Severance Agreements	191
Statement of Aggregate Amounts Paid for Supply.....	192
5.0 Executive Compensation	193
Executive Compensation	193



1.0 Purpose of Report

This report contains three key areas for the 2023 fiscal year:

1. TransLink's *Financial Information Act* (FIA) filing.
2. The remuneration reports for TransLink's subsidiaries/operating companies, listing the total remuneration for every employee earning more than \$75,000 per year.
3. TransLink's statement of executive compensation.

Full disclosure

The FIA filing lists the total remuneration for every employee earning more than \$75,000 per year. It does not provide information regarding the total compensation because, consistent with requirements of FIA, it does not include the value of pension benefits and other non-taxable benefits.

Although the FIA does not require TransLink to provide executive compensation or remuneration reports for TransLink's subsidiaries/operating companies, this information is prepared and posted voluntarily as part of our commitment to transparency.

2.0 Background

The South Coast British Columbia Transportation Authority (TransLink) is Metro Vancouver's regional transportation authority. TransLink is governed by a Board of Directors and the Mayors' Council on Regional Transportation. A full description of governance, along with other information on financial and operating results, can be found in the [TransLink 2023 Accountability Report](#).

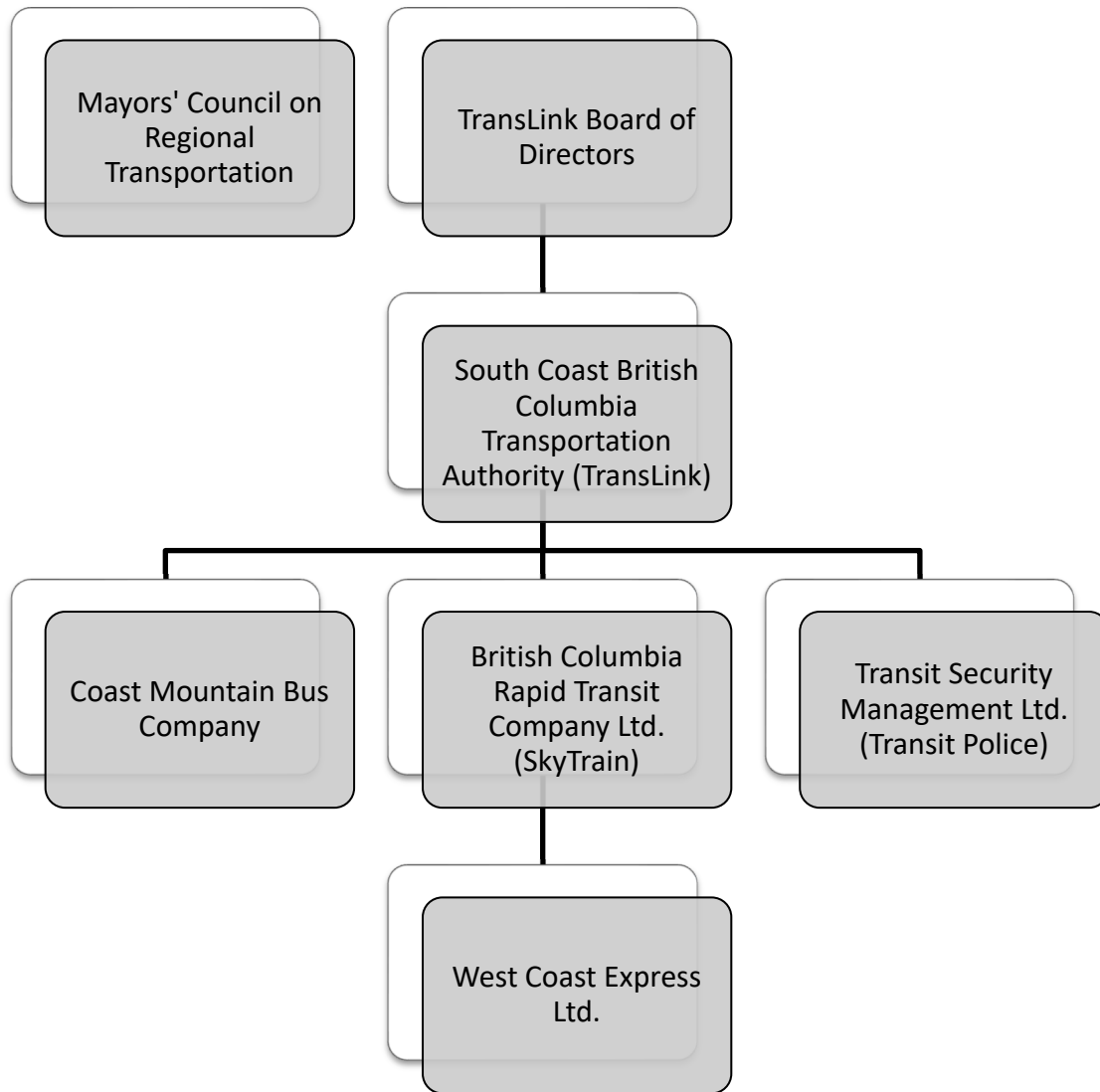
As described in the *South Coast British Columbia Transportation Authority Act*, TransLink is responsible for planning, financing, and managing the regional transportation system. Significant components of public transit are the delivery of rail and bus services through BC Rapid Transit Company Ltd. and Coast Mountain Bus Company Ltd.

TransLink manages a total asset portfolio valued at \$12.9 billion¹, which includes buses, trains, stations, track, bridges, facilities, structures, and systems. In addition, funding is provided to municipalities for the upkeep of, and improvements to, the Major Road Network. TransLink is the only transportation authority in Canada that directly finances through the capital markets.

¹ Includes \$3.4 billion of assets which TransLink manages and are leased from the Province of B.C.



With approximately 8,600 employees, TransLink is one of the largest employers in British Columbia, and in 2023, TransLink was named one of BC’s Top Employers. The following chart shows the relationship between TransLink and its key operating companies in 2023.



3.0 TransLink's Financial Information Act Filing

South Coast British Columbia Transportation Authority Statement of Financial Information Approval

For the year ended December 31, 2023

The undersigned represents the Board of Directors of the South Coast British Columbia Transportation Authority and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Original signed by Lorraine Cunningham, Board Chair

June 20, 2024

3.1 South Coast British Columbia Transportation Authority

Management Report

For the year ended December 31, 2023

The consolidated financial statements contained in this Financial Information Act report have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent with the information contained in the consolidated financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded. The system includes written policies and procedures, an organizational structure that segregates duties and a comprehensive program of periodic audits by the internal auditors, who independently review and evaluate these controls. Management continually monitors these internal accounting controls, modifying and improving them as business conditions and operations change. Management recognizes the inherent limitations in all control systems and believes that the systems provide an appropriate balance between costs and benefits while providing reasonable assurance that those errors or irregularities that would be material to the consolidated financial statements are prevented or detected in the normal course of business.

The Board of Directors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets on a regular basis with management and the internal auditor to discuss accounting policies, adequacy of internal controls, quality of financial reporting, internal and external audit work.

The external auditors, KPMG, conduct an independent audit, in accordance with Canadian generally accepted auditing standards, and express their opinion on the consolidated financial statements. Their audit does not include the other schedules and statements required by the Act. Their audit includes obtaining an understanding of the internal control relevant to financial reporting and performance of appropriate tests and procedures on amounts and disclosures in the consolidated financial statements. KPMG provides an opinion whether the consolidated financial statements present fairly, in all material respects, the consolidated financial position, consolidated results of operations, consolidated changes in net debt and consolidated cash flows in accordance with Canadian public sector accounting standards. The external auditors have full and free access to the Finance and Audit Committee of the Board.

On behalf of the South Coast British Columbia Transportation Authority,

Original signed by **Kevin Quinn**,
Chief Executive Officer

Original signed by **Patrice Impey**,
Chief Financial Officer

June 20, 2024

June 20, 2024

3.1 South Coast British Columbia Transportation Authority

Schedule of Debt

December 31, 2023

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
Sinking Fund Bonds:							
MFA BC 85B	5.47%		02-Dec-24	15,000	-	(13,909)	1,091
MFA BC 86	5.44%		02-Dec-24	50,000	(37)	(46,369)	3,594
MFA BC 96	4.61%		02-Apr-26	50,000	(68)	(40,900)	9,032
MFA BC 97A	4.90%		19-Apr-26	50,000	-	(40,903)	9,097
MFA BC 97B	4.93%		19-Apr-36	100,000	-	(43,435)	56,565
MFA BC 100B	4.59%		19-Oct-26	180,000	-	(144,497)	35,503
MFA BC 102B	5.09%		01-Dec-27	260,000	(551)	(191,260)	68,189
MFA BC 104B	4.30%		20-Nov-28	100,000	-	(67,544)	32,456
MFA BC 105	2.25%	03-Jun-24	03-Jun-29	150,000	-	(94,266)	55,734
Total Sinking Fund Bonds				955,000	(656)	(683,083)	271,261
Serial Debenture:							
MFA BC 93	5.10%		06-Apr-25	5,809	-	-	5,809
Bullet Bonds:							
TL-2	4.65%		20-Jun-41	200,000	(1,172)	-	198,828
TL-3	3.85%		09-Feb-52	250,000	1,314	-	251,314
TL-4	4.45%		09-Jun-44	365,000	25,349	-	390,349
TL-5	3.05%		04-Jun-25	465,000	4,011	-	469,011
TL-6	3.15%		16-Nov-48	200,000	(1,158)	-	198,842
TL-7 (Green)	3.25%		23-Nov-28	400,000	(1,177)	-	398,823
TL-8 (Green)	2.65%		29-Oct-50	200,000	(1,289)	-	198,711
TL-9	1.60%		03-Jul-30	400,000	(1,057)	-	398,943
TL-10 (Green)	4.15%		12-Dec-53	600,000	(21,772)	-	578,228
Total Bullet Bonds				3,080,000	3,049	-	3,083,049 ¹
Total Debt				4,040,809	2,393	(683,083)	3,360,119

Note:

1. TransLink established self-administered sinking funds for the bullet bonds. The respective sinking fund balance was \$629,763 as at December 31, 2023 and was presented under the Restricted cash and investments in the consolidated financial statements.

3.1 South Coast British Columbia Transportation Authority

Schedule of Guarantee and Indemnity Agreements

For the year ended December 31, 2023

There were no financial guarantees or indemnity agreements in force which required government approval.

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

Total "remuneration" includes any form of salary, wages, overtime pay, retroactive pay, vacation, banked time payout, and other taxable benefits paid during the year. It does not include any non-taxable benefits or any amounts payable under a severance agreement.

"Expenses" includes vehicle operating expenses, travel expenses, memberships, tuition, relocation, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

3.1 South Coast British Columbia Transportation Authority

Reconciliation of Salaries

For the year ended December 31, 2023

Salaries and Benefits per Segmented Information note (Corporate Operations and Roads and Bridges)	\$72,702,801
Amounts capitalized	20,421,295
Allocated to other segments	25,473,429
Benefits	(20,257,374)
Other - agency costs, change in accruals and taxable benefits	(4,650,364)
	<hr/>
Total employee salaries reported	<u><u>\$93,689,787</u></u>

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Abdelgawad, Ahmed	91,373	5,533	96,906	-
Abdelrahman, Ahmed	88,014	4,693	92,707	683
Abraham, Dennis	120,413	4,602	125,015	1,440
Adabanya, Bb	91,562	175	91,737	3,213
Adamson, Bruce	95,504	11,861	107,365	-
Agar, Denis	98,800	4,852	103,652	10
Agrawal, Priyanka	105,333	2,132	107,465	5,597
Ahmadi, Argi	98,238	6,540	104,778	3,299
Ahuja, Ritu	105,684	7,944	113,628	1,000
Akkerman, Gerry	122,654	18,796	141,450	108
Alikhani, Safar	95,504	15,740	111,244	-
Allen, Greg	156,797	2,530	159,327	102
Alsamraey, Ekhaa	104,342	8,864	113,206	44
Alves Garcia, Roger	141,262	3,376	144,638	325
Amaya Leon, Lorena	90,666	5,021	95,687	10
Ambaji, Nalanda	91,632	8,812	100,444	-
Anaya, Vladimir	171,400	9,818	181,218	265
Ansari, Peyman	109,078	3,198	112,276	3,702
Aono, Saki	98,384	499	98,883	52
Arsuffi Vasques, Fernando	119,600	5,513	125,113	164
Asere, Andrew	94,567	10,379	104,946	88
Astoria, Jo	83,808	3,716	87,524	38
Atlee, Brenda	88,017	2,641	90,658	-
Au Yeung, Albert	80,209	8,444	88,653	1,000
Au, Annie	97,875	3,759	101,634	45
Axibal, Edeliza	104,342	1,713	106,055	-
Azarmgin, Sogol	103,479	6,683	110,162	52
Babiuk, Michelle	157,910	320	158,230	-
Bailey, Pete	93,857	3,925	97,782	406
Bale, Adam	68,576	7,121	75,697	712
Balicanta, Allan	104,342	21,375	125,717	4,675
Balsillie, Julia	97,181	920	98,101	250
Banuta, Izabella	92,131	2,424	94,555	64
Barakov, Mihail	125,516	679	126,195	44
Bargi, Yogesh	120,300	5,886	126,186	-
Barry, Shannon	98,973	190	99,163	724
Bartel, Donna	111,085	7,222	118,307	3,421
Basham, Debbie	76,587	147	76,734	112

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bassi, Parm	79,564	1,507	81,071	104
Bath, Janie	74,014	5,529	79,543	-
Beatch, Jason	113,765	387	114,152	3,563
Beer, Andy	104,342	11,513	115,855	3,640
Behrouzian, Rob	111,421	8,205	119,626	2,252
Bell, James	182,550	9,571	192,121	38
Bell, Susanne	104,342	2,998	107,340	-
Bennett, Zak	112,799	969	113,768	616
Berggren, Matt	117,504	418	117,922	981
Bernilla, Renato	131,945	4,729	136,674	38
Bhatti, Ajit	104,622	3,858	108,480	-
Bhatti, Reema	80,932	323	81,255	-
Bindra, Sumit	108,743	4,712	113,455	100
Bitel, Irina	104,341	4,592	108,933	-
Bliek, Kristin	96,319	5,115	101,434	1,000
Bloom, Kimberly	125,825	9,996	135,821	-
Bonardelli, Philip	101,577	1,643	103,220	533
Bonaventura, Marco	137,409	691	138,100	45
Bonin, Kevin	126,853	9,454	136,307	51
Borao Munoz, Naara	124,826	6,378	131,204	871
Botelho, Nelia	112,698	189	112,887	52
Bowles, Inge	83,873	33,320	117,193	600
Bracho, Julio	135,219	2,763	137,982	559
Brar, Amrit	178,007	242	178,249	5,438
Breeze, Jennifer	277,507	1,786	279,293	4,592
Brereton, Taylor	83,337	6,189	89,526	365
Broomfield, Jane	104,342	3,688	108,030	-
Brosnan, Martin	100,077	833	100,910	1,587
Brown, Graeme	121,943	756	122,699	698
Brownell, Joanna	127,928	5,382	133,310	358
Bryant, Rob	73,516	4,932	78,448	-
Buda, Mike	223,685	2,283	225,968	5,736
Bugos, Sam	91,855	616	92,471	-
Bujdos, Steve	104,342	14,239	118,581	-
Burgermeister, Steve	163,650	11,044	174,694	527
Burrows, Dave	82,648	5,548	88,196	546
Busby, Jeffrey	311,130	7,619	318,749	5,822
Butterworth, Alycia	86,689	504	87,193	1,683

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Butzen, Tiana	81,507	5,400	86,907	622
Cadigan, Andrew	73,452	22,140	95,592	-
Caluyo, Vange	79,793	15,373	95,166	3,402
Cameron, Nicole	183,652	351	184,003	3,013
Campbell, Angela	85,718	3,922	89,640	-
Campbell, Carol-Anne	125,239	3,270	128,509	-
Cavanagh, Graham	106,122	2,868	108,990	112
Cha, Leah	169,491	4,221	173,712	302
Chan, Chris	106,495	12,004	118,499	2,520
Chan, Connie	176,665	739	177,404	3,013
Chan, Dennison	98,256	16,807	115,063	560
Chan, Eddy	100,465	1,366	101,831	1,000
Chan, Gilbert	95,504	3,412	98,916	90
Chan, Kendrick	104,342	4,922	109,264	-
Chan, Michelle	112,769	268	113,037	345
Chandra Mouli Rao, Sumana	85,623	5,137	90,760	-
Chang, Jonathan	115,593	947	116,540	7
Chang, Karen	163,827	1,925	165,752	3,456
Chao, Donna	204,847	14,531	219,378	1,000
Charan, Richard	104,342	17,674	122,016	44
Chaudhry, Pratibha	104,698	860	105,558	-
Chen, Andy	121,551	5,794	127,345	389
Chen, Tianyi	146,283	10,655	156,938	1,200
Cheng, Edwin	102,886	12,082	114,968	-
Chen-Kuo, Gigi	375,462	714	376,176	2,641
Cheung, Louis	115,446	2,700	118,146	419
Chiang, Teng	104,342	34,055	138,397	-
Chin, Benson	95,504	6,154	101,658	-
Ching, Brian	88,790	7,082	95,872	2,093
Chow, Cristina	75,079	1,757	76,836	-
Chow, Stella	120,483	3,966	124,449	954
Chu, Susan	133,234	2,759	135,993	985
Chu, Terence	99,380	2,343	101,723	7,508
Chum, Geoffrey	107,607	900	108,507	3,290
Chung, David	120,005	3,221	123,226	159
Chung, Elaine	104,265	4,343	108,608	-
Chung, Mayne	138,790	4,625	143,415	3,877
Chungh, Am	84,219	1,189	85,408	216

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Church, Rob	145,375	1,315	146,690	-
Ciprian, Larisa	90,531	7,838	98,369	927
Clelland, Tabrina	110,004	2,459	112,463	999
Coe, Tasha	83,680	3,286	86,966	-
Collins, Dan	100,702	2,616	103,318	2,517
Connor, Terry	104,342	2,580	106,922	-
Cooper, Caitlin	128,605	2,706	131,311	674
Corbo, Natalie	89,492	3,228	92,720	3,012
Corlett, Fran	92,183	10,106	102,289	-
Corneau, Wendy	277,252	3,793	281,045	1,009
Coulson, Breahn	77,509	5,714	83,223	799
Craig, Chelsea	84,953	174	85,127	1,667
Craig, Juliana	79,471	1,492	80,963	50
Craig, Matt	174,718	12,429	187,147	8,658
Curiel, Tomer	163,417	824	164,241	968
Cusack, Jane	87,026	218	87,244	53
Custodio, Mark	91,916	22,843	114,759	-
Dacre, Christine	387,649	13,685	401,334	6,777
Dallow, Trevor	93,108	232	93,340	399
Dalton, Shirley	80,208	508	80,716	-
Dam, Lea	160,139	5,719	165,858	1,987
Datoo, Salima	212,795	2,365	215,160	3,013
De Guzman Fremes, Angeles	100,711	1,854	102,565	634
De Mello, Nara	85,630	6,164	91,794	-
Delore, Jodie	116,178	1,276	117,454	1,599
Demes, Aaron	98,588	3,648	102,236	2,345
Deo, Bimal	95,504	3,438	98,942	-
Desnoyers, Stephanie	99,051	191	99,242	575
Dhanji, Farzin	104,341	19,665	124,006	6,688
Dhanji, Zahra	126,150	7,596	133,746	2,620
Dhunna, Amarjit	104,035	32,176	136,211	-
Diakow, Thor	86,135	4,618	90,753	-
Dittrich, Daniel	145,321	2,702	148,023	-
Donnelly, Erin	80,208	1,430	81,638	-
Dorn, Luke	128,540	2,509	131,049	5,785
dos Santos Machado, Camile	106,778	7,274	114,052	105
Doueik, Julnar	76,249	8,913	85,162	-
Dowling, Kourtney	95,002	237	95,239	45

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Drinnan, Andrew	137,304	6,127	143,431	52
Dutton, Michael	105,144	8,000	113,144	2,849
Earwaker, Marilyn	82,545	5,841	88,386	-
Easton, Sam	89,910	8,180	98,090	689
Edwards, Matt	179,724	5,414	185,138	148
Elgar, Ilan	173,548	10,337	183,885	6,067
Elia, Charbel	101,575	2,269	103,844	5,401
Elia, Sharon	78,048	199	78,247	45
Elias, Amber	139,427	8,037	147,464	100
Elliott, Erin	80,755	348	81,103	10
Escalante, Ellen	108,116	2,646	110,762	470
Escalona, Michelle	84,145	2,187	86,332	-
Espinosa, Marisa	176,216	7,281	183,497	1,801
Evangelista, Elbert	119,801	2,477	122,278	38
Evans, Liana	113,817	1,212	115,029	1,341
Fajardo, Randy	105,425	44,789	150,214	383
Faloon, Nathan	91,217	5,605	96,822	-
Faranda, Marianne	80,208	1,427	81,635	453
Faust Jr., Jerry	126,192	2,407	128,599	4,535
Fee, Colleen	99,344	355	99,699	-
Fergusson, Amanda	129,429	480	129,909	275
Ferrari, Drew	105,693	9,897	115,590	587
Finnerty, Megan	95,504	711	96,215	1,697
Finnie, Shawn	116,460	15,977	132,437	-
Fiello, Nancy	101,262	826	102,088	350
Fletcher, Jessica	84,704	11,797	96,501	9,507
Fonseca, Llewellyn	135,397	6,944	142,341	8,417
Forgie, Rob	104,341	31,594	135,935	-
Forrest, Tessa	114,859	2,560	117,419	678
Foster, Brad	136,649	6,459	143,108	613
Fowle, Candyce	80,209	447	80,656	-
Fox, Jacob	115,022	312	115,334	-
Foxcroft, Holly	137,442	1,318	138,760	2,095
Freeman, Daniel	163,058	2,570	165,628	6,002
Froehlich, Charles	175,699	5,623	181,322	20
Froese, Jennifer	87,472	460	87,932	-
Fung, Barry	118,105	7,267	125,372	-
Gamiz, Mirtha	86,553	481	87,034	3,154

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ganjre, Nikita	88,827	3,697	92,524	10
Garrison, Tyler	107,528	513	108,041	225
Gaspar, Victor	137,489	7,005	144,494	699
Ge, Alan	104,342	9,225	113,567	-
Geitebruegge, Nicole	116,500	227	116,727	4,515
Gill, Harjit	104,592	684	105,276	-
Golovatch, Dmitri	98,551	7,137	105,688	-
Gong, Bei	103,045	14,228	117,273	1,000
Gonsalves, Vincent	111,403	7,814	119,217	1,806
Gostevskikh, Anna	104,337	9,003	113,340	1,045
Grabovac, Susan	182,942	1,102	184,044	3,013
Graham, Lauren	74,121	1,643	75,764	-
Grant, Bob	113,813	692	114,505	-
Gray, Jim	104,342	24,542	128,884	-
Gregorio, Eugene	100,196	16,984	117,180	340
Griffiths, Lani	159,971	3,516	163,487	81
Gritsova, Olga	80,209	4,338	84,547	-
Gruending, Keane	107,261	7,983	115,244	-
Gu, David	92,376	231	92,607	272
Gul, Shoib	104,342	6,836	111,178	-
Gunn, Adriana	83,841	17,906	101,747	468
Guo, Winston	101,773	888	102,661	647
Gupta, Sweta	95,868	5,728	101,596	54
Hajzman, Dan	76,954	2,564	79,518	-
Halhead, Joe	162,220	21,479	183,699	511
Hall, Andrew	124,284	237	124,521	191
Hamid, Humayun	133,808	5,071	138,879	149
Hamidullah, Sabrina	181,951	4,042	185,993	8,041
Hamilton, Kendra	126,541	554	127,095	-
Hand, Kevin	88,106	2,284	90,390	785
Hanson, Bill	96,509	421	96,930	-
Harland, Richard	165,703	3,675	169,378	1,557
Harvey, Paul	104,341	18,171	122,512	-
Hassko, Shezana	182,361	642	183,003	5,182
Hawkins, Ingrid	129,382	248	129,630	-
Hayes, Ellen	94,017	6,233	100,250	45
He, Biying	209,659	8,777	218,436	3,597
He, Tanya	97,086	815	97,901	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Heikkila, Caroline	89,746	5,403	95,149	3,908
Henderson, Christian	104,342	13,506	117,848	-
Henderson, Meghan	125,891	2,072	127,963	1,000
Henry, Tricia	92,668	6,430	99,098	-
Hernandez, Phil	134,924	13,657	148,581	697
Heyman, Eli	95,293	809	96,102	1,825
Hill, Chris	144,215	7,354	151,569	29
Ho, Myles	126,758	7,391	134,149	3,388
Hodgson, Brandon	126,490	2,333	128,823	52
Hodgson, Rex	125,819	3,464	129,283	737
Hoffman, Laura	104,342	446	104,788	2,885
Hou, Eve	137,638	985	138,623	5,798
Houng-Lee, Debbie	88,868	2,722	91,590	5,567
Hsieh, Jessie	61,981	14,283	76,264	316
Hsung, Eugene	90,233	208	90,441	4,878
Hu, Doreen	95,504	5,840	101,344	676
Hu, Nan	83,361	6,440	89,801	1,334
Hudson, Sean	112,308	298	112,606	10
Hui, Janice	75,019	1,757	76,776	-
Hui, William	184,903	17,671	202,574	7,475
Hung, Tony	86,476	6,346	92,822	-
Hunt, Anthoni	79,425	5,542	84,967	-
Hurley, Dave	76,083	5,426	81,509	18
Husain, Amir	120,916	736	121,652	2,161
Hussein, Rahim	103,879	13,298	117,177	1,000
Hynes, Amber	91,584	6,568	98,152	-
Indra, Dawne	103,493	6,609	110,102	3,523
Ingram, Briana	122,575	3,961	126,536	2,086
Isaacs, Warren	101,355	15,197	116,552	-
Isac, Greta	73,756	1,492	75,248	-
Jagdev, Deepika	104,542	4,784	109,326	-
Jain, Swati	85,040	6,376	91,416	10
Jamieson, Rachel	120,300	230	120,530	2,520
Jandera, Tom	95,504	649	96,153	-
Jang, Jawn	79,605	4,334	83,939	2,803
Jansons, Tina	131,762	10,624	142,386	1,421
Jassar, Gurleen	64,054	22,732	86,786	-
Jeevani, Imran	87,539	13,438	100,977	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Jefferson, Mark	203,675	12,350	216,025	3,342
Jensen, Brian	117,270	1,712	118,982	24
Jeong, Robin	104,341	16,525	120,866	-
Jin, Jason	125,623	8,362	133,985	805
Jindia, Ankit	73,452	22,704	96,156	-
Jing, Li	101,687	20,119	121,806	1,000
John, Prassana	84,624	2,271	86,895	-
Johnson, Elizabeth	74,213	2,671	76,884	681
Johnson, Jeff	87,539	2,467	90,006	216
Johnston, Jennifer	132,855	508	133,363	416
Johnston, Megan	105,684	203	105,887	185
Johnston, Rhoda	80,209	6,440	86,649	-
Joncas, Craig	127,220	1,368	128,588	-
Jones, Peter	147,418	3,111	150,529	8,216
Joo, Jenny	105,462	8,423	113,885	209
Josephson, Lisa	123,894	441	124,335	5,770
Joshi, Shruti	111,091	12,439	123,530	-
Kalanj, Chris	80,208	398	80,606	-
Kalra, Aameen	124,143	8,317	132,460	37
Kam, Johnson	113,661	9,121	122,782	245
Kamboj, Pritpal	104,342	10,211	114,553	54
Kamel, Mohamed	92,782	1,661	94,443	-
Kancharakuntla, Srikanth	71,180	10,374	81,554	-
Kannadasan, Mano	74,914	4,925	79,839	110
Karcz, Karolina	128,469	4,982	133,451	50
Karre, Raghu	86,762	5,874	92,636	54
Kassam, Maz	94,309	3,840	98,149	44
Kehres, Phil	120,563	3,714	124,277	52
Keller, Reid	129,624	3,034	132,658	-
Kenno, Solomon	96,085	376	96,461	52
Kent, Pilar	170,262	531	170,793	102
Kertcher, Sarah	114,564	5,404	119,968	2,018
Khakimullina, Nailya	88,299	3,327	91,626	416
Khan, Amar	104,342	16,463	120,805	-
Khatibi, Parsha	105,819	25,527	131,346	-
Kheiri, Atefeh	138,287	7,129	145,416	672
Kickbush, Katie	147,421	296	147,717	102
King, Fearghal	127,130	452	127,582	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kinskofer, Eric	104,342	6,171	110,513	6
Kirby, Andrea	133,140	1,846	134,986	5,854
Klimchuk, Don	106,349	7,978	114,327	-
Kodakandla, Deepthi	86,762	7,259	94,021	54
Kolesniak, Greg	130,605	4,960	135,565	137
Korneshuk, Alex	80,674	5,706	86,380	-
Koth, Lisa	155,285	6,507	161,792	51
Krys, Nadia	163,628	2,845	166,473	4,335
Kuba, Patrick	104,720	15,592	120,312	1,000
Kuczynski, Nicole	80,662	3,261	83,923	979
Kunju, Tobin	234,346	16,549	250,895	10,091
Kuznyetsova, Olga	232,175	1,209	233,384	22,494
Kviselius, Niklas	145,854	11,194	157,048	4,078
Kwan, Thomas	105,722	14,253	119,975	1,000
Kwan, Vikki	156,997	3,226	160,223	1,963
Kwast, Angie	82,299	289	82,588	150
Lai, Becky	113,843	4,246	118,089	118
Laing, David	80,061	2,447	82,508	58
Lam, Tiffanie	75,722	529	76,251	112
Lan, Barry	106,790	16,059	122,849	1,000
Landreville, Linda	97,481	2,349	99,830	1,000
Langmead, Mark	198,764	20,122	218,886	593
Lau Texier, Sabrina	155,248	3,326	158,574	3,360
Lau, Cynthia	100,582	7,525	108,107	-
Lau, Sara	85,005	263	85,268	26
Lau, Stephen	145,887	14,578	160,465	2,436
Law, Vivian	116,601	6,913	123,514	159
Lawson, Kirsten	77,145	148	77,293	274
Lee, Derek	104,342	505	104,847	-
Lee, Loretta	103,948	688	104,636	-
Lee, Miranza	98,349	5,995	104,344	406
Lee, Nicole	132,205	9,476	141,681	-
Lee, Sam	76,643	837	77,480	-
Lee, Sharon	118,115	659	118,774	352
Legg, John	93,600	4,270	97,870	-
LeLievre, Jonathan	140,253	2,819	143,072	146
Lemon, Sarah	175,813	11,634	187,447	3
Leong, Steven	103,376	9,229	112,605	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Leung, Jocelyn	113,124	4,469	117,593	1,385
Leung, Joe	130,092	17,514	147,606	267
Leung, Kent	76,053	8,701	84,754	592
Leung, Marissa	85,611	649	86,260	1,000
Lewin, Dave	117,530	17,182	134,712	6,179
Li, Rebecca	96,160	7,397	103,557	55
Liang, David	104,342	32,256	136,598	-
Lidhar, Jasan	75,728	742	76,470	276
Lifely, Raymond	104,342	17,077	121,419	-
Lightfoot, Susan	99,039	190	99,229	4,719
Lipa, Mike	110,114	7,941	118,055	1,901
Lipovsek, Angela	81,474	156	81,630	-
Liu, Damon	63,575	15,075	78,650	378
Liu, Neal	98,119	942	99,061	2,645
Liu, Olivia	75,763	1,328	77,091	859
Liu, Yuyi	104,342	5,576	109,918	90
Livera, Candida	104,342	571	104,913	-
Lohnes, Scott	168,506	503	169,009	2,044
Lougheed, Adam	103,024	9,905	112,929	611
Lovett, Nick	97,601	3,018	100,619	3,859
Loyola, Lani	80,209	1,679	81,888	-
Lucy, Patricia	166,062	13,562	179,624	7,972
Lukomskyj, Alex	139,442	2,521	141,963	7,635
Lum, Lana	87,539	2,687	90,226	-
Lunday, Vanessa	159,509	1,925	161,434	3,526
Lundgren, Patrick	90,106	340	90,446	50
Luneva, Olga	92,186	12,523	104,709	-
Lyu, Wendy	75,770	165	75,935	5,794
Ma, Ivan	111,895	2,686	114,581	470
Ma, Sandy	75,776	3,015	78,791	-
MacDonald, Griff	74,557	740	75,297	681
MacDonald, Megan	94,784	4,463	99,247	-
MacGowan, Ty	86,347	4,930	91,277	693
Macgregor, Lisa	104,342	1,697	106,039	1,200
Machado, Paula	117,843	6,310	124,153	210
Macintosh, Scott	155,778	8,107	163,885	4,003
MacKenzie, Brad	105,859	11,090	116,949	-
Madawala, Chamara Pathum	108,492	8,795	117,287	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Magcawas, Lyn	77,765	2,578	80,343	1,250
Mahal, Amrit	98,248	3,283	101,531	-
Mahil, Steven	89,610	197	89,807	90
Mak, Brandon	101,779	24,963	126,742	44
Mak, Joseph	104,342	32,980	137,322	-
Malimon, Shayna	115,918	251	116,169	-
Malo, Lauren	84,990	3,303	88,293	375
Mangat, Ruby	116,533	7,551	124,084	350
Manhal, Klara	105,266	1,051	106,317	1,505
Mani, Deepak	89,731	4,079	93,810	577
Manji, Nadim	122,101	435	122,536	-
Mankatala, Reema	77,275	3,796	81,071	-
Mann, Jagdip	120,300	2,822	123,122	1,000
Mann, Rai	101,922	192	102,114	2,571
Maralli, Marie	87,052	189	87,241	1,070
Maricle, Rick	104,341	25,204	129,545	-
Marwick, Connor	135,620	5,747	141,367	8,703
Marzbani, Mike	137,240	3,297	140,537	52
Maslov, Serge	104,743	4,025	108,768	44
Mason, Dorit	161,576	1,523	163,099	3,437
Mazaferro, Laura	102,206	3,536	105,742	-
McCormack, Ronan	89,888	2,372	92,260	-
McCulley, Amanda	85,496	423	85,919	1,189
McCurran, Andrew	190,353	677	191,030	466
McLaughlin, Bridget	172,309	307	172,616	4,094
McMillan, Laurie	91,720	2,095	93,815	75
Medina Reyes, Karina	82,908	4,334	87,242	705
Mei, John	104,342	13,341	117,683	-
Melcher, Steve	73,452	8,353	81,805	-
Midgley, Scott	151,564	4,902	156,466	613
Minson, Mark	200,717	399	201,116	84
Minson, Matthew	96,608	1,682	98,290	-
Mo, Katherine	110,917	8,018	118,935	1,000
Mok, Ron	163,730	2,657	166,387	107
Mokhtar Tehrani, Ali	102,577	7,102	109,679	230
Molina, Dan	104,341	12,385	116,726	-
Monette, Brad	74,807	5,553	80,360	338
Moniz, Lucy	67,305	10,341	77,646	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Montejo, Evaristo	104,943	8,805	113,748	495
Mooney, Marina	78,588	640	79,228	2,793
Moore, Bob	120,564	43,765	164,329	-
Morley, Marilyn	201,532	7,326	208,858	-
Mountain, Dan	89,905	8,837	98,742	-
Murphy, Ben	165,436	7,476	172,912	1,357
Murphy, Laura	121,429	8,727	130,156	-
Nan, Nancy	95,504	3,397	98,901	1,000
Nanayakkara, Nalaka	104,342	2,943	107,285	81
Nascimento Junior, Rubens	80,162	2,448	82,610	45
Natrasony, Evelyn	95,504	830	96,334	-
Nault, Cindy	73,641	3,435	77,076	-
Naumenko, Ian	131,834	5,161	136,995	2,434
Navarra, Jon	132,401	9,141	141,542	95
Nazir, Naz	106,023	9,174	115,197	1,227
Neubert, Christian	73,840	4,124	77,964	87
Neuwirth, Derek	95,705	7,267	102,972	-
Nevase, Vikas	104,341	7,514	111,855	55
Newhouse, Stephen	122,140	5,699	127,839	2,479
Ng, Sze-Wan	225,549	1,008	226,557	111
Nielsen, Ralf	164,499	7,090	171,589	12,943
Nikic, Christine	105,631	3,980	109,611	1,399
Ning, Michelle	104,341	3,361	107,702	1,269
Novak, Karen	112,360	467	112,827	3,112
Nunez Garcia, Aldo	116,634	8,318	124,952	481
Ocampo, Carlo	104,342	776	105,118	-
Odunuga, Folu	130,370	2,835	133,205	884
Oh, Ethan	92,017	2,565	94,582	1,348
Ohnemus, Michael	100,644	4,401	105,045	4,123
Oicle, Michel	111,822	3,396	115,218	1,906
Omega, Adriene	79,000	11,857	90,857	-
Onderwater, Mark	104,149	5,029	109,178	-
O'Reilly, Teresa	150,310	2,319	152,629	2,196
Orr, Bill	167,360	8,235	175,595	28
Othman, Rahim	156,758	2,801	159,559	5,134
Otto, Angela	150,426	11,046	161,472	-
Oyelami, Cecil	75,351	849	76,200	3,957
Pacheco Raguz, Javier	95,504	3,432	98,936	584

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Paes Leme Gebara, Ana	82,780	208	82,988	26
Page, Buck	145,761	4,646	150,407	622
Palcic, Andre	104,342	2,740	107,082	-
Pang, Andy	86,228	4,786	91,014	26
Park, Loren	89,532	3,229	92,761	1,704
Parker, Lucy	157,396	5,386	162,782	-
Parsons, Karen	80,209	3,783	83,992	-
Paslar, Lida	111,640	8,036	119,676	123
Peace, Joseph	82,888	3,236	86,124	3,047
Pears, Mia	124,360	5,072	129,432	1,277
Peng, Linda	98,182	4,829	103,011	55
Perrault, Sarah	160,085	938	161,023	318
Peters, Rebecca	126,808	1,326	128,134	-
Petrovic, Valentina	138,566	239	138,805	520
Petsa, Mayia	82,890	8,104	90,994	52
Pettenon, Daniella	76,092	3,522	79,614	2,967
Pfaff, Chris	88,522	2,677	91,199	-
Phillips, Jill	120,375	9,714	130,089	-
Picard, Andrew	89,527	2,576	92,103	404
Pippala, Anusha	84,961	5,344	90,305	-
Poblacion, Pamela	84,119	1,517	85,636	90
Pollard, Tony	193,776	5,174	198,950	1,800
Pourmontaz, Andrew	137,521	15,490	153,011	37
Prasad, Nikhil	103,045	6,532	109,577	-
Pregler, Kurt	338,918	7,373	346,291	17,814
Prestia, Tom	128,829	3,896	132,725	-
Prisajny, Ruslan	126,477	1,002	127,479	-
Pshebnisky, Linda	95,688	824	96,512	-
Purewal, Bal	87,539	3,388	90,927	193
Quinn, Kevin	507,636	3,453	511,089	20,533
Raj, Vinita	95,504	631	96,135	51
Ram, Santosh	80,363	3,996	84,359	-
Rana, Sati	80,363	451	80,814	-
Randall, Jennifer	187,428	1,009	188,437	231
Ranea, Hugo	104,342	25,803	130,145	-
Ranson, James	90,815	257	91,072	1,008
Reddy, Pratap	105,718	3,700	109,418	-
Redivo, Stephanie	164,338	3,671	168,009	8,537

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Reuzer, Natalia	93,153	6,474	99,627	54
Rhead, Rob	104,342	26,294	130,636	603
Robinson, Allan	94,997	10,055	105,052	44
Rocchi, Sarah	167,945	1,752	169,697	1,165
Rolfe, Debra	106,514	575	107,089	2,589
Rose, Rohit	79,574	7,598	87,172	-
Rosenke, Kyle	134,642	885	135,527	1,347
Ross, Sarah	235,056	3,420	238,476	6,609
Ru, Dave	104,943	1,549	106,492	44
Ruparelia, Jalpa	166,356	3,506	169,862	4,490
Sabo, Darryl	125,157	180	125,337	-
Sabo, Greg	107,636	321	107,957	990
Saini, Pankaj	98,384	7,668	106,052	-
Salaberry, Carmen	109,793	448	110,241	3,013
Samarawickrama, Lalith	137,240	9,355	146,595	52
Samarullah, Sam	95,114	6,032	101,146	41
Sandoval Oseguera, Alex	149,620	5,004	154,624	650
Sangha, Happy	97,990	2,314	100,304	-
Santoso, Hendri	104,342	1,304	105,646	493
Saroay, Amarvir	104,342	1,218	105,560	-
Saroay, Kirtsheel	104,342	2,111	106,453	205
Schuster, Lesley	81,545	2,467	84,012	45
Scott, Yvonne	137,393	516	137,909	4,081
Sekaramadhani, Mardiana	76,066	2,683	78,749	416
Sekhon, Aneil	90,375	833	91,208	60
Sekhon, Manjeet	87,539	5,871	93,410	-
Service, Madeleine	76,199	528	76,727	-
Shahidi, Kian	108,552	183	108,735	46
Shahverdi, Bijan	83,671	5,721	89,392	3,437
Sham, Kenny	110,110	50,763	160,873	3,219
Shams Alam, Nezam	84,548	6,244	90,792	-
Shao, Emily	104,342	28,591	132,933	-
Sharma, Lakshmi	86,912	217	87,129	1,300
Shaver, Tim	138,711	13,440	152,151	1,000
Sherle, Cindy	74,476	7,991	82,467	114
Shokina, Olga	134,470	8,773	143,243	-
Silva Rodriguez, Roger	137,443	8,328	145,771	2,167
Sim, Wilfred	104,342	49,096	153,438	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Simmons, Alanna	160,878	3,262	164,140	145
Simpson, Neil	99,677	355	100,032	-
Singh, Manmeet	104,342	22,212	126,554	-
Singh, Michael	129,488	6,216	135,704	-
Singh, Priyanka	74,974	4,357	79,331	416
Sky, Tyler	80,209	679	80,888	-
Smith, Yvonne	200,800	5,369	206,169	650
So, Ryan	95,504	2,996	98,500	-
Soderquist, Gisele	74,026	1,925	75,951	-
Solis Solis, Alvaro	93,074	6,844	99,918	1,000
Soliven, Michael	100,811	3,660	104,471	540
Solleti, Anusha	78,615	5,797	84,412	-
Sones, Hollie	86,647	655	87,302	2,187
Soroush, Ramtin	96,509	382	96,891	212
Soucie, Kari-Lynne	113,586	1,752	115,338	4,210
Spathis, Sofia	105,239	2,895	108,134	262
Stair, Peter	110,818	1,100	111,918	3,245
Stevens, Jada	92,190	3,831	96,021	2,723
Stewart, Chris	111,183	624	111,807	520
Stojanovic, Sanja	110,681	8,477	119,158	52
Stojcic, Todd	95,504	1,440	96,944	548
Stowe, Amber	128,629	452	129,081	721
Strom, Zachary	78,828	5,106	83,934	2,413
Summerhayes, Sharna	86,111	1,122	87,233	548
Sun, Ling	95,605	6,702	102,307	-
Swallow, Derrick	98,044	7,098	105,142	3,300
Tabb, Trevor	80,208	447	80,655	-
Tabbemor, Alan	111,106	10,730	121,836	52
Taheri, Kami	105,006	7,074	112,080	321
Tahmiscic, Omar	145,101	494	145,595	1,077
Tai, Kelvin	108,388	496	108,884	548
Takhar, Deep	87,539	9,290	96,829	180
Takhar, Raj	67,305	9,487	76,792	-
Talib, Selina	84,220	300	84,520	582
Tam, Andy	151,466	10,382	161,848	752
Tam, Janice	72,484	6,815	79,299	1,045
Tamna, Navkiran	84,693	3,102	87,795	-
Tan, Clara	92,759	940	93,699	343

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Tang, Jun	111,258	28,941	140,199	3,362
Tavakoli-Bonabi, Kathy	94,913	5,072	99,985	-
Tayeran, Mahin	104,342	5,147	109,489	-
Tedesco, Tamara	87,539	219	87,758	-
Teligar, Farrokh	119,385	5,624	125,009	520
Telwatte, Apsara	92,564	8,496	101,060	2,700
Thakur, Akanksha	100,886	193	101,079	2,141
Thambi, Ria	87,928	7,352	95,280	55
Thorpe, Segun	93,627	9,265	102,892	55
Tolentino, Gena	98,596	2,496	101,092	-
Tom, Albert	87,607	6,281	93,888	-
Trinidad, Winnelle	97,488	1,250	98,738	53
Tsai, Bob	80,209	7,277	87,486	-
Tsai, Yu	104,342	16,775	121,117	-
Tsang, Idy	85,531	214	85,745	599
Tsui, Stephanie	87,879	4,581	92,460	3,708
Tung, Allen	92,825	7,037	99,862	5,661
Turner, Lance	95,688	2,696	98,384	-
Turner, Marcela	62,942	18,386	81,328	-
Twist, Janine	79,660	763	80,423	399
van As, Sheila	116,247	263	116,510	1,000
Vanagas, Steve	292,304	19,005	311,309	6,149
Vanniar, Puneet	78,662	14,840	93,502	577
Vasandani, Rishi	107,588	6,430	114,018	1,315
Vatkova, Dessie	101,935	1,453	103,388	15
Veng, Lotte	92,925	355	93,280	-
Vi, Tony	108,687	9,732	118,419	-
Vorell, Bitia	120,910	11,562	132,472	3,112
Walker, Lyle	127,499	5,171	132,670	377
Walsh, Steve	142,686	8,769	151,455	1,741
Wang, Etienne	96,110	6,528	102,638	-
Wang, Niccolai	89,068	487	89,555	1,189
Ward, Josh	110,598	6,084	116,682	1,045
Waters, Karen	79,541	2,137	81,678	-
Watson, Daniel	106,927	1,536	108,463	312
Wayda, Darren	85,504	252	85,756	-
Weinstein, Matthew	86,965	6,396	93,361	203
Wells, Jeannette	147,674	3,161	150,835	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wen, Bo	108,204	6,855	115,059	5,617
Wheeler, Kelly	196,083	698	196,781	1,000
Wilcox, Catherine	88,240	728	88,968	640
Williams, Melanie	126,314	2,026	128,340	1,252
Williams, Melodie	136,833	5,677	142,510	53
Willis, Robert	130,338	8,679	139,017	4,655
Wilson, Graeme	157,120	1,009	158,129	470
Wilson, Steven	76,013	196	76,209	1,138
Wilson, Thea	99,294	5,587	104,881	700
Windross, Erin	98,253	7,699	105,952	-
Wong, Desmond	148,956	13,304	162,260	1,045
Wong, Karen	136,062	1,790	137,852	104
Wong, Stephanie	117,175	11,596	128,771	1,000
Wong, Steven	91,316	3,775	95,091	158
Wong, Vincent	104,342	2,334	106,676	-
Wu, Bing	129,455	15,302	144,757	54
Wu, Felicia	99,928	13,168	113,096	-
Yao, Josh	104,542	22,505	127,047	109
Yap, Kenny	98,504	537	99,041	-
Yau, Derek	106,285	2,162	108,447	565
Yau, Marcella	80,444	8,098	88,542	-
Yee, David	81,475	323	81,798	-
Yeung, Anna	103,875	2,991	106,866	470
Yeung, Garry	131,658	469	132,127	-
Yim, Dion	111,044	653	111,697	-
Yim, Janet	104,342	20,949	125,291	75
Young, Elaine	128,075	4,547	132,622	20
Young, Jason	157,663	47,826	205,489	1,226
Young, Jean	104,341	3,016	107,357	-
Young, Michelle	104,342	500	104,842	324
Young, Tammy	137,988	905	138,893	3,669
Yu, Esther	78,242	1,325	79,567	-
Yu, Felix	74,243	15,139	89,382	605
Yu, Polaris	124,508	6,398	130,906	-
Yuen, Kai	120,514	8,280	128,794	-
Yuen, Margaret	111,312	10,869	122,181	1,000
Zacharias, Neena	77,630	4,736	82,366	710
Zhang, Michael	128,092	8,899	136,991	310

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Zhang, Steve	77,245	5,693	82,938	206
Zhou, Gordon	173,177	10,752	183,929	1,707
Zhou, Winston	118,510	14,978	133,488	3,123
Zhu, Juana	104,342	3,625	107,967	-
Zhuang, Olivia	138,198	11,233	149,431	540
Zinatelli, Marina	80,037	1,147	81,184	1,588
Zito-LaRose, Alesi	97,265	563	97,828	222
Zorzenone, Steve	157,229	1,005	158,234	1,273
Total of employees with remuneration over \$75,000	74,210,156	3,917,147	78,127,303	747,299
Total of employees with remuneration under \$75,000	14,482,507	1,079,977	15,562,484	59,188
TOTAL	88,692,663	4,997,124	93,689,787	806,487
Receiver General of Canada Total Employer Portion of EI & CPP				<u>4,619,785</u>

Notes:

- Salary payments include base salary, premiums, retroactive payments and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.

3.1 South Coast British Columbia Transportation Authority

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2023

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Chan, Jennifer	Director	23,400	31,000	54,400	-	39	39
Cunningham, Lorraine	Chair	-	100,000	100,000	16	63	63
Dhaliwal, Harjinder	Director	22,200	35,250	57,450	-	37	40
Horcher, Karen	Director	27,000	36,750	63,750	2,050	45	45
Hurley, Mike ²	Director	11,400	31,000	42,400	-	19	23
Redies, Tracy	Director	14,400	33,000	47,400	-	24	31
Reimer, Andrea	Director	27,600	36,000	63,600	-	46	47
Ross, Andy	Director	31,800	39,000	70,800	781	53	55
Sandhu, Harpinder	Director	16,800	28,750	45,550	-	28	31
Seckel, Allan	Director	27,600	34,000	61,600	-	46	50
West, Brad ¹	Director	10,200	34,750	44,950	-	17	22
TOTAL		212,400	439,500	651,900	2,847		

Notes:

Board retainer and fee compensation structure is set by an independent Screening Panel established under the *South Coast British Columbia Transportation Authority Act*. Meeting fees are paid for attendance at board meetings, committee meetings, strategy sessions and other board related activities.

1. As of November 17, 2022, Brad West is the Chair of the Mayors' Council and member of the Board of Directors
2. As of November 17, 2022, Mike Hurley is the Vice-Chair of the Mayors' Council and member of the Board of Directors

3.1 South Coast British Columbia Transportation Authority

Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2023

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended
Asmundson, Brent	City of Coquitlam	16,080	-	16,080	-	24
Berry, Ken	Village of Lions Bay	12,060	-	12,060	-	18
Brodie, Malcolm ¹	City of Richmond	40,200	-	40,200	1,895	60
Broughton, Michael	Village of Lions Bay	670	-	670	-	1
Buchanan, Linda	City of North Vancouver	17,420	-	17,420	1,783	26
Cassidy, Laura	Tsawwassen First Nation	2,010	-	2,010	-	3
Cross, Valerie	Tsawwassen First Nation	670	-	670	-	1
D.I.Stutt, Robin	City of Surrey	670	-	670	-	1
Elke, Tracy	City of Pitt Meadows	3,350	-	3,350	-	5
Harvie, George	City of Delta	2,010	-	2,010	-	3
Heed, Kash	City of Richmond	670	-	670	-	1
Hurley, Mike ²	City of Burnaby	32,160	-	32,160	2,992	48
Johnstone, Patrick	City of New Westminster	21,440	-	21,440	1,177	32
Keithley, Joe	City of Burnaby	670	-	670	-	1
Kirby, Sarah	City of Vancouver	10,720	-	10,720	113	16
Knight, Megan	City of White Rock	17,420	-	17,420	-	26
Kruger, Dylan	City of Delta	17,420	-	17,420	2,851	26
Lahti, Meghan	City of Port Moody	21,440	-	21,440	2,579	32
Leonard, Andrew	Bowen Island Municipality	12,730	-	12,730	-	19
Little, Mike	District of North Vancouver	21,440	-	21,440	2,935	32
Locke, Brenda	City of Surrey	14,070	-	14,070	-	21
MacDonald, Nicole	City of Pitt Meadows	17,420	-	17,420	2,537	26
McCutcheon, Jennifer	Electoral Area A	18,090	-	18,090	-	27
McEwen, John	Village of Anmore	20,100	-	20,100	3,123	30
Morse, Alison	Bowen Island Municipality	1,340	-	1,340	-	2
Pachal, Nathan	City of Langley	19,430	-	19,430	-	29
Ross, Jamie	Village of Belcarra	19,430	-	19,430	2,289	29
Ruimy, Dan	City of Maple Ridge	20,770	-	20,770	1,639	31
Sager, Mark	District of West Vancouver	17,420	-	17,420	-	26
Sim, Kenneth	City of Vancouver	4,020	-	4,020	-	6
Stewart, Richard	City of Coquitlam	1,340	-	1,340	-	2
West, Brad ³	City of Port Coquitlam	36,850	-	36,850	5,387	55
Williams, Bryce	Tsawwassen First Nation	10,720	-	10,720	-	16
Woodward, Eric	Township of Langley	18,760	-	18,760	2,058	28
TOTAL		471,010	-	471,010	33,358	

Notes:

- Malcolm Brodie was appointed as a Mayors' Council Designate to the Board of Directors since November 17, 2022, and meeting attendance and remuneration includes Board meetings attended in that capacity.
- Mike Hurley has been the vice-chair of the Mayors' Council since November 17, 2022.
- Brad West has been the chair of the Mayors' Council since November 17, 2022.

3.1 South Coast British Columbia Transportation Authority

Statement of Severance Agreements

For the year ended December 31, 2023

The severance agreements under which payment commenced between the South Coast British Columbia Transportation Authority and its non-unionized employees during the 2023 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
4	2 - 16

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
1378560 B.C. LTD	26,250
1489735 ALBERTA LTD.	49,455
21TECH CANADA INC	8,886,457
3267 NORLAND HOLDINGS LTD	44,388
50 FELL AVE. REAL ESTATE HOLDINGS LTD.	51,270
A.M. RATING SERVICES, INC.	49,570
ABBOTSFORD CHRYSLER DODGE JEEP RAM LTD	103,024
ABLEDOCS INC.	26,671
ACCESS INFORMATION MANAGEMENT OF CANADA ULC	47,376
ACCESS PLANNING LTD.	480,814
ACOUSTIC MARKETING CANADA LTD.	103,881
ACTALENT SERVICES	85,092
ACTIVE EARTH ENGINEERING LTD.	59,695
ACUREN GROUP INC	28,298
ADVANCED MOBILITY ANALYTICS GROUP PTY LTD	49,360
AECOM CANADA LIMITED	5,118,020
AES ENGINEERING LTD	112,239
AINSWORTH INC	51,034
AIR CANADA	68,181
ALESCENT	25,200
ALEXANDER DENNIS (CANADA) INCORPORATED	14,155,077
ALIDA INC.	52,050
ALLTECK LIMITED PARTNERSHIP	855,637
ALSTOM TRANSPORT CANADA INC.	14,697,618
ALTIS HUMAN RESOURCES (VANCOUVER) INC.	455,766
ALTUS GROUP	50,983
AMAZON	62,472
AMERICAN PUBLIC TRANSPORTATION ASSOCIATION	64,095
ANGELA RIPLEY	32,386
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	516,311
ANMORE, VILLAGE OF	268,993
ANNABELLE DONOVAN CONSULTING	61,833
ANTONIO GENERAL CONTRACTOR LTD.	187,412
APLIN & MARTIN CONSULTANTS LTD.	937,281
AQUA LIBRA CONSULTING LTD.	97,099
ARCADIS PROFESSIONAL SERVICES (CANADA) INC.	1,008,496
ARTICULATE	53,778
ARUP CANADA INC	208,563
ASK-INTTAG LLC DBA PARAGON ID	856,755
ASSOCIATED ENGINEERING (BC) LTD.	45,480
ASTON CARTER, A DIVISION OF AEROTEK ULC	566,629

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
ATCO STRUCTURES & LOGISTICS LTD.	27,920
ATKINSREALIS CANADA INC.	2,321,892
AUSENCO ENGINEERING CANADA ULC	409,804
AUSENCO SUSTAINABILITY INC.	157,485
AVANTE SOLUTIONS, INC.	67,784
AVOCETTE TECHNOLOGIES INC.	229,661
AXENTIA TECHNOLOGIES AB	135,540
AXIOM XCELL, INC.	111,582
B & B HEAVY CIVIL CONSTRUCTION LTD.	351,518
B&B CONTRACTING (2012) LTD.	49,656
BACHECHI BROS. REALTY INC.	2,039,976
BANK OF NOVA SCOTIA	87,621
BAYLEAF SOFTWARE INC.	83,034
BC HOUSING MANAGEMENT COMMISSION	50,000
BC HYDRO	2,593,744
BDO CANADA LLP	55,557
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	27,579
BELCARRA, VILLAGE OF	151,793
BELKORP PROPERTIES LIMITED PARTNERSHIP	411,593
BELL MOBILITY	233,630
BELPACIFIC EXCAVATING & SHORING LP	182,230
BENCHMARK TECH RECRUITMENT LTD	385,137
BIC INDUSTRIAL DESIGN	47,423
BINGHAM HILL ARCHITECTS / BINGHAM + HILL ARC.	25,676
BIRD CONSTRUCTION GROUP, LP	391,208
BLACK & MCDONALD LIMITED	186,379
BLATANT FILMS INC.	74,550
BOND REPRODUCTIONS INC.	56,779
BORDEN LADNER GERVAIS	249,882
BOWEN ISLAND MUNICIPALITY	64,000
BOYDEN VANCOUVER INC.	106,543
BREEZE LABS INC.	38,325
BRIAN MILLS AND ASSOCIATES	32,261
BRITISH COLUMBIA PENSION CORPORATION	15,493,768
BRITISH COLUMBIA RAPID TRANSIT COMPANY	7,729,948
BUNT & ASSOCIATES ENGINEERING LTD.	38,836
BURQUITLAM BUILDING LIMITED	38,741
C.E.S. ENGINEERING LTD.	28,875
C.J.A.D. HOLDINGS LTD	204,704
CADILLAC FAIRVIEW CORPORATION	461,175
CADILLAC FAIRVIEW CORPORATION LTD IN TRUST	2,000,936

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
CANADA TICKET INC.	180,490
CANADIAN URBAN TRANSIT ASSOCIATION	100,316
CANADIAN URBAN TRANSIT RESEARCH & INNOVATION	95,284
CARAVEL LAW PROFESSIONAL CORPORATION	90,405
CARTEL COMMUNICATIONS SYSTEMS INC.	586,659
CARTER GM	189,000
CBRE LIMITED	29,074
CENTRAL PARK PARTNERSHIP	2,204,170
CERIDIAN CANADA LTD	152,625
CGI INFORMATION SYSTEMS	214,886
CHANDOS CONSTRUCTION LP	2,627,758
CHARTER PROJECT DELIVERY INC	524,760
CHASTITY DAVIS CONSULTING	75,600
CHERNOFF THOMPSON ARCHITECTS	92,308
CIGNITI TECHNOLOGIES CANADA INC	402,084
CIMA+	1,707,034
CITY OF BURNABY	11,446,865
CITY OF COQUITLAM	8,007,880
CITY OF DELTA	6,079,554
CITY OF LANGLEY	3,518,606
CITY OF MAPLE RIDGE	4,877,825
CITY OF NEW WESTMINSTER	4,550,476
CITY OF NORTH VANCOUVER	5,298,714
CITY OF PITT MEADOWS	249,752
CITY OF PORT COQUITLAM	2,216,960
CITY OF PORT MOODY	1,714,967
CITY OF RICHMOND	8,694,072
CITY OF SURREY	27,698,147
CITY OF VANCOUVER	30,400,575
CITY OF WHITE ROCK	79,000
CLAYMORE CLOTHES (1982) LTD	27,605
CM AGILITY CONSULTING LTD.	482,443
C-MEDIA GLOBAL SERVICES INC.	59,119
COAST MOUNTAIN BUS COMPANY LTD.	6,517,547
COMMERCIAL TRUCK EQUIPMENT CO	94,879
COMPUGEN FINANCE INC.	26,765
COMPUGEN INC.	185,649
COMTECH (COMMUNICATION TECHNOLOGIES) LTD.	158,587
CONDUCTIX WAMPFLER	1,937,534
CONFIDEX LTD.	1,675,169
CONTEMPORARY OFFICE INTERIORS LTD	413,013

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
COPE 378 HEALTH & WELFARE TRUST	145,199
COPE-LOCAL 378	766,680
CO-PILOT PROPERTIES LTD.	2,960,319
COREPM SERVICES LTD. DBA CORE PROJECT MGMT.	966,892
CORIOLIS CONSULTING CORP	126,576
CORITY SOFTWARE INC.	354,164
CORPORATE EXPRESS CANADA INC	78,463
COSSETTE COMMUNICATIONS INC.	347,406
COUNSEL PUBLIC AFFAIRS INC	71,380
CPABC	39,690
CPC PROJECT SERVICES LLP	720,455
CPCS TRANSCOM LIMITED	26,906
CREATIVE EMBROIDERY	34,806
CUBIC TRANSPORTATION SYSTEMS INC	23,987,265
CUMMINS CANADA ULC	27,571
DAMS FORD LINCOLN SALES LTD.	387,746
DBRS LIMITED	239,400
DELL FINANCIAL SERVICES CANADA LIMITED	86,524
DELOITTE INC.	7,710,015
DILAX SYSTEMS INC.	31,480
DLA PIPER (CANADA) LLP	509,307
DLA PIPER (CANADA) LLP "IN TRUST"	70,310,046
DOCUDAVIT SOLUTIONS INC.	134,722
DS TACTICAL	189,766
DYNAMIC SPECIALTY VEHICLES LTD	5,240,049
EAP CONSULTING LTD	357,220
EARNSCLIFFE STRATEGY GROUP	657,526
E-COMM EMERGENCY COMMUNICATIONS FOR BC INC.	3,112,926
EDGE TRAINING AND CONSULTING LTD.	153,678
EDWARD LEFLUFY URBAN DESIGN & ARCHITECTURE	47,250
ELEMENT FLEET MANAGEMENT II INC.	27,668
ENCOMPASS ELECTRICAL SOLUTIONS LTD.	152,804
ENGINEERS AND GEOSCIENTISTS BRITISH COLUMBIA	41,371
ENGINUITY CONSULTING LTD.	61,004
ENGLOBE CORP.	748,993
ENVIRONICS ANALYTICS GROUP LTD	27,652
ERNST & YOUNG LLP	129,665
ESC AUTOMATION INC	136,676
ESIT ADVANCED SOLUTIONS INC.	551,957
EVERGREEN OFFICE SPACES LTD.	64,910
FAAC INCORPORATED	36,846

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
FACEBOOK	31,577
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	47,933
FARRIS VAUGHAN WILLS & MURPHY, LLP	996,472
FASKEN MARTINEAU DUMOULIN LLP	34,542
FAST + EPP STRUCTURAL ENGINEERS INC.	28,658
FC TRAVEL GROUP INC.	34,146
FELIX TECHNOLOGY INC.	28,486
FIRST CAPITAL (PLAZA RETAIL) CORPORATION	32,337
FIRST TRANSIT CANADA INC	1,532,862
FLEET SERVICES INSTALLATION INC	135,514
FNX-INNOV INC	467,513
FOONGTONE TECHNOLOGY CO LTD	114,448
FORESEESON TECHNOLOGY INC.	127,814
FORT MODULAR INC	108,036
FRASER VALLEY WIRELESS	49,866
FREEDOM MOBILE	102,693
FUJITEC CANADA, INC.	149,372
FULL LINE SPECIALTIES INC.	48,803
GALLUP CANADA INC.	150,672
GANNETT FLEMING CANADA ULC	414,347
GARTNER CANADA CO.	453,378
GEORGIA NEMETZ , PH.D., INC.	33,700
GIESECKE+DEVRIENT EPAYMENTS CANADA, INC.	2,292,625
GIESECKE+DEVRIENT MOBILE SECURITY CANADA, INC	28,547
GIRO INC.	1,511,129
GLOBAL KNOWLEDGE NETWORK (CANADA) INC.	40,076
GLOBALSTAR CONSULTING, LLC	257,715
GOLDEN CROSSING GENERAL PARTNERSHIP	93,705,096
GOLDER ASSOCIATES LTD	154,474
GOOGLE	48,902
GRAHAM CONSTRUCTION & ENGINEERING LP	34,335,798
GRANICUS CANADA HOLDING ULC	55,011
GREAT CANADIAN CASINOS INC.	350,619
GRIFFITHS, GIBSON & RAMSAY PRODUCTIONS LTD.	401,100
GROUND TRANSPORTATION SYSTEMS CANADA INC.	20,859,646
HABANERO CONSULTING INC.	256,900
HARRIS & COMPANY	196,526
HARSCO RAIL, A DIVISION OF HARSCO CORPORATION	10,059,392
HARWOOD HOLDINGS CORPORATION	221,496
HATCH LTD.	21,728,235
HATFIELD CONSULTANTS PARTNERSHIP	119,049

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
HCMA ARCHITECTURE + DESIGN	51,139
HDR CORPORATION	605,417
HEMLOCK PRINTERS LTD	134,631
HOMEWOOD HEALTH INC.	44,578
HOOTSUITE INC.	72,800
HOWARD CONSULTING LTD.	34,416
HOWIE TSUI	36,226
HSI WORKPLACE COMPLIANCE SOLUTIONS INC	45,741
HYPERLIGHT CONSULTING INC.	457,378
IBI GROUP PROFESSIONAL SERVICES (CANADA) INC.	257,719
IBM CANADA LTD	2,842,740
ICBC	8,365,068
ICT CONSULT LTD.	1,092,309
IDEATION CONSULTING LTD.	447,720
IGNITE TECHNICAL RESOURCES LTD.	69,600
IMAGE GROUP	95,663
IMPERIAL PARKING CANADA CORPORATION	49,110
INDEED CANADA CORP.	506,400
INFOR (CANADA), LTD.	73,657
INFRA-LINK CONSULTING LTD.	647,166
INFRASTRUCTURE BC INC.	300,908
INIT INC.	136,593
INIT INNOVATIONS IN TRANSPORTATION INC.	431,245
INSIDE DESIGN STUDIO INC.	43,148
INSIGHT SPECIALTY CONSULTING LTD	47,051
INSIGHTSOFTWARE CANADA ULC	270,086
INSURANCE CORPORATION OF BC	47,424
INTEGRATED DISTRIBUTION SYSTEMS LP DBA WAJAX	66,360
INTELLEX SYSTEMS INC.	510,722
INTERCONTINENTAL TRUCK BODY (BC) INC	27,770
INT'L ASSOCIATION OF PUBLIC TRANSPORTATION	59,283
INTRANSITBC	1,571,439
INTROBA CANADA LLP	97,278
INVENTA SALES & PROMOTIONS INC.	73,500
IPSOS LIMITED PARTNERSHIP	1,771,480
IRON SPEAR INFORMATION SECURITY LTD	1,077,585
ISL ENGINEERING AND LAND SERVICES LTD.	55,941
ITIQ TECH RECRUITERS	6,733,375
IVRNET INC.	469,920
JACK CEWE CONSTRUCTION LTD.	16,680,754
JACOBS CONSULTANCY CANADA INC.	587,056

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
JENSEN HUGHES CONSULTING CANADA LTD.	84,823
JUSTICE INSTITUTE OF BC	420,313
K I SQUARED ADVISORY INC	69,313
KASIAN ARCHITECTURE INTERIOR DESIGN	136,471
KATZIE FIRST NATION	29,450
KENAI DAN CONTRACTING LTD	264,866
KEY WEST FORD	158,454
KINGSTON CONSTRUCTION LTD	18,994,581
KIRK & CO. CONSULTING LTD.	63,547
KIRKE MANAGEMENT CONSULTING INC.	116,849
KNIGHT SIGNS, DIVISION OF PACIFIC SIGN GROUP	1,855,320
KODIAK MOBILE VIDEO INSTALLATIONS INC.	139,850
KONE INC	7,938,037
KORN FERRY (CA) LTD.	350,736
KPMG LLP	603,690
KRONOS CANADIAN SYSTEMS INC.	813,175
KWELA LEADERSHIP & TALENT MANAGEMENT	59,702
KWIKWETLEM FIRST NATION	79,918
KYNDRYL CANADA LIMITED	1,787,320
LA FALCO S.R.L.	69,045
LAFARGE CANADA INC.	681,637
LAMAR TRANSIT ADVERTISING CANADA LTD.	836,398
LANGLEY, TOWNSHIP OF	6,280,538
LAPIZ CONSULTING INC.	257,664
LAURA BARRON	101,466
LAWSON LUNDELL LLP	108,576
LEFT TURN RIGHT TURN LTD	284,227
LES ENTERPRISES LIFTANGO INC./LIFTANGO ENTERP	27,090
LESPERANCE MENDES	36,922
LIBERATE LEADERSHIP COACHING & CONSULTING	26,245
LIFTANGO INC.	67,560
LIVINGSTON INTERNATIONAL INC	778,046
LLOYD LIBKE LAW ENFORCEMENT SALES INC.	108,360
LMDG BUILDING CODE CONSULTANTS LTD.	117,789
LONG VIEW SYSTEMS CORPORATION	15,292,541
LOVETT & WESTMACOTT	56,468
MAC'S CONVENIENCE STORE INC	40,257
MAINLAND FORD LTD.	2,686,484
MAINROAD LOWER MAINLAND CONTRACTING LTD	5,113,348
MAJOR TOM AGENCY INC.	439,587
MAKE PROJECTS LTD.	132,235

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
MARSH CANADA	12,237,481
MASON LIFT LTD.	261,053
MATCHBOX CONSULTING GROUP INC.	70,544
MATTER COLLECTIVE INC.	78,750
MATURN SERVICES INC.	26,250
MBA ASSET MANAGEMENT INC.	33,141
MCCARTHY TETRAULT	48,764
MCELHANNEY ASSOCIATES LAND SURVEYING LTD.	101,338
MCELHANNEY LTD.	355,593
MCMILLAN LLP	103,706
MCMILLAN LLP - IN TRUST	2,105,598
MEDIA EXPERTS IPG INC.	172,656
MELTWATER NEWS CANADA INC.	38,304
MERCER (CANADA) LTD.	43,598
METRO VANCOUVER REGIONAL DISTRICT	3,240,008
MICROSERVE	477,188
MICROSOFT CANADA INC.	8,711,157
MILES EMPLOYMENT GROUP LTD	215,180
MINDFUL EMPLOYER CANADA	28,000
MINISTER OF FINANCE	6,534,226
MITEL NETWORKS CORPORATION	334,120
MODO	77,078
MONARCH NORTH AMERICA STRUCTURES LIMITED	1,370,955
MOODY'S INVESTORS SERVICE	299,250
MOOVIT, INC.	150,000
MORR TRANSPORTATION CONSULTING LTD.	407,453
MORRISON HERSHFIELD LIMITED	97,837
MOSAIC WRITING GROUP INC.	32,323
MOTT ELECTRIC GENERAL PARTNERSHIP	63,147
MOTT MACDONALD CANADA LIMITED	15,530,573
MOVEUP	95,767
MOVMI SHARED TRANSPORTATION SERVICES INC.	110,250
MRG EVENTS LTD.	570,467
MUSQUEAM INDIAN BAND	51,343
MUSTEL RESEARCH GROUP LTD.	117,186
N8 IDENTITY INC.	62,538
NA RAIL PRODUCTS INC.	198,800
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	368,037
NCC GROUP SOFTWARE RESILIENCE NA LLC	105,511
NELSON \ NYGAARD CONSULTING ASSOCIATES, INC.	42,008
NEW CITIES FOUNDATION CANADA	31,500

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
NEW FLYER INDUSTRIES CANADA ULC	13,526,260
NEW WEST AUTO COLLISION	40,597
NEW WESTMINSTER POLICE DEPARTMENT	251,585
NICK'S AUTO REPAIR	35,472
NORBERT CUTINHA	52,223
NORTH VANCOUVER, DISTRICT OF	4,007,544
NORTHWEST HYDRAULIC CONSULTANTS LTD.	109,892
NORTHWEST PIPE COMPANY	989,310
NORVAN CONSULTING INC.	26,775
NOVA BUS INC	1,169,555
NOVEX DELIVERY SOLUTIONS	40,285
OCEANIC ENTERPRISES INC.	171,017
OFFICE OF MCFARLANE BIGGAR ARCHITECTS INC.	1,302,956
OIW ONSITE IMMUNIZATION AND WELLNESS LTD.	35,818
OLIVER WYMAN ACTUARIAL CONSULTING	46,750
O'M ENGINEERING INC.	69,466
OPEN TEXT CORPORATION	74,972
OPENROAD AUTO GROUP LTD.	93,483
OPTIMAS MANAGEMENT GROUP LTD.	193,936
ORACLE CANADA ULC	578,004
PACIFIC COAST TRAFFIC PLANNING LTD.	304,927
PACIFIC LAND SERVICES LTD.	65,239
PACIFIC NATIONAL EXHIBITION	180,000
PACIFIC SAFETY CONSULTING GROUP INC	117,463
PACIFIC VERITAS CONSULTING LTD.	351,005
PALADIN TECHNOLOGIES INC.	4,914,552
PANGAEA INDIGENOUS RELATIONS LTD.	144,334
PARSONS INC.	648,094
PATIO SOCIAL INC	48,497
PBX ENGINEERING LTD.	670,482
PCI SCOTT DEVELOPMENTS INC	46,332
PCL CONSTRUCTORS WESTCOAST INC	26,096,936
PENG ENGINEERING SOLUTIONS INC.	172,333
PERKINS EASTMAN ARCHITECTS CANADA LTD	86,659
PERKINS+WILL CANADA ARCHITECTS CO.	880,697
PINNACLE TOWERS CANADA INC.	62,759
PIVOTAL RESEARCH INC.	30,750
PIXEL MOTION FILMS INC	39,462
PJS SYSTEMS INC	164,659
PLANBOX INC.	126,436
PLANETWORKS CONSULTING CORPORATION	226,399

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
PLATINUM PROFESSIONAL CLAIMS SERVICES LTD.	35,665
PLIGN DIGITAL INC.	77,516
PMY CONSULTING LTD.	322,592
PNR RAILWORKS INC.	7,690,268
PRE LABS INC	91,377
PRECISIONERP INCORPORATED	182,369
PRICEWATERHOUSECOOPERS LLP	336,297
PRIME (POLICE RECORDS INF.MGMT ENVIRON. INC.)	317,530
PROFESSIONAL QUALITY ASSURANCE LTD.	167,588
PROGRESS RAIL SERVICES CORPORATION	3,160,111
PROLIFIC ACQUISITIONS & DEVELOPMENT CORP.	655,113
PROMEDICALS	25,493
PROSCI CANADA, ULC	182,236
PS & CO BRANDING INC	151,216
QUADIENT CANADA LTD.	147,781
QUADREAL PROPERTY GROUP LIMITED PARTNERSHIP	79,070
QUARTECH SYSTEMS LTD.	34,829
QUASAR BUSINESS SOLUTIONS INC.	134,938
RADIO HOLLAND CANADA INC.	73,819
RAICHU CAMBIE DEVELOPMENT LTD.	103,262
REAL TIME NETWORKS INC	99,820
RECEIVER GENERAL FOR CANADA	29,496,657
REDSTONE ENTERPRISES LTD.	3,138,632
REDWOOD PERFORMANCE GROUP INC.	29,585
REFINITIV CANADA HOLDINGS LIMITED	59,976
REFRACTIONS RESEARCH INC.	164,955
RESOURCE SYSTEMS GROUP INC.	130,095
RF BINNIE & ASSOCIATES LTD.	4,506,266
RICARDO CANADA INC.	141,482
RICHARDS BUELL SUTTON LLP	35,182
RIOKIM HOLDINGS (STRAWBERRY HILL) INC	39,353
RISKONNECT CLEARLIGHT LLC	223,825
RML SOLUTIONS LTD.	48,636
ROBERT HALF MANAGEMENT RESOURCES	303,624
ROCKSOLID ENTERPRISES INC.	385,008
ROGERS COMMUNICATIONS CANADA INC.	996,276
ROGERS WIRELESS INC	2,593,532
ROYAL BANK OF CANADA	80,042
ROYAL PRINTERS & STATIONERS LTD.	79,945
RUPERT STATION LIMITED PARTNERSHIP	570,811
S.I. SYSTEMS LTD	59,060

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
S.I. SYSTEMS PARTNERSHIP	751,330
S.S.P. CONVERGED SOLUTION INC.	145,623
SADA SYSTEMS INC.	503,985
SAINT BERNADINE MISSION COMMUNICATIONS INC.	38,304
SAP CANADA INC.	440,230
SAUDER SCHOOL OF BUSINESS	1,177,498
SCOCHI HOLDINGS LTD	724,371
SECOND NARROWS TECHNOLOGY SOLUTIONS INC.	41,603
SEMP CANADA INC	1,340,873
SENER SES CANADA INC	60,395
SENEZ CONSULTING LTD.	48,986
SHAW BUSINESS	176,117
SHAW CABLESYSTEMS G.P.	37,201
SHELDAN WOOD CREATIVE ASSOCIATES LTD.	57,857
SHIRTLAND DRYCLEANERS LTD.	79,204
SINGLETON URQUHART REYNOLDS VOGEL LLP	43,762
SINGLETON URQUHART REYNOLDS VOGEL LLP IN TRUST	1,206,000
SITECORE CANADA LTD	435,421
SLALOM CONSULTING ULC	1,326,671
SMITH BROS. & WILSON (B.C.) LTD.	90,246,762
SNC LAVALIN INC.	1,258,893
SOCIETY FOR CHILDREN AND YOUTH OF BC	54,500
SOUTHGATE HOLDINGS LTD.	1,030,520
SQUAMISH NATION	26,600
STANTEC CONSULTING LTD	5,973,652
STAPLES PROFESSIONAL INC	27,899
STARDOT ASSOCIATES INC.	257,637
STATUS ELECTRICAL CORPORATION	2,060,689
STEER DAVIES GLEAVE NORTH AMERICA INC	244,703
STELLAR RECRUITMENT INC.	966,503
STERLING FENCE CO LTD	45,618
STRATA PLAN NW 2068 BURLINGTON SQUARE	40,323
SUNCORP VALUATIONS	82,665
SURREY CC PROPERTIES INC.	28,984
SVP CONSULTING	41,349
SYSENE CONSULTING INC.	1,591,018
T.G. BAKER AMERICAS INC.	142,077
TCC INDUSTRIAL PARKS (LANGLEY BT) LTD.	616,307
TEEMA SOLUTIONS GROUP INC.	1,766,177
TEKSYSTEMS CANADA CORP	2,352,449
TELUS	1,051,783

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
TELUS COMMUNICATIONS INC.	317,054
TERASPAN NETWORKS INC.	26,257
TETRA TECH CANADA INC.	37,814
THALES CANADA, TRANSPORTATION SOLUTIONS	54,941
THE AME CONSULTING GROUP LTD.	61,193
THE BREWERY DISTRICT DEVELOPMENTS LP	11,491,114
THE NORTHERN TRUST COMPANY	65,565
THE TANTALUS GROUP PUBLIC RELATIONS LTD.	37,800
TIM REEVE CONSULTING INC	33,800
TORONTO METROPOLITAN UNIVERSITY	50,000
TOURISM VANCOUVER	27,825
TRANMOTION SERVICES LTD.	318,355
TRANSAFE CONSULTING LTD.	52,684
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	6,981,211
TRANSIT POLICE PROFESSIONAL ASSOCIATION	373,708
TRANSIT POLICE PROFESSIONAL ASSOCIATION TRUST	558,651
TRANSIT SOLUTIONS, LLC	196,910
TRANSLINK SECURITY MANAGEMENT LIMITED (TSML)	551,723
TRANSPORTATION PROPERTY & CASUALTY CO INC.	4,900,000
TRANSTAR SANITATION SUPPLY LTD.	25,053
TRAPEZE SOFTWARE ULC	86,384
TREVOR JARVIS CONTRACTING LTD	126,867
TRIMS & SCADA TRANSIT CONSULTING LTD.	37,685
TSAWWASSEN FIRST NATION	25,200
TSLEIL-WAUTUTH NATION	49,350
TSR ENGINEERING INC.	424,410
TUNDRA TECHNICAL SOLUTIONS INC	160,265
TWD TECHNOLOGIES LTD.	374,971
TWO WORLDS CONSULTING LTD.	66,645
TYBO CONTRACTING LTD.	1,412,414
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	196,232
ULINE	25,982
UNISYNC GROUP LTD	35,095
UNIVERSITY OF BC	356,389
UPAKNEE INC.	153,552
UPS CANADA LTD	28,120
URBAN SYSTEMS LTD	709,219
VAN HOUTTE COFFEE SERVICES INC	62,125
VANCOUVER COMMUNITY COLLEGE	25,200
VANCOUVER CONVENTION CENTRE	58,897
VANCOUVER FRASER PORT AUTHORITY	427,552

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
VANCOUVER MURAL FESTIVAL	48,406
VANCOUVER PILE DRIVING LTD.	3,037,254
VERSETT INC.	45,817
VICTORIA BUSHNELL CONSULTING	69,300
WARDLEY CONSULTING GROUP INC.	496,814
WASSERMAN & PARTNERS ADVERTISING INC.	790,928
WEST VANCOUVER, DISTRICT OF	641,000
WESTERN COMPENSATION & BENEFITS CONSULTANTS	30,174
WESTERN ELEVATOR	45,855
WESTERN PACIFIC ENTERPRISES LTD.	16,132,679
WESTVAC INDUSTRIAL LTD.	97,598
WEX CANADA LTD.	335,522
WHITE AND GALE CONSULTING INC	147,751
WILLIAMS RECOGNITION LTD.	29,259
WILLOWGLEN SYSTEMS INC.	1,619,483
WINVAN PAVING, A DIVISION OF MAINLAND	74,338
WORKSAFE BC	1,029,480
WORLEY CANADA SERVICES LTD.	141,800
WSP CANADA INC.	4,178,402
WSP E & I Canada Limited	66,355
X10 NETWORKS	32,707
ZAYO CANADA INC.	308,166
ZENPEX DEVELOPMENTS LTD.	72,863
ZGF ARCHITECTS INC.	532,080
<hr/>	
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	1,001,758,869
TOTAL PAYMENTS TO SUPPLIERS OF \$25,000 OR LESS	5,064,703
<hr/>	
TOTAL	1,006,823,572

Note:

The total on the Statement of Aggregate Amounts Paid for the Supply of Goods or Services will not tie to the total expenses on the Consolidated Statement of Operations. The Consolidated Financial Statements are prepared on an accrual basis and the Statement of Aggregate Amounts Paid for the Supply of Goods or Services is prepared on a cash basis. In addition, the Statement of Aggregate Amounts Paid for the Supply of Goods or Services includes expenditures on both tangible capital assets and operations.

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	
BETTER ENVIRONMENTALLY SOUND TRANSPORTATION - BIKE VALET PROGRAM & OTHER SUSTAINABLE TRANSPORTATION INITIATIVES	127,318
HUB CYCLING - CYCLING PROGRAM	171,550
TOTAL	298,868

4.0 Operating Company Remuneration

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Abbott, Donald R	103,906	2,556	106,462	-
Abdullah, Derrick M	84,581	29,895	114,476	-
Abear, Elliott R	70,502	5,064	75,566	-
Aberin, Sidney A	117,181	24,960	142,141	-
Abou el houda, Mohamad Tarek Z	112,017	29,491	141,507	-
Abou El Houda, Zouheir Z	117,931	13,225	131,156	-
Acharya, Polly	79,228	7,644	86,872	-
Achuthan, Siddanth	125,208	12,598	137,806	1,254
Adams, Joanne E	69,460	14,010	83,470	-
Aguiar, Richard M	106,833	2,088	108,922	-
Ahmed, Jawad	80,670	12,951	93,621	-
Ahmed, Sonya M	96,940	28,243	125,183	-
Ahmedjonov, Akmal	87,115	12,461	99,577	-
Aiello, Michael G	84,704	27,138	111,842	-
Akhmedjonova, Khosiyat	89,607	18,186	107,792	-
Alagarsamy, Saravanan	93,605	2,275	95,880	1,071
Alb, Ovidiu I	115,436	6,814	122,250	-
Albertini, Carole L	81,761	9,047	90,808	-
Albertson, Joseph M	121,501	4,462	125,963	1,254
Alcock, Julianne E	98,479	11,277	109,756	-
Alexander, Demarquis N	79,887	3,829	83,716	-
Ali, Buksh R	92,779	4,051	96,830	-
Allan, Sean P	127,048	8,341	135,389	741
Almeida Silva Conceicao, Debora	101,079	4,248	105,327	630
Almonia, Ferdinand A	79,592	10,546	90,138	-
Amurao, Earl V	87,443	16,327	103,770	-
Anakuzhickal, Mathai T	130,299	39,573	169,872	-
Andersen, Paul V	114,779	5,917	120,696	245
Anderson, Larry T	104,438	24,320	128,758	-
Anderson, Shammawi A	109,727	1,420	111,148	286
Andrews, Corey J	78,706	6,255	84,961	-
Andronick, Perry W	83,506	22,553	106,059	-
Angeles, Mark L	94,933	42,001	136,935	-
Antillon Torres, Josue F	81,240	27,088	108,328	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Antonovici, Mircea	86,749	18,996	105,745	-
Antunes, Antonio C	79,136	36,445	115,582	-
Applejohn, Ryan M	77,971	4,534	82,505	-
Arason, Jonathan S	117,634	1,647	119,281	500
Arellano, Veronica	72,886	3,896	76,782	-
Aridi, Hiba	107,867	5,036	112,903	-
Ark, Paul S	77,789	11,332	89,121	-
Arthur, Steven C	118,432	19,399	137,831	-
Artman, Deborah S	76,522	5,585	82,107	-
Athanassakis, Elisa	128,139	9,356	137,495	400
Athwal, Balpreet K	74,558	6,920	81,478	-
Athwal, Darcy A	85,093	31,270	116,363	-
Atton, Shelagh G	76,870	2,971	79,841	-
Au, Brandon H	79,067	1,217	80,284	-
Aujla, Joga S	82,807	13,889	96,695	-
Aujla, Kuldip S	106,673	39,623	146,295	-
Austria, Christopher	87,090	16,952	104,042	-
Bacon, James J	119,017	971	119,988	-
Bae, Daehyun	128,533	19,401	147,934	-
Bailey, Cory	107,846	24,307	132,153	-
Bains, Balvinder	79,090	17,604	96,695	-
Bains, Kirandeep K	85,672	23,900	109,572	-
Bains, Manjit S	126,747	14,473	141,220	-
Bakker, Hazel R	68,435	15,481	83,916	140
Baldazzi, Sean M	136,527	29,397	165,924	-
Balding, Tasia P	194,458	6,468	200,926	550
Baldwin, Adam E	86,795	15,639	102,434	-
Ballance, Darren W	124,726	16,024	140,749	-
Balzer, Jacob A	116,705	10,597	127,301	-
Bampton, Bruce D	83,167	27,823	110,991	-
Bandola, Steven G	112,961	15,110	128,071	-
Barakat-Hamel, Samira	128,806	8,970	137,777	-
Bark, Jeffrey G	90,500	10,732	101,232	-
Barnard, Taylor J	86,973	12,740	99,713	-
Barnett, Trevor L	142,134	5,856	147,989	276
Barnewall, James W	91,238	6,205	97,443	-
Barry, Ryan S	105,643	22,212	127,855	-
Bassi, Jusman S	87,799	4,551	92,350	-
Bates, Christopher J	117,707	3,989	121,697	-
Bauck, Derek	75,464	2,626	78,090	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bazylewicz, Michal	112,238	843	113,081	1,236
Beattie, Helen J	76,161	4,842	81,003	-
Bedall, Salinder S	84,380	25,146	109,526	-
Beerens, Merlin M	118,286	2,515	120,801	-
Belfiore, Sandra L	77,789	4,670	82,458	-
Benga, Arvinder	125,821	43,208	169,029	-
Benias, Mark G	107,308	13,924	121,232	-
Benson, Corry B	115,156	1,011	116,167	-
Berera, Christopher E	110,138	25,856	135,994	-
Berg, David O	104,195	21,036	125,231	-
Bernal, Nelson T	115,470	24,936	140,407	-
Berube Mimeault, Thierry	82,313	3,084	85,398	-
Bhatti, Sarmanjit S	115,136	31,377	146,512	2,795
Bhoonah, Shuman	86,954	26,990	113,944	-
Bianco, Phaer M	81,977	16,332	98,310	-
Bjornson, Derek J	118,687	43,418	162,105	-
Black, Dayton R	91,490	32,960	124,450	-
Blair, Steven C	63,905	12,544	76,449	-
Blois, Daniel	119,099	11,429	130,528	-
Bokur, Dragan	107,570	37,681	145,251	-
Bolognese, Devi	116,237	15,754	131,991	-
Bolognese, Tracy L	207,550	15,974	223,523	1,000
Boparai, Dapinder J	103,072	14,931	118,004	-
Borgfjord, Garth G	86,551	7,828	94,379	-
Borgogno, David L	108,671	2,160	110,831	-
Borthwick, James	93,031	30,894	123,925	-
Bosnjak, Julie A	82,761	23,318	106,079	-
Brandimore, Matthew W	83,325	51,420	134,746	-
Brar, Krisjot S	85,802	5,673	91,475	550
Brar, Sukhwantpal S	123,236	23,478	146,714	-
Braumberger, Edward R	81,647	6,863	88,511	-
Braun, Jordan R	87,821	4,234	92,055	562
Braun, Tyler E	92,122	1,439	93,561	-
Brietkopf, Alannah M	110,777	27,600	138,378	-
Brietkopf, Jonathan P	74,857	4,893	79,750	-
Brisson, Collin M	114,678	6,313	120,991	-
Brocato, Ann E	123,981	9,037	133,018	-
Brocato, Leslie S	90,948	25,697	116,644	-
Brocato, Thomas	100,218	32,054	132,272	-
Brough, Matthew C	83,625	18,267	101,892	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Brown, Kailie C	105,923	6,654	112,578	-
Brown, Mark C	111,076	3,323	114,399	-
Brulotte, Nathan D	88,537	9,283	97,819	-
Bryce, Cheryl A	79,672	10,195	89,867	-
Bublitz, Kurt F	113,444	2,918	116,361	-
Budgell, Michael	122,467	30,764	153,231	-
Budijanto, Sebastian	87,776	37,127	124,903	-
Bugtai, Bartolome Jr.	111,590	30,724	142,314	511
Bujan, Jose Luis	74,660	1,282	75,942	-
Bul, Rabjit	81,705	26,545	108,250	-
Burger, Christopher J	101,717	22,386	124,103	-
Burrows, Colin R	120,530	11,251	131,781	-
Burton, Jonathan	118,170	29,786	147,956	-
Butler, Bruce J	117,854	16,464	134,318	-
Byrne, Jennifer M	84,332	12,413	96,745	-
Byrne, Stephen M	46,228	29,962	76,190	-
Cable, Vince G	81,089	1,679	82,768	-
Cagdas, Selcuk	115,588	12,434	128,022	-
Cahill, David F	79,826	9,166	88,992	-
Calhoun, David M	114,168	12,503	126,671	-
Callahan, Joseph G	85,120	11,335	96,455	-
Cameron, William S	82,624	6,596	89,220	-
Campbell, Timothy D	86,895	11,399	98,295	-
Cannon, James D	112,275	15,583	127,859	904
Cardarelli, Dominic J	81,578	3,453	85,031	-
Carmichael, Michael J	123,684	23,625	147,310	-
Carr, Ryan J	114,142	1,135	115,277	-
Castiglia, Joey A	113,196	24,297	137,492	-
Castillo, Charles E	121,624	16,356	137,980	-
Castillo, Jonathan E	83,099	6,661	89,760	-
Catton, Carrie A	74,935	17,810	92,745	-
Chabot, Simon E	112,161	1,304	113,464	-
Chahal, Amritpreet S	102,054	2,946	105,000	-
Chalmers, James G	89,355	32,552	121,907	-
Chamberlain, Ian	102,025	7,466	109,491	-
Chan, Daniel C	84,306	9,665	93,970	-
Chan, Darren H	120,707	11,735	132,441	-
Chan, Koon Chung K	122,874	15,461	138,335	-
Chan, Winston	114,162	23,484	137,646	-
Chandi, Hardeep S	119,234	8,050	127,283	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chandra, Sunita D	76,720	4,187	80,906	-
Chang, Allan J	123,514	14,382	137,896	-
Chastani, Oleg	102,482	5,075	107,558	-
Chaudhry, Furheen	78,999	4,379	83,378	-
Chauhan, Shelvindra	109,114	34,736	143,850	-
Chavarria, Oscar	108,062	8,050	116,112	-
Chebib, Emile	83,243	7,496	90,739	-
Chee, Khim H	114,663	965	115,628	-
Chen, Corenlia	94,619	6,111	100,730	-
Chen, Lei	140,237	4,535	144,773	2,904
Cheng, Douglas M	125,436	26,935	152,371	-
Chernenkoff Miller, Tamara	89,983	7,013	96,996	-
Chernyh, Michael	89,379	13,158	102,537	-
Cheung, Agnes K	83,132	11,524	94,657	-
Cheung, Ka Man	90,747	8,021	98,769	-
Cheung, Nicole	84,840	31,468	116,309	-
Cheung, Yu Kiu Matthew	56,607	25,733	82,340	-
Chia, Edward M	76,446	5,957	82,403	-
Chiang, Aaron M	84,386	20,921	105,307	-
Chiang, Ming Han Andrew	85,619	36,191	121,810	-
Chik, Chun Pong	73,048	31,764	104,812	-
Chima, Michael Amritpal	88,641	13,536	102,176	-
Chiorean, Vasile D	114,832	37,849	152,681	400
Chiu, Leo T	116,033	23,457	139,489	-
Chiu, Timothy K	115,119	18,156	133,275	-
Chohan, Davinder S	82,996	7,284	90,280	-
Choi, Jae Seok	96,642	20,849	117,490	-
Choi, Jung Hwan	75,498	11,072	86,571	-
Chong, Gerry J	92,757	21,562	114,318	-
Chow, Jim	123,360	9,002	132,362	1,000
Chow, Mitchel Z	81,765	9,588	91,353	-
Chowdhury, Kimty	78,343	2,606	80,949	-
Choy, Kenlly	120,101	3,499	123,600	-
Christianson, Mark R	87,614	10,259	97,873	-
Chui, Roanna M	119,521	8,626	128,147	-
Chung, Yonghun	124,302	23,633	147,934	-
Chupik, Dale J	119,316	23,692	143,008	-
Chwaja, Mariusz W	116,110	6,722	122,831	-
Ciccone, Jeffrey P	87,219	26,587	113,806	-
Clark, Brian R	122,550	40,120	162,670	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Clark, Taylor L	79,063	10,781	89,844	-
Clarke, Sean C	98,048	22,482	120,530	-
Clements, Robert A	119,453	40,311	159,764	-
Clyne, Elizabeth R	79,680	4,420	84,099	-
Coates, Christopher W	78,031	564	78,595	-
Coates, Rebecca	109,505	21,144	130,649	-
Coates, Terri-lynn	80,479	7,237	87,716	-
Coburn, Rosanne C	86,165	20,463	106,628	-
Cochrane, Brian H	78,696	21,356	100,052	-
Cogman, Cheri M	75,441	13,194	88,635	-
Collins, Robert M	82,849	7,826	90,675	-
Corcoran, Clayton F	116,964	42,911	159,875	-
Costain, Michael J	85,027	2,573	87,600	295
Cotiangco, Rogelio B	116,608	5,309	121,917	-
Coucopoulos, George T	88,865	34,849	123,714	-
Cowton, Darryl J	115,641	31,113	146,755	-
Cox, Ken	122,707	16,570	139,277	-
Crampton, Jeffrey P	92,674	5,419	98,093	-
Cranfield, Sarah J	105,793	7,464	113,257	-
Crawford, Marcus W	116,045	11,268	127,313	-
Crego, Shawn M	82,582	3,509	86,091	-
Crimp, Simon M	82,517	23,590	106,106	-
Croucher, Douglas W	81,087	1,438	82,526	-
Cruz, Giancarlo T	81,645	12,462	94,107	-
Cuevas, Bryan J	104,206	7,269	111,475	-
Cummings, Burtland P	122,312	11,104	133,416	-
Cummings, Daniel F	86,280	14,767	101,047	-
Cunningham, Gavin G	124,063	43,100	167,163	-
Cupid, Anika-Tiombe	77,254	3,987	81,241	-
Currie, Andrea K	84,222	14,514	98,736	-
Dabbagh Hamadani, Mehran	80,319	6,194	86,514	-
Dadwan, Herry	81,963	23,840	105,803	-
Daignault, Priscilla A	80,381	3,959	84,340	-
Dali, Arthur	117,168	43,878	161,046	4,973
Davies, Lisa D	125,715	29,179	154,894	-
Davies, Tyler J	110,645	2,973	113,618	-
Dawson, Tevi L	115,180	33,975	149,155	-
Dayal, Chetan	76,340	19,699	96,039	-
D'Cruz, Bhupesh J	83,821	39,475	123,296	-
De Guzman, Crisanto N	126,126	11,289	137,415	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
de Leon, Rupert V	130,096	15,800	145,897	990
De Vries, Richard	130,824	60,636	191,460	-
De Witt, Mark J	113,360	1,187	114,547	-
Dean, Royce A	81,999	2,523	84,523	-
Dean, Sabrina F	79,595	3,725	83,320	-
DeBruyn, Kyle G	104,618	24,967	129,586	-
Decena, Michael Ray Colin G	95,340	8,922	104,263	-
Deeley, John R	92,098	376	92,474	-
Deng, Chi	109,781	8,054	117,836	-
Denny, Donna	176,880	2,229	179,109	520
DeSmet, Sean R	100,455	10,509	110,964	192
Dhaliwal, Anji	81,035	2,202	83,236	-
Dhaliwal, Arvinder	68,458	9,625	78,083	-
Dhaliwal, Harjinder S	108,434	29,620	138,055	-
Dhaliwal, Satveer	105,816	3,135	108,952	-
Dhaliwal, Sukhvir S	115,103	34,321	149,424	-
Dhesi, Jaswant S	129,260	56,837	186,096	-
Dhiman, Gurpreet K	68,565	7,706	76,271	-
Dhiman, Mandeep S	116,913	30,058	146,971	970
Dholakia, Ishita D	86,081	6,102	92,182	1,238
Dhothar, Mandave S	80,996	17,209	98,205	-
Dhudwal, Shaun N	110,890	9,934	120,824	-
Dickie, James R	114,492	1,331	115,823	-
Dickson, Roger W	78,151	13,352	91,503	-
Dionne, Denis	85,461	7,882	93,343	-
Do, Trong Q	75,259	13,868	89,127	-
Doan, Natalie M	75,924	513	76,437	-
Dobbin, Clayton B	143,764	26,471	170,236	-
Dolson, Nicole	80,828	6,847	87,675	-
Domingo, Joshua J	119,655	68,115	187,769	-
Domingo, Nolito A	84,654	4,192	88,846	-
Dompas, Evelyn D	79,567	6,992	86,558	172
Douglas, Breanne K	117,235	37,863	155,098	-
Douglas, Lee-Ann J	98,076	3,021	101,098	-
Doyle, Matthew M	146,058	480	146,538	520
Dyer, Jordan A	97,896	28,536	126,432	-
Ebetner, Tristan A	118,026	7,449	125,475	286
Echem, Leandro Lou R	88,964	17,802	106,767	-
Edema, Keith O	158,983	20,777	179,760	1,635
Edema, Michael K	97,003	66,451	163,454	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Edlund, Kenneth E	95,365	59,154	154,519	-
Ehlers, Michael	115,010	36,316	151,326	-
Eisner, Michael K	113,755	3,326	117,080	-
Eliades, Christopher C	115,119	3,801	118,920	-
Elkin, Joseph J	121,408	39,220	160,628	-
Ellacott, Robert S	71,588	14,597	86,185	-
Elliott, Gavin W	117,983	23,359	141,342	-
Erichson, James W	79,243	6,221	85,464	-
Escabarte, Stanley Clark B	106,069	19,194	125,263	-
Escobar Mendez, Alejandro A	121,581	16,669	138,250	520
Evans, Cody B	117,910	7,782	125,692	-
Evelyn, Scott W	78,527	2,771	81,298	-
Fadel, Joseph S	126,639	9,262	135,901	-
Faltermeier, Tyler K	128,030	17,889	145,919	-
Fan, Fan	111,398	2,404	113,802	-
Fang, Chiu-Yuan	113,612	8,776	122,389	-
Faria, Jose A	79,933	19,041	98,974	-
Farkas, Elemer C	127,168	17,743	144,910	-
Farmahinifarahani, Shabnam	102,026	32,120	134,147	-
Farrell, Kyle	83,002	1,424	84,426	-
Farrow, Virginia L	82,867	19,816	102,683	-
Faulkner, Thomas A	113,175	43,613	156,789	-
Favero, Stefano C	116,594	964	117,558	-
Fehr, Anne M	97,918	312	98,231	350
Fei, Matias G	112,064	3,705	115,769	-
Feng, Feng R	107,215	12,210	119,424	-
Ferguson, Andrew G	123,670	18,080	141,750	-
Fernandez, Eduardo C	114,873	11,064	125,937	-
Fidler, Daniel R	109,861	11,131	120,992	-
Fieseler, Kenton G	108,912	3,791	112,703	-
Figliuzzi, Nicola	75,721	4,083	79,804	-
Finnigan, Joseph G	108,583	11,040	119,623	-
Fischer, David M	113,170	5,165	118,335	-
Fisher, Ian R	128,183	8,609	136,792	-
Flaherty, Todd D	137,577	8,090	145,667	-
Fletcher, Danica V	93,141	6,908	100,049	-
Flores, Joey D	84,644	17,636	102,281	-
Floresco, Angello J	98,059	677	98,736	75
Fogel, David E	78,207	9,464	87,672	-
Fong, Albert S	85,970	26,265	112,236	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fong, Alexander	92,264	25,190	117,454	-
Fong, David J	121,102	21,553	142,655	-
Foulds, Darryl W	114,491	8,841	123,331	-
Fourie, Jaques	108,233	15,416	123,649	-
Franco Parra, Nancy	88,871	2,134	91,005	-
Frenette, Ruby A	108,080	26,642	134,722	-
Frey, James A	121,452	4,999	126,451	-
Frick, Steven R	123,869	17,954	141,824	-
Friesen, Henry	108,402	35,531	143,933	-
Friesen, Trevor A	126,044	21,588	147,632	1,254
Froese, Joshua	84,456	17,234	101,690	-
Gabrych, Jan T	119,401	11,532	130,933	-
Gabrych, Philip J	76,408	6,717	83,126	-
Gallagher, David J	135,712	9,369	145,081	1,098
Gamalath, Jeewaka C	123,822	678	124,501	-
Gamboa, James C	84,865	6,382	91,246	-
Gan, Peng C	118,213	20,904	139,117	-
Garcia, Kennedy B	71,680	7,033	78,713	-
Gardiner, William E	114,878	16,945	131,823	-
Garner, David W	103,523	57,873	161,396	-
Garnham, Bradley J	104,312	23,880	128,192	-
Garvey, John C	83,308	1,520	84,828	-
Gaudet, Andre L	116,010	11,638	127,648	-
Gaynutdinov, Ruslan	90,499	6,963	97,462	-
Geen, Christopher M	126,478	10,827	137,305	-
Geiser, Sascha A	137,978	52,165	190,143	-
Gertz, Kevin	152,621	6,284	158,905	1,729
Gervan, Matthew G	117,175	7,461	124,636	-
Ghiasi, Morteza	115,285	717	116,003	1,029
Ghorpudi, Venkata A	62,745	21,389	84,134	-
Gill, Dalvin	75,074	5,341	80,415	-
Gill, Jagtar S	83,698	30,582	114,280	-
Gill, Jasdeep S	134,531	8,908	143,438	173
Gill, Nathan N	74,373	1,550	75,923	-
Gill, Surjit S	80,339	13,298	93,638	-
Gillett, Bradley D	83,014	3,446	86,460	-
Gilson, Zak	132,762	13,243	146,005	-
Gindhu, Ram S	86,938	24,422	111,361	-
Gladwin, Kristina J	76,609	8,622	85,230	-
Goldsmith, Christine M	95,386	599	95,985	6,523

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Golestanian, Zhabiz	101,009	24,741	125,750	491
Gonzales, Darren U	85,931	6,545	92,476	-
Gooding, Ryan K	86,638	10,560	97,198	-
Gordon, Keith R	121,135	2,014	123,148	-
Gordon, Kristopher E	104,800	4,097	108,897	869
Gore, Jayson A	82,510	9,991	92,500	-
Gough, Carol L	95,339	5,703	101,042	-
Grabowski, Tanner J	51,321	24,491	75,812	-
Granger, Todd A	82,565	842	83,406	-
Grawbarger, Jesse R	119,831	6,246	126,077	-
Grebaz, Fabio	104,791	4,290	109,081	-
Green, Trevor R	107,325	24,898	132,224	-
Greenwood, Katherine L	75,812	2,229	78,041	-
Greer, Domenic C	89,337	17,610	106,947	-
Gregorio, Ricardo D	111,856	13,266	125,122	-
Grewal, Tejinderpaul S	115,312	6,667	121,979	-
Griffiths, James S	91,950	21,600	113,550	-
Gryte, Kyle A	91,967	1,228	93,195	-
Guantero, Chyda G	145,936	9,064	155,000	-
Guerreiro, Gary J	121,135	28,002	149,137	-
Guraliuk, Robert S	114,700	16,049	130,748	-
Hadden, James W	109,172	12,190	121,363	-
Haddrell, Brandon C	85,820	23,326	109,146	-
Haddrell, Shaun D	84,426	590	85,016	-
Hadi, Purwanto	111,250	32,457	143,706	-
Hagebols, Justin D	120,605	17,986	138,592	-
Haigh, Graeme D	84,691	17,266	101,957	-
Haigh, Laura	86,311	11,808	98,119	-
Hakim, Lance A	105,647	17,436	123,083	-
Halowski, Kevin J	121,417	2,837	124,254	-
Hamilton, Colton	80,264	4,400	84,663	-
Han, Han	112,476	49,458	161,934	-
Han, Sam K	83,195	2,690	85,885	-
Hancheroff, Aaron F	77,715	723	78,438	-
Hankins, Jeffrey N	123,684	28,215	151,899	-
Hanlan, Gregory D	84,035	1,724	85,760	-
Hanlon, Bryan P	81,205	8,790	89,995	-
Haraba, Nichol L	82,549	19,885	102,434	-
Hardwick, Darren A	71,837	6,980	78,817	-
Hargun, Ranjit S	108,112	679	108,790	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Harrington, Chris G	114,251	420	114,671	-
Hasani, Arvin	76,706	3,533	80,239	-
Hassabou, Mohamed	127,195	19,558	146,754	-
Heatley, Christopher N	115,096	20,731	135,827	3,173
Hebert, William D	122,328	25,937	148,265	-
Heimbigner, Sandra M	91,751	24,509	116,260	-
Henry, Spencer J	80,927	23,016	103,943	-
Henze, Rene M	114,852	27,477	142,329	586
Herring, Jacob D	101,822	7,170	108,992	-
Hewitt, Tammy L	95,902	9,308	105,210	566
Heyer, Dildeep S	97,203	7,265	104,468	-
Heywood, Mark A	120,776	12,798	133,575	-
Hilkewich, Gordon P	117,171	16,345	133,516	-
Ho, Jonathan Phuoc V	114,663	17,910	132,573	-
Ho, Kristen	88,164	17,211	105,375	562
Ho, Ta V	107,299	1,407	108,706	-
Ho, Victor C	108,554	25,373	133,927	-
Hockley, Mark J	83,867	1,774	85,642	-
Holbrook, Peter T	82,074	8,979	91,052	-
Holden, Edgar W	121,925	22,402	144,327	-
Holme, Jeffrey A	87,378	9,809	97,187	-
Holmquist, Michael R	119,681	5,301	124,982	-
Hothi, Gurdas S	81,049	9,475	90,524	-
Hough, Cameron H	108,763	2,234	110,997	-
Howell, Stephen J	112,526	8,603	121,129	-
Hu, Ruifei	110,296	25,530	135,826	-
Huang, Cyrus G	117,600	18,283	135,883	-
Hubbs, Andrew W	111,731	10,431	122,162	169
Huddleston, Corey J	83,288	24,508	107,796	-
Hundal, Naseeb	86,288	27,165	113,454	-
Hundle, Sukhpal S	133,197	27,229	160,426	-
Hunt, Annaliese S	116,318	26,753	143,072	-
Hurmuz, Corina M	79,561	7,209	86,770	-
Huska, Brock A	118,346	35,961	154,306	5,208
Hussein, Shamir	92,232	28,923	121,155	-
Hutchinson, Douglas A	65,949	10,360	76,309	-
Huynh, Edward G	80,181	26,277	106,458	-
Huynh, Phuoc Quan	123,145	32,419	155,564	1,001
Hwang, Sung Hyun	88,258	5,029	93,287	-
Ignatieff, Dale S	115,705	32,776	148,482	2,190

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ing, Jacqueline Y	164,546	7,001	171,548	731
Inokoshi, Koyo	138,034	14,064	152,099	1,021
Iwanciwski, Shawn	102,526	15,629	118,154	-
Jackes, Stuart H	191,156	13,323	204,478	-
Jackson, Alexander J	91,424	4,137	95,561	-
Jacob, Laurel	81,583	4,703	86,286	2,153
Jagpal, Gagandeep S	83,778	15,682	99,460	-
James, Michael R	109,773	10,460	120,233	-
Jani, Mitra	69,041	8,393	77,434	-
Janjua, Sarabjit S	112,095	64,788	176,883	-
Jankovic, Adrian S	115,225	37,093	152,319	-
Janssen, Stephen	122,610	10,734	133,344	-
Janz, Jason C	111,492	18,182	129,673	-
Javed, Muhammad W	88,588	8,923	97,511	-
Jazayeri Tehrani, Seyed M	101,469	43,422	144,891	-
Jimenez, Juan	108,385	2,548	110,933	-
Jinabhai, Arti	88,893	19,582	108,475	499
Jobanputra, Shane	76,884	12,190	89,074	-
Johnson, Michael J	95,974	4,317	100,291	421
Johnston, Greg	117,194	7,752	124,946	-
Johnston, Joseph	111,052	11,700	122,752	-
Jones, Douglas J	79,525	2,177	81,701	-
Joseph, Lloyd S	80,122	16,439	96,561	-
Joyce, Ash J	86,836	14,935	101,772	-
Jurjaks, Andrew M	115,221	26,637	141,858	-
Justason, Richard A	85,042	22,138	107,180	-
Kao, Tavis	102,487	4,751	107,238	-
Kapahi, Bina	81,358	6,801	88,159	-
Karaul, Indresh M	88,771	30,802	119,574	-
Kataro, Flavio	107,302	14,934	122,236	-
Keasberry, Iwan	136,928	21,927	158,855	-
Kebede, Bereket	134,163	10,537	144,700	-
Keck, James E	75,882	16,626	92,508	-
Keenan, Ronald G	112,609	10,501	123,110	520
Keller, Brittany M	79,167	11,529	90,696	-
Kelm, Tyler R	96,165	28,634	124,799	-
Kentel, Peter W	116,177	7,813	123,990	3,505
Keo, Vuth	103,190	28,044	131,235	-
Kerrigan, Paul J	120,967	32,792	153,759	-
Khan, Anis A	108,998	5,151	114,149	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Khan, Faizal F	55,700	23,834	79,534	-
Khosa, Gurdeep S	76,036	12,241	88,277	-
Khosa, Sundip K	97,941	1,557	99,498	820
Khunkhun, Richard S	108,061	4,794	112,856	-
Kim, Hyunjoong	83,259	18,981	102,240	-
Kim, Jonah	77,465	8,397	85,862	-
Kim, Sergey	115,719	18,237	133,956	-
Kim, Seunghyun	123,144	9,856	133,001	-
Kingston, Jared A	84,553	4,598	89,151	-
Kinsman, Benjamin A	95,825	18,981	114,805	-
Kirk, Andrew M	105,296	5,735	111,030	-
Kirk, Douglas R	118,180	35,223	153,403	-
Kirk, Jim J	79,614	13,034	92,648	-
Kizin, Egor	92,731	37,269	130,000	-
Knight, Thomas G	122,507	48,985	171,492	-
Knudsen, Sandra L	82,341	7,635	89,976	-
Kolic, Mark A	89,505	20,566	110,071	-
Konate, Neina	105,485	11,478	116,963	-
Konyk, Oleh	109,299	862	110,161	-
Kooner, Supinder S	96,011	24,034	120,045	-
Koppen, Paul R	83,533	13,523	97,057	-
Korcz, Damian	84,186	6,422	90,607	-
Kostic, Nikola	134,377	38,093	172,470	-
Kovach, David E	86,835	19,254	106,089	-
Kovacs, Janice L	97,784	6,699	104,482	-
Kralj, Cindy K	107,628	16,690	124,317	-
Kruger, Jan J	131,601	4,719	136,320	-
Kryska, Andrew P	112,990	5,070	118,061	-
Kuan, Alberto	79,346	4,595	83,941	-
Kumar, Rajneel	122,834	9,152	131,986	-
Kumorkiewicz, Anna	124,826	9,313	134,139	1,000
Kung, Alex A	109,691	31,577	141,268	-
Kupsch, Nathan H	121,538	28,114	149,652	-
Kwan, Jason J	118,209	6,343	124,552	-
Kwan, Jie-Rong	89,181	9,379	98,561	-
Kwiatkowski, Jacek	80,343	11,458	91,801	-
Lai, Winfred W	106,919	5,764	112,683	-
Laird, Iain A	74,873	5,479	80,352	-
Laisanitselikul, Vit	100,294	51,798	152,092	-
Lal, Rajendra	120,640	6,358	126,998	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Lall, Rajinder S	117,800	29,210	147,010	-
Lall, Sanpreet S	132,243	10,469	142,712	-
Lalli, Manjinder S	119,790	13,027	132,818	-
Lalli, Ravinder S	121,380	62,530	183,911	-
Lam, Terry	95,623	7,156	102,779	1,000
Lambert, Gerald J	115,215	23,206	138,420	520
Lamont, Lauren R	82,739	7,315	90,055	2,951
Lamontagne, Aaron G	111,963	49,650	161,613	-
Lan, Feng	81,048	8,958	90,007	-
Lang, Ryan A	91,289	4,744	96,033	-
Langdon, Robert M	112,699	1,390	114,089	-
Larsen, Stephen J	95,679	20,325	116,004	-
Lasaga, Phillip D	125,850	10,573	136,424	-
Lasaleta, Jean-Paul R	117,261	22,382	139,642	-
Latrace, Darren M	105,000	14,569	119,570	-
Lau, Chun Ho	102,133	18,357	120,490	-
Laurier, Michelle J	93,624	9,072	102,696	-
Lavallee, Bradley R	79,706	24,298	104,004	-
Lavergne, Brian C	80,049	25,269	105,318	-
Lavery, Russell J	81,349	14,408	95,757	-
Lavielle, Sophie	75,479	5,627	81,107	-
Lazouski, Anatoli F	122,601	11,568	134,169	-
Leach, Curtis S	83,603	8,984	92,587	-
Leavitt, Ronald G	82,613	5,578	88,192	-
Leclair, Jason C	83,853	19,007	102,860	-
Lee, Anthony C	83,131	1,936	85,068	125
Lee, Cassidy	91,613	4,602	96,215	2,500
Lee, Dongyun	74,053	1,824	75,877	-
Lee, Doris S	80,079	8,955	89,033	-
Lee, Goldman C	115,699	13,920	129,618	-
Lee, Jaehyeon	115,285	2,718	118,004	1,393
Lee, Jung K	115,614	8,193	123,807	-
Lee, King To	122,042	10,370	132,411	-
Lee, Lester K	83,514	18,837	102,351	-
Lee, Shirley P	87,025	8,072	95,098	-
Lee, Tso Hao	119,725	680	120,405	-
Lee, Wonil	100,800	37,892	138,691	-
Lees, Jack S	144,879	7,469	152,348	-
Leigh, David C	120,183	22,225	142,408	-
Leitner, Colin A	107,352	6,505	113,857	831

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Leone, Brandon D	83,238	17,426	100,664	-
Leone, Gabriele	118,322	29,789	148,110	-
Leone, Matthew G	86,932	24,544	111,476	-
Leung, Alexander S	68,234	12,677	80,911	-
Leung, Andrew C	123,766	40,192	163,958	-
Leung, Hin L	94,028	47,712	141,740	-
Leung, Jason	116,547	1,146	117,693	-
Leung, Kevin K	117,824	19,290	137,114	-
Lewis, Tyson	111,908	10,340	122,248	-
Li, Kwan Lok	82,719	8,663	91,382	-
Lin, Ryan M	81,547	2,470	84,018	548
Lin, Yi Ping	113,277	15,087	128,364	-
Lingat, Antonio	117,295	5,907	123,201	-
Lister, Mark A	94,619	569	95,188	-
Liu, Duo Duo	96,183	4,445	100,628	-
Liu, Hong	114,656	15,584	130,240	-
Lo, Peter C	106,646	21,201	127,848	-
Locke, Peter C	119,910	37,858	157,768	-
Lohrasb, Soroush d	118,016	5,549	123,564	-
Lopez Tapia, Luis E	117,559	14,605	132,164	-
Lord, Alexander P	140,273	15,709	155,982	-
Low, Felix A	117,785	15,951	133,735	-
Low, Sebastian F	123,994	36,641	160,635	-
Lu, Jierong	115,156	12,540	127,696	-
Lui, Irene	135,533	19,514	155,047	1,000
Lui, Samuel	123,294	5,818	129,112	-
Luk, Kevin M	80,171	4,706	84,877	-
Luk, Sze Kei	109,573	12,826	122,399	520
Luna, Joseph E	108,853	21,870	130,723	-
Lurtz, Cedric J	113,836	7,933	121,769	-
Lussier, Daniel J	90,733	45,929	136,662	-
Ly, Stephen	104,628	19,450	124,079	-
Ma, Hollis H	116,083	11,636	127,719	-
Ma, Susan K	82,594	2,943	85,538	-
MacDonald, Amber D	117,689	13,939	131,628	-
Magar, Hany M	95,727	27,347	123,073	-
Mahal, Harjot S	86,680	3,570	90,250	295
Mahar, Clarence G	130,353	26,040	156,393	-
Mahigir, Sekineh	114,615	16,100	130,715	5,000
Mahmoodi, Anahita	94,895	1,492	96,388	662

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mai, Linda	113,085	26,852	139,937	-
Mak, Carmen Y	94,551	621	95,172	-
Mann, Harpinder K	118,604	19,137	137,741	-
Mansori, Kavoos	112,611	16,300	128,910	-
Marando, Katherine E	94,942	9,738	104,680	-
Marconato, Walter G	112,007	11,831	123,838	-
Marrello, David	120,559	9,380	129,939	-
Marsden, Michael B	127,068	27,588	154,657	-
Marshall, James L	115,156	3,383	118,538	-
Martins, Joseph U	117,671	8,276	125,947	-
Mason, Ashley A	84,518	11,368	95,886	-
Mateush, Wade R	85,584	9,536	95,120	-
Matheson, Wade B	124,097	30,784	154,881	-
Mathur, Chirag	94,592	8,336	102,928	-
Matsuo, Kevin	82,053	1,324	83,377	-
Matthew, Kyle C	91,666	11,145	102,810	-
Matthews, Anne L	175,577	12,056	187,633	1,000
Matwick, Craig A	122,315	8,601	130,916	-
May, Kristoffer A	116,637	10,392	127,028	-
Maydiniuk, Darien J	88,284	8,853	97,137	-
Mayne, Darrick A	108,542	31,723	140,265	-
Mazaheri-Tehrani, Darioush	112,183	38,241	150,424	520
McArthur, Steen	119,868	32,025	151,893	-
McBride, Donald A	100,850	4,048	104,898	-
McCallion, Robert C	92,059	25,829	117,889	-
McClure, Christopher D	113,339	24,365	137,704	-
McGee, Margaret E	74,273	3,725	77,998	-
McKimmon, Mitchell R	124,522	29,724	154,246	-
McKinlay, Elizabeth L	111,680	1,392	113,071	1,761
McLennan, Dean G	124,290	8,512	132,802	-
McMillan, Nicholas E	110,438	19,669	130,108	-
McNeil, Paul D	72,524	3,541	76,065	-
McPherson, Ryan C	117,980	33,313	151,292	-
McQueen, Tiffany L	97,170	4,508	101,679	-
Meehan, Brendan L	84,103	16,528	100,631	-
Mehring, Paul D	117,511	10,401	127,911	-
Mellesmoen, Ryan P	111,667	3,695	115,362	-
Mendoza, Ryan P	75,399	31,567	106,966	-
Mercer, Terence H	126,148	18,037	144,185	-
Methven, Christopher A	80,083	34,781	114,863	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Micelotta, Nicola	124,083	47,159	171,243	-
Michielin, Loris	116,930	5,304	122,234	-
Mihajlovic, Sarah A	84,477	3,803	88,280	-
Miller, Shane D	122,136	26,985	149,121	-
Mills, Eric D	101,230	15,092	116,322	-
Minhas, Jaspreet S	131,928	50,520	182,448	-
Miralles, Roger	109,310	34,516	143,825	-
Mitchell Jr, Ernest G	81,917	8,548	90,465	-
Mitchell, Howard R	86,858	17,787	104,645	-
Mitchell, Matthew W	117,852	28,882	146,735	-
Mogot, Alvin	111,958	14,510	126,467	-
Mooney, Hudson D	77,903	5,329	83,232	-
Morais, Marc Y	94,113	21,057	115,170	-
Morbey, Geoffrey M	96,884	23,853	120,737	-
Moreira Santos, Bruno Henrique	101,793	6,350	108,143	296
Moreno, Benjamin S	119,274	24,432	143,706	-
Morgan, Andrew A	123,422	19,703	143,125	-
Morgan, Kyson L	121,642	4,908	126,550	-
Morningstar, Jeffrey C	107,940	2,916	110,857	-
Mortimore, Kevin D	92,664	34,313	126,976	-
Morton, Coline M	79,133	25,946	105,079	-
Morzhakov, Denys V	156,893	(19,815)	137,077	-
Moss, Jordan	79,723	15,196	94,919	-
Mousavi, Ali	103,714	15,043	118,757	961
Mueller Junior, Arnaldo	116,169	20,464	136,633	-
Mui, Austin A	84,128	2,019	86,147	-
Mui, Curtis A	115,888	14,815	130,702	-
Mulleda, Cecilio C	124,742	13,033	137,775	-
Mundi, Harjot	89,619	15,795	105,413	-
Munson, John N	100,536	3,436	103,971	-
Muriedas, Eugene L	86,273	19,770	106,043	-
Murison, Kevin A	87,742	8,278	96,020	-
Murray, June N	108,578	1,875	110,453	1,477
Murthi, Muneshwar	96,042	8,264	104,307	-
Musso, Enrique J	74,711	1,268	75,979	-
Myles, Robert M	107,576	37,119	144,695	-
Nagra, Kesar S	111,025	1,498	112,524	-
Nagy, Drew G	92,546	8,752	101,298	-
Nair, Sindhu M	70,874	4,298	75,172	-
Nakonechny, Braden J	113,949	21,405	135,354	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Nebres, Rainier V	118,118	10,206	128,325	-
Ng, Lawrence	96,605	7,741	104,345	1,000
Ng, Samson	123,408	27,721	151,129	-
Nguyen, Bryan J	80,989	1,154	82,143	-
Nightingale, Richard W	95,706	61,719	157,425	-
Nijjar, Harnek S	130,435	9,881	140,316	-
Nikolic, Goran	111,542	11,081	122,623	520
Nivolianitis, Chris	113,782	13,806	127,587	-
Niwane-Aguilar, Sarah	79,706	2,532	82,239	-
Norman, Nathan W	130,017	20,677	150,694	-
North, Douglas T	113,704	28,439	142,143	-
Northup, Kurt M	79,671	10,088	89,759	-
Nugoy, Aaron N	83,481	18,236	101,718	-
Obrecht, Anthony	131,827	28,546	160,373	-
O'Connell, Ryan J	127,976	11,521	139,497	-
O'Connor, Shayla	105,193	19,573	124,766	-
O'Connor, Thomas D	125,882	2,425	128,307	-
Olson, Tessa K	121,857	19,469	141,326	-
Omega, Edgardo G	114,663	8,210	122,873	-
O'Neill, Liam J	115,487	3,988	119,475	-
Orr, Robert S	95,027	11,220	106,247	-
Otgonbayar, Angarag	75,924	4,090	80,014	-
Ozbek, John C	91,755	20,007	111,762	-
Ozel, Hakan I	112,773	31,314	144,088	-
Ozel, Serdar K	111,337	38,160	149,496	-
Packota, Christopher R	106,997	6,296	113,293	-
Paimen, Rachel L	79,313	6,232	85,545	-
Parente, Domenico	121,381	24,299	145,680	-
Parihar, Sukhdeep	85,439	8,395	93,834	-
Parker, Kimberly D	68,728	6,881	75,609	-
Parmar, Harmesh H	81,476	4,117	85,593	-
Parmar, Mandip S	93,760	6,864	100,624	502
Parmar, Sukhveer S	106,836	1,677	108,513	-
Pasqua, Paolo F	97,616	50,001	147,618	-
Pathmanathan, Akel	81,085	20,531	101,616	-
Patil, Ashok	106,220	14,567	120,787	436
Pattison, Bradley J	117,248	18,341	135,589	-
Payne, Kevin A	141,805	9,291	151,096	-
Pazdyk, Conrad O	80,235	10,295	90,530	-
Pearce, Patrick	124,034	10,985	135,019	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Peel, Rebecca C	113,306	20,685	133,992	-
Pelletier, John M	104,376	19,014	123,389	-
Pena, Antonio R	85,497	51,560	137,056	-
Penner, Danica E	90,494	15,604	106,098	-
Perello-Rowland, Keyli I	75,329	5,631	80,960	-
Perry, Mark R	105,722	11,901	117,623	-
Pestana, David	85,489	19,380	104,869	-
Peters, Jeffrey R	121,732	14,738	136,470	-
Petrie, Allen C	109,090	9,785	118,875	-
Petrovic, Dragan	115,011	2,565	117,576	-
Pham, Louis	88,592	36,079	124,671	-
Pham, Phu Quoc	118,466	2,564	121,029	-
Pippus, Lynne	149,731	15,748	165,480	1,000
Pirvoaica, Teodor	128,185	18,643	146,827	2,294
Pirvu, Radu V	121,665	7,601	129,266	-
Piwowski, Edward S	195,560	27,532	223,092	-
Poburn, Chadrick G	126,053	28,480	154,533	-
Poisson, David B	116,026	29,474	145,500	-
Polukoshko, Brad A	122,142	6,929	129,071	-
Poon, William W	80,127	13,091	93,218	-
Popadic, Srdjan	116,186	12,843	129,029	-
Potter, Randolph	89,509	20,567	110,077	-
Power, Kelli	95,371	2,743	98,113	-
Prasad, Nishel V	110,043	30,371	140,414	-
Price, Lauren M	92,723	7,167	99,890	-
Price, Sarah L	80,250	1,447	81,697	-
Pridham, Ralph C	113,340	13,153	126,493	-
Prier, Connie	84,569	3,834	88,404	-
Prodanovic, Natasa	81,850	5,680	87,530	-
Puder, Austen	125,878	27,530	153,407	-
Purewal, Daljit S	110,650	25,850	136,500	-
Purewal, Sukhjit S	102,185	5,862	108,048	-
Puscasu, Adrian	117,130	36,519	153,649	-
Quiambao, Ramon I	88,835	17,815	106,650	-
Quinn, Thomas A	121,494	6,418	127,913	-
Quizon, Amelita C	98,188	11,947	110,134	-
Rai, Kuldip S	112,855	40,419	153,274	-
Raine, Sarah F	78,842	1,434	80,276	-
Rainone, Ian C	105,087	3,333	108,419	-
Raj, Vishell	73,422	4,709	78,132	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rajic, Aleksandar	84,149	21,831	105,981	-
Ralph, Sheldon D	114,857	1,147	116,004	-
Ramsay, Christopher R	124,563	48,720	173,283	-
Ramsey, Shane W	80,093	23,476	103,570	-
Read, Earl J	84,823	34,095	118,918	-
Rebelo, Antonio S	117,682	19,482	137,165	-
Recuenco, Harris A	125,334	34,288	159,621	-
Reinoso, Julio C	81,943	4,670	86,613	-
Reis, Jose	115,303	22,898	138,200	-
Rempel, Shaun A	125,056	25,851	150,908	-
Reyes, Andre M	85,926	7,993	93,918	-
Reyes, Lorenz III	76,626	6,956	83,582	-
Riar, Narendra Singh	73,649	30,616	104,265	-
Richard, Michael W	256,001	3,215	259,216	-
Richards, Kenneth	80,193	10,717	90,910	-
Richardson, Adam D	111,332	21,746	133,078	-
Richter, Janet T	94,621	541	95,162	-
Riede, Jaime L	117,131	6,555	123,687	-
Rittermann, Nicole A	76,049	9,312	85,361	-
Rivero, Nelson A	121,223	7,997	129,220	-
Riviere, Philippe	104,649	3,727	108,376	-
Riviere, Terry F	102,239	17,763	120,002	-
Roberts, Michelle D	72,445	3,156	75,601	-
Roberts, Valerie E	76,386	23,076	99,462	574
Robinson, David M	127,505	27,113	154,619	-
Robinson, Melanie J	108,302	5,173	113,475	-
Robinson, Trevor	119,518	7,308	126,826	-
Robles, Rodrigo A	129,458	32,687	162,145	-
Rodrigues, Mathew L	116,695	1,058	117,753	-
Rolek, Krzysztof	104,057	9,489	113,546	-
Rollo, Meredith	134,768	59,592	194,360	-
Rowland, James M	91,405	9,173	100,578	-
Roy, Anupom	116,573	1,848	118,422	3,465
Royle-Peries, Christina B	85,359	4,515	89,874	-
Rozsa, Andrea	91,829	3,080	94,909	-
Ruckaber, Jeremy J	128,230	32,680	160,909	-
Rugani, Giorgio	110,177	22,100	132,277	-
Rushforth, Adrian	103,281	21,363	124,643	630
Russell, Jeffrey	80,155	11,823	91,978	-
Russell, Paul G	86,498	11,955	98,453	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sahota, Gagandeep S	78,187	1,127	79,314	-
Sahota, Manparteek	99,903	7,479	107,382	-
Sahota, Prabraj S	81,241	30,361	111,602	-
Saini, Harpal S	88,299	20,971	109,269	-
Sami, Nathan M	122,841	15,145	137,986	-
Samonte, Richard R	117,964	10,408	128,372	-
Sanderson, Dwayne E	78,374	803	79,176	-
Sandhu, Harpal S	79,198	19,527	98,725	-
Sandi, Patrick A	109,322	16,029	125,350	-
Sangra, Amritpal S	110,461	11,738	122,198	-
Sankovic, Gordon	119,839	2,202	122,042	-
Santelli, Clifford D	120,132	20,016	140,148	-
Sapal, Karanveer S	127,571	18,155	145,726	2,855
Sapal, Shailza S	89,558	8,998	98,557	286
Sargent, Justin W	120,543	38,981	159,525	-
Savitsky, George D	130,448	2,232	132,681	-
Sayer, Gary M	73,408	5,499	78,907	-
Schaefer, Martin F	120,548	44,863	165,411	-
Schinkewitz, Jeremy R	95,933	17,936	113,870	-
Schmidt, Carson R	119,354	43,051	162,405	2,559
Schmidt, Harry	140,219	10,397	150,616	-
Schmuland, Andrew J	123,402	34,640	158,042	-
Schneider, Edi	119,583	8,828	128,412	-
Scholz, Patrick	79,581	16,740	96,321	-
Schonfeld, Sean	87,393	3,744	91,137	-
Scott, Crystal J	84,628	13,289	97,918	-
Scrivener, Rochelle A	75,680	10,019	85,699	-
Sebalda, Alberto P	108,403	7,955	116,358	-
Sedlack, Oliver P	83,207	12,860	96,067	-
Sedlack, Roman	106,871	5,747	112,618	2,425
Sekhon, Ramandeep K	87,250	23,355	110,605	-
Sekhon, Sukhwinder S	99,520	1,732	101,252	578
Shah, Syed K	106,938	5,976	112,914	-
Shaikh, Shuaib	115,480	5,737	121,217	-
Shannon, Christopher B	85,325	9,533	94,858	-
Sharma, Aman	84,289	27,484	111,773	-
Sharma, Raphael S	123,955	5,359	129,314	-
Sharma, Satsahan R	86,720	11,976	98,696	-
Sharma, Varun	108,756	11,205	119,961	-
Shaw, Jason C	121,313	15,028	136,340	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Shimek, Stephen E	158,016	14,459	172,475	667
Shirbazoo, Mahshid	101,956	4,968	106,924	635
Shridhar, Preet K	104,670	12,118	116,789	-
Shushack, Brandon K	117,532	9,135	126,667	-
Sidhu, Amandeep K	72,161	14,069	86,230	-
Sidhu, Narindarpal S	86,204	2,657	88,860	-
Sidhu, Rekha	116,564	9,444	126,007	1,676
Sidhu, Sukhpal	83,493	23,220	106,713	-
Sierra Garcia, Gerardo	80,828	19,184	100,011	-
Silva, Carlos A	87,797	1,309	89,106	-
Simpson, Steven L	78,048	3,492	81,540	-
Sinclair, Kevin C	124,701	8,683	133,384	-
Sinclair, Brendan G	79,961	4,001	83,962	-
Singh, Amar J	113,567	50,812	164,379	-
Singh, Ambroj	72,453	11,042	83,495	-
Singh, Atendra	95,413	5,099	100,513	1,743
Singh, Dharminder	109,275	47,695	156,971	-
Singh, Nicholas A	98,829	11,887	110,716	-
Singh, Rana A	126,889	28,710	155,599	-
Singh, Ravinderpal	112,487	7,590	120,077	722
Sinik, Cedo	87,076	16,871	103,947	-
Sizto, Ryan P	99,923	10,356	110,279	-
Skidmore, Michael P	116,317	26,279	142,596	-
Small, Jesse	79,122	7,037	86,159	-
Smit, David	108,901	31,944	140,845	-
Smith, Donald B	115,829	23,208	139,038	-
Smith, Stuart B	99,416	8,957	108,373	-
Soleymanian, Jalil	103,177	9,267	112,444	-
Solibio, James Stephen L	82,095	1,228	83,323	720
Solomon, David A	83,586	7,638	91,224	-
Solomon, Tiana L	83,352	1,301	84,653	-
Sond, Kulveer S	77,730	2,052	79,782	-
Soong, Everest P	122,012	10,977	132,989	520
Soriano, Dennison	80,755	17,334	98,088	-
Souchotte, Mark M	87,606	13,196	100,802	-
Spano, Nicole W	79,326	4,268	83,594	-
Sparks, Yron	74,488	889	75,377	-
Spence, Kyle A	108,843	2,866	111,709	-
Spencer, Michael	109,757	13,995	123,752	-
Stafford, Kevin D	72,469	23,407	95,876	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Stajic, Anja	84,333	8,153	92,486	-
Staves, Peter K	97,758	75,537	173,295	-
Steel, Brian R	109,644	1,097	110,740	-
Steep, William A	168,982	13,616	182,598	-
Stewardson, Kenneth W	75,914	10,930	86,844	-
Stewart, Gillian B	76,527	7,838	84,365	-
Stiemer, Max Henning W	86,914	3,983	90,898	-
Stoian, Miriam L	82,401	2,179	84,580	-
Stotz, Craig	125,433	11,669	137,102	-
Su, Terry	91,816	29,765	121,580	-
Subramani, Anand	118,076	3,109	121,185	-
Subramanya Shastry, Krishna B	71,723	6,398	78,120	-
Sum, Michael A	123,003	12,263	135,266	-
Sumbal, Daljinder S	77,973	842	78,815	-
Surlaya, David N	80,158	24,730	104,889	-
Syverson, Jason T	116,906	40,572	157,477	-
Szeto, Willson	119,924	39,965	159,889	-
Tabak, Miechel	123,882	41,538	165,420	-
Tagger, Gurpreet S	113,560	5,998	119,558	-
Tahmasebi, Aria	117,580	12,075	129,655	-
Takhar, Jagbir S	83,845	27,131	110,976	-
Takle, Chitra	98,058	493	98,552	-
Tam, Jeffrey S	119,726	3,653	123,379	-
Tang, Clarence	81,740	14,028	95,768	-
Tanjuaquio, Ana Cielo	69,566	6,397	75,963	200
Tavares De Albuquerque, Larissa	86,321	4,554	90,875	317
Taylor, David J	129,118	10,351	139,469	-
Teahen, Nikolas D	87,674	8,113	95,786	-
Teigland, Danny T	86,694	10,300	96,994	-
Teixeira, Colby B	93,215	3,510	96,726	-
Temke, Byron J	110,521	6,980	117,501	-
Thandi, Rachana	73,970	6,817	80,787	-
Thandi, Rajwinder S	111,020	5,762	116,782	-
Thiessen, Jakob J	77,812	9,581	87,393	-
Thind, Deepinder Jit K	98,840	7,677	106,516	-
Thind, Gurinder V	82,791	17,978	100,768	-
Thomas, Gregory A	77,610	10,148	87,758	-
Thomas, Savio	123,919	27,490	151,409	-
Thomas, Tony	101,567	14,595	116,162	-
Thompson, Michelle L	121,580	53,675	175,254	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Thordarson, Paul T	129,164	4,380	133,544	-
Thordsen, Clark O	80,382	33,923	114,305	-
Tibbitts, Richard W	98,544	11,250	109,794	-
Tilley, Sean	71,589	4,070	75,660	-
Tiplady, Scott A	117,564	10,981	128,545	-
To, Lanh H	74,145	5,648	79,793	1,915
Tobias, Ritchie M	124,785	79,907	204,692	-
Toews, Bradley M	82,719	592	83,311	-
Tolen, Eric N	76,310	4,653	80,963	-
Tong, Fabian C	123,520	39,534	163,054	-
Tosin, Marciano R	64,203	11,055	75,258	-
Toy, Wei Hou	91,683	17,009	108,693	-
Trachsel, Amelia A	130,492	5,145	135,638	2,333
Tran, Thai Q	110,647	21,661	132,308	-
Traynor, Aaron	97,431	5,516	102,947	853
Treiving, Trevor W	106,575	8,505	115,081	-
Trigg, Colin R	115,077	24,706	139,783	-
Troke, Riley E	106,035	5,498	111,533	-
Truong, Charles E	77,917	25,841	103,759	-
Tse, Kevin K	119,701	11,284	130,985	-
Tsuen, Darryn	122,433	17,070	139,503	-
Tuck, Larry E	83,903	9,462	93,365	-
Tucker, Gregory A	113,296	25,558	138,854	181
Turkmendag, Alper H	133,851	47,134	180,985	-
Twardysko, Jakub	81,696	12,478	94,174	-
Ubeda Medrano, Julio D	105,399	12,138	117,537	-
Ubhi, Parvin K	83,121	5,687	88,808	-
Uzelac, Novica N	109,294	5,851	115,145	-
Vacariu, Viorel O	141,314	15,348	156,662	-
Vander Mey, Jeffrey K	119,568	21,165	140,733	-
Varga, Jozsef	115,156	11,788	126,944	-
Vargas Chacon, Fabian R	126,103	1,513	127,616	1,506
Velenosi, Michael P	107,705	2,970	110,674	-
Verma, Amrita	72,592	5,141	77,733	-
Verrall, Sean G	107,628	2,332	109,960	-
Vesik, Peeter D	132,193	13,772	145,965	182
Viveiros, Paulo	117,445	17,369	134,814	-
Vu, Nam	108,840	10,905	119,745	-
Vygurska, Tatiana	85,933	7,592	93,525	-
Wadhwa, Gurvinder S	106,327	45,365	151,692	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wadhwa, Randeep S	65,551	10,826	76,377	-
Wagner, Carl J	128,149	48,850	176,999	-
Wainwright, Ronald A	146,435	27,243	173,678	-
Wakely, David J	113,623	21,756	135,379	-
Wallouch, Stuart A	82,578	20,767	103,345	-
Wang, Chun I	89,074	8,995	98,069	732
Wang, Kelly Q	94,149	8,396	102,545	1,000
Wang, Zhennan	118,318	38,829	157,146	-
Wang, Zhenyu	122,281	7,863	130,144	-
Wanigasekara M, Nayana P	67,861	11,830	79,691	-
Watson, Stephen A	78,626	7,652	86,278	-
Watts, Timothy H	80,888	13,197	94,084	-
Webb, Devon C	85,830	20,336	106,166	-
Webber, Catherine D	85,247	15,244	100,491	-
Weinkauff, David E	109,690	2,938	112,628	-
Welch, Michelle D	77,231	10,288	87,519	-
Whatley, Zakary E	82,845	2,650	85,494	-
White, Tracy A	112,113	12,161	124,273	-
Whitelock, Micheal B	76,786	554	77,340	-
Whitley, Craig	103,761	961	104,722	-
Whitney, Kiera	91,862	32,413	124,274	-
Wild, Anthony J	78,698	5,870	84,569	-
Wilde, Gavin J	83,548	1,091	84,640	-
Williams, Bradley	119,769	21,567	141,337	-
Williams, Devon F	154,369	10,657	165,027	-
Wilson, Brenna K	108,121	25,154	133,275	-
Wilson, Cody B	72,685	2,911	75,596	-
Wilson, Johnathon	110,774	65,006	175,780	-
Wittman, Rhonda B	102,531	13,195	115,726	495
Witty, Travis J	121,179	2,729	123,907	-
Wolfe, Dennis A	85,762	14,519	100,281	-
Wollenzin, John G	186,789	10,204	196,993	-
Wong, Chris	121,053	32,309	153,362	-
Wong, Cleo M	137,002	17,245	154,247	796
Wong, Danilo	123,966	33,680	157,647	-
Wong, Eddy K	83,860	29,871	113,731	-
Wong, Gordon	108,467	5,017	113,484	-
Wong, Jimmy T	131,254	9,295	140,548	-
Wong, Jonathan M	121,788	18,846	140,634	-
Wong, Mark C	84,664	21,940	106,604	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wong, Michelle	121,599	2,556	124,156	-
Wong, Raymond	79,891	21,606	101,497	-
Wong, Roger P	81,026	15,957	96,983	-
Wong, Teser	115,600	11,076	126,677	4,288
Wong, Thomas O	79,161	13,237	92,398	-
Wong, Tzu K	120,678	2,369	123,046	-
Wong, Wyanet S	89,455	7,291	96,746	-
Wong, Yiu Lun	112,452	593	113,045	-
Woodworth, Darren W	202,271	12,855	215,127	520
Wu, Sheng-Yeh	116,615	10,140	126,755	-
Wu, Yongzhan	113,469	31,016	144,485	-
Yan, Nathan R	70,746	7,468	78,214	-
Yan, Savanna	82,088	15,291	97,379	-
Yang, Guowei G	109,323	8,349	117,672	-
Yang, Tung-Yu	120,985	12,202	133,187	-
Yang, Yan	107,277	11,745	119,022	-
Yee, Jordan	110,395	15,176	125,571	-
Yee, Lup Yuen Adrian C	118,479	11,406	129,886	-
Yee, Willis	83,544	18,414	101,958	-
Yong, Gary T	92,674	32,509	125,183	-
Young, Alex J	81,112	2,450	83,562	-
Younker, Shane M	93,464	31,442	124,907	-
Yung, Grace Y	81,605	6,294	87,899	-
Zafra Hurtado, Guillermo Alejandro	117,908	56,031	173,939	-
Zaman, Rai S	96,492	21,407	117,900	-
Zapasnik, Piotr M	83,545	4,942	88,487	-
Zaurrini, Rick A	119,047	27,546	146,592	-
Zein, Sany R	398,066	911	398,977	520
Zenteno Salinas, Ricardo	112,960	25,059	138,020	2,526

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Zhang, Jie J	115,293	25,773	141,066	436
Zhang, Jingqi	115,119	18,657	133,776	-
Zhao, Jiuwei	78,719	6,976	85,696	-
Zhu, Han F	89,017	22,255	111,272	562
Zibrik, Bryan M	83,865	16,862	100,727	-
Zoller, Robert S	130,202	1,703	131,905	2,044
<hr/>				
Total of employees with remuneration over \$75,000	105,594,843	15,778,008	121,372,852	139,805
Total of employees with remuneration under \$75,000	12,290,145	993,762	13,283,907	25,767
<hr/>				
TOTAL	117,884,989	16,771,770	134,656,759	165,572
<hr/>				
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>6,048,877</u>

Notes:

- Salary payments include base salary, premiums, retroactive payments and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2023

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Cummings, Fred	Director	6,300	5,000	11,300	-	14	14
Hunt, Steven	Chair	10,500	10,000	20,500	589	27	27
TOTAL		16,800	15,000	31,800	589		

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Severance Agreements

For the year ended December 31, 2023

The severance agreements under which payment commenced between British Columbia Rapid Transit Company Ltd. and its non-unionized employees during the 2023 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
2	1 - 6

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
0850038 B.C. LTD.	32,109
1ST TRAUMA SCENE CLEAN UP, LTD	48,119
2141933 ONTARIO INC. O/A SPLICE MASTER	194,064
341234 B.C. LTD.	76,085
590275 B.C. LTD	42,887
6020453 CANADA INC.	455,216
7861152 ENTERPRISE LTD	44,202
7MESH CONSULTING INC.	29,101
ABB INC	1,233,396
ACKLANDS-GRAINGER INC	208,342
ADVANCED RAIL MANAGEMENT (CANADA) I	1,100,379
AEROSPACE MANUFACTURING INC	61,073
AINSWORTH INC	312,011
ALBA PAINTING LTD	518,012
ALSTOM TRANSPORT CANADA INC.	4,243,742
AMETEK TECHNICAL & IND PRODUCTS INC	440,141
ANDREW SHERET LIMITED	28,582
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	237,565
ANIXTER CANADA INC	111,538
ANRITSU ELECTRONICS LTD	60,520
APPLIED INDUSTRIAL TECHNOLOGIES	26,759
ARM CAMCO LLC	306,060
ASTON CARTER, A DIVISION OF AEROTEK ULC	450,956
ATCO STRUCTURES & LOGISTICS LTD.	45,779
ATKINSREALIS CANADA INC.	128,913
ATLAS PEST AND WILDLIFE CONTROL LTD	332,384
AVIALL	58,814
BANK OF MONTREAL	389,706
BAULTAR CONCEPT, INC.	70,472
BAUMANN SPRINGS INC.	28,093
BC AIR FILTER LTD	130,744
BC FASTENERS & TOOLS (2000) LTD	31,252
BC HYDRO	16,425,422
BEAVER ELECTRICAL MACHINERY LTD	203,144
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	6,840,369
BELDEN INC.	29,092
BEST BUY CANADA LTD.	27,965
BIZLINK ELOCAB LTD	50,621
BRADY CORPORATION	35,210
BRENCO INDUSTRIES LTD	30,569
BRITISH COLUMBIA SAFETY AUTHORITY	169,735
C & R TRUCK WEST LTD	47,977

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
C. STEWART-PATTERSON M.D. INC	308,815
CABCO WEST LTD	43,546
CANCO CRANES & EQUIPMENT LTD	29,200
CARBONET HOLDINGS INC.	37,022
CARR'S MACHINING LTD.	60,377
CB PROCESS ULC	247,313
CDW CANADA CORP.	41,793
CERIDIAN CANADA LTD	409,118
CHASE AUTO BODY SUPPLIES	37,663
CINTAS CANADA LTD.	140,872
CITY OF BURNABY	42,613
CITY OF NEW WESTMINSTER	1,249,310
CITY OF VANCOUVER	68,072
COASTLINE (BC) FACILITY SERVICES LTD.	374,913
COMMERCIAL LIGHTING PRODUCTS LTD	179,748
CONDUCTIX CORP	150,748
CONTEMPORARY OFFICE INTERIORS LTD	303,261
CREATIVE DOOR SERVICES LTD	143,188
CT CONTROL TEMP	29,232
CUMMINS CANADA ULC	37,716
CUPE Local 7000	1,957,391
DAN'S FORKLIFTS LTD	25,586
DAVANAC INC.	60,981
DAWSON SERVICES LTD.	245,688
DEKOR GLASS (1996) LTD.	872,205
DELL CANADA INC	143,329
DELLNER COUPLERS INC.	1,084,333
DESIGN ROOFING AND SHEET METAL LTD	146,038
DEUTA AMERICA CORPORATION	69,726
DGI SUPPLY	40,760
DIGI-KEY CORPORATION	49,370
DOORSPEC	2,488,623
DRIVING FORCE	75,284
DYNAMIC METALS	38,712
DYNAMIC RESCUE SYSTEMS	45,890
EATON INDUSTRIES (CANADA) COMPANY	73,680
EB HORSMAN & SON LTD	85,595
EBCO INDUSTRIES LTD	142,968
ECS ELECTRICAL CABLE SUPPLY LTD	50,807
ELECTROLAB LIMITED	216,356
ELECTROSONIC INC	56,155
EMPIRE SIGNWORKS INC.	47,050

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
EVERGREEN OFFICE SPACES LTD.	25,014
EXCEL AUTOBODY	34,410
EXCELLENT IDEAS OF KITCHENS LTD	26,933
EXCELLON TECHNOLOGIES INC.	113,253
EXIDE TECHNOLOGIES	48,026
EXMARK TRANSPORTATION SERVICES LTD.	691,464
F&G DELIVERY LTD	80,635
FALCON EQUIPMENT LTD	73,005
FASTENAL CANADA COMPANY	171,410
FEDERAL EXPRESS CANADA LTD	101,029
FITTER INTERNATIONAL INC.	27,132
FLAME ENTERPRISES INCORPORATED	25,707
FORCE GUIDED RELAYS INT	34,616
FORTISBC ENERGY INC	393,226
FUELEX ENERGY LTD	30,108
FUJI SEMEC INC	850,740
FUJITEC CANADA, INC.	830,636
G.V.A. POWER VAC	28,705
GAL CANADA ELEVATOR PRODUCTS CORP	27,172
GALCO INDUSTRIAL ELECTRONICS	26,185
GE ENERGY POWER CONVERSION CA INC	935,552
GEISMAR NORTH AMERICA LTD.	25,587
GESCAN LTD	95,970
GFL ENVIRONMENTAL INC	249,655
GFX POWER INC	50,163
GLENAIR INC.	121,373
GORDON HOWARD ASSOCIATES INC.	53,922
GRAFFITI SHIELD INC.	30,903
GRAYBAR CANADA	111,403
GREGG DISTRIBUTORS (BC) LTD	209,840
GREGORY, JESSICA	44,765
GRIZZLY SUPPLIES LTD	46,053
GROUND TRANSPORTATION SYSTEMS CANADA INC.	3,750,028
GUILLEVIN INTERNATIONAL CO.	298,945
HAMILTON MACHINING & FABRICATING LTD.	31,333
HANNING & KAHL LP	1,072,887
HARRIS & COMPANY	25,681
HARSCO CORPORATION	467,765
HERITAGE OFFICE FURNISHINGS LTD	117,551
HOMEWOOD HEALTH INC.	76,836
HOTSY	27,225
HYSECO FLUID SYSTEMS LTD	135,125

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
IDEATION CONSULTING LTD.	35,642
INDUFAST INDUSTRIAL FASTENERS	81,731
INDUSTRIAL SOFTWARE SOLUTIONS WONDERWARE LLC	34,498
INDUSTRIES RAINVILLE INC.	110,594
INNOVATIVE PARTS & SOLUTIONS	154,477
INTERIOR ELECTRONICS LTD	40,191
INTRANSIT BC LIMITED PARTNERSHIP	138,750,292
IRC BUILDING SCIENCES GROUP BC INC.	68,670
IRON MOUNTAIN INTELLECTUAL PROPERTY MGMT	47,189
IRON SPEAR INFORMATION SECURITY LTD	137,169
JAMES L HOWARD CO.	31,860
JOHNSON CONTROLS CANADA LP	42,111
KALTECH MANUFACTURING LIMITED	38,519
KBC TOOLS & MACHINERY ULC	36,856
KEY WEST FORD	57,856
KLUBER LUBRICATION N.A. L.P.	35,483
KMS TOOLS & EQUIPMENT LTD	136,880
KNORR BRAKE CORP.	2,844,455
KNORR BRAKE LIMITED	1,385,865
KONE INC	2,510,596
KRON ENGINEERING INC	25,153
L.B. FOSTER COMPANY	168,618
L.B. FOSTER RAIL TECHNOLOGIES, CORP.	154,153
LIFEMARK HEALTH CORP.	92,610
LINEMAN'S TESTING LABORATORIES OF CANADA LTD	69,543
LIVINGSTON INTERNATIONAL INC	186,796
LONDON DRUGS LTD.	44,992
LONDON TRACKWORK INC.	6,129,754
LORD CORPORATION	431,916
LUCCHINI NORTH AMERICA INC.	552,013
M.C. WELDING SERVICES	30,161
MAINLAND CONSTRUCTION MATERIALS ULC	77,752
MANCORP INDUSTRIAL SALES LTD	27,052
MANUS ABRASIVE SYSTEMS INC	113,095
MASON LIFT LTD.	26,101
MATTHEW COOPERWILLIAMS LAW CORPORATION	25,716
MAXWELL INDUSTRIES	32,541
MCALLISTER INDUSTRIES LTD.	26,307
MCGREGOR HARDWARE DISTRIBUTION	65,451
MDT TECHNICAL SERVICES INC	105,654
MERSEN CANADA DN LTEE/LTD	2,358,572
MICROSERVE	74,871

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
MITEL NETWORKS CORPORATION	56,457
MODERN ENGINEERING	2,345,363
MOTION INDUSTRIES INC.	1,170,778
MOTT ELECTRIC GENERAL PARTNERSHIP	160,174
MOUSER ELECTRONICS, INC	62,716
MURRAY LATTA PROGRESSIVE MACHINE INC.	1,217,697
NEDCO	54,037
NEWARK ELECTRONICS	114,015
NORCAN FLUID POWER LTD	50,926
NORTH AMERICAN RAIL PRODUCTS INC.	119,280
NSH USA CORPORATION	45,348
OMNI COATING LTD	244,315
OTN SYSTEMS N.V.	122,305
PACIFIC BLUE CROSS	6,619,833
PACIFIC GRAFFITI REMOVAL LTD	86,269
PALADIN SECURITY GROUP	955,122
PALADIN TECHNOLOGIES INC.	53,446
PANDROL USA	52,733
PARKLAND CORPORATION	117,048
PATLON AIRCRAFT & INDUSTRIES LIMITED	81,729
PEERLESS ENGINEERING SALES LTD	39,771
PEI-GENESIS INC	97,709
PENN MACHINE COMPANY	1,866,751
PINCHIN LTD.	33,317
PNR RAILWORKS INC.	917,816
POWERLAND COMPUTERS LTD	425,604
POWERTECH CONVERTER CORP.	67,163
POWERTECH LABS INC	32,550
POWERTRON BATTERY	56,673
PREFERRED INDUSTRIAL	86,712
PREMIER TECH HOME AND GARDEN LTD	66,615
PROGRESS RAIL CANADA CORPORATION	88,352
PROGRESS SOFTWARE CORPORATION	29,946
Province of BC	3,950,843
PUBLIC SERVICE PENSION PLAN	20,984,695
PWA CUSTOM ALUMINUM SOLUTIONS INC	68,230
QCA SYSTEMS LTD.	171,771
QUALITY BEARINGS ONLINE LTD	163,336
QUALITY MACHINE WORKS LTD.	37,601
RACINE RAILROAD	25,953
RAUTE CANADA LTD.	52,181
RCB UPHOLSTERY	65,192

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
RECEIVER GENERAL FOR CANADA	999,476
REDWOOD PLASTICS AND RUBBER CORP.	269,109
RELIABLE POWER SYSTEMS INCORPORATED	62,160
REXEL CANADA ELECTRICAL INC	121,622
RIC ELECTRONICS LTD	114,598
RINGFEDER POWER TRANSMISSION USA CORPORATION	100,301
ROBEL NORTH AMERICA CORPORATION	29,774
ROBERT HALF MANAGEMENT RESOURCES	45,735
ROSS REX INDUSTRIAL PAINTERS LTD.	2,406,746
ROYAL PRINTERS & STATIONERS LTD.	35,782
RS AMERICAS (CANADA) INC	89,420
RTD QUALITY SERVICES INC.	57,022
S.S.P. CONVERGED SOLUTION INC.	74,852
SABRE INDUSTRIAL SUPPLIES LTD	356,012
SAFT AMERICA INC	163,136
SC TOOLS	35,456
SCHUNK CARBON TECHNOLOGY, LLC.	1,958,291
SECURE-RITE MOBILE STORAGE INC.	30,277
SEL SCHWEITZER LABORATORIES INC.	48,864
SEMPERIT INDUSTRIAL PRODUCTS, INC.	33,933
SKF CANADA LTD	363,395
SMITH BROS. & WILSON (B.C.) LTD.	81,508
SMITH INDUSTRIES LTD.	163,648
SMOOTHRIDE TECHNOLOGIES	524,308
SNAP-ON-TOOLS OF CANADA LTD	139,254
SNC LAVALIN INC	64,826
SPAENAUR INC	37,105
SPI HEALTH AND SAFETY INC.	156,758
STACEY HOLLOWAY AND ASSOCIATES LTD.	48,405
STAPLES DIRECT	112,701
STELLAR RECRUITMENT INC.	112,350
STERLING FENCE CO LTD	291,471
T.R.W. HOLDINGS LTD.	54,150
TECHNOLOGIES LANKA INC.	1,255,737
TEEMA SOLUTIONS GROUP INC.	43,493
TELESTE INFORMATION SOLUTIONS	150,536
TELNET NETWORKS INC.	38,447
TELUS COMMUNICATIONS INC.	130,673
TENAQUIP LTD	26,352
THALES CANADA, TRANSPORTATION SOLUTIONS	145,253
THE CANADA LIFE ASSURANCE COMPANY	332,351
THINK COMMUNICATIONS INC.	322,210

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
THOMAS SKINNER & SON LTD	48,500
THYSSENKRUPP ELEVATOR (CANADA) LIMITED	871,976
TORBRAM ELECTRICAL SUPPLY	34,932
TOSHIBA INTERNATIONAL CORPORATION	145,408
TRANMOTION SERVICES LTD.	482,370
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	4,253,858
TRANSTECH	32,594
TRELLEBORG INDUSTRIAL AVS INC	765,719
TREVOR JARVIS CONTRACTING LTD	1,604,057
TRICAN FILTRATION	58,129
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	505,343
ULINE	205,758
UNISYNC GROUP LTD	208,918
UNIT ELECTRICAL ENGINEERING LTD.	1,005,862
UNITEC PARTS COMPANY	45,640
UNIVERSAL INTERIORS LLC	178,579
URBAN RESTORATION GROUP CA LTD.	34,274
VAN HOUTTE COFFEE SERVICES INC	64,593
VAN LOENEN, PAUL	45,119
VANCOUVER ISLAND TREE SERVICE LTD.	179,199
VAN-L CONSTRUCTION	29,820
VIBRATECH RAIL PRODUCTS	122,658
VOESTALPINE NORTRAK LTD	43,027
VULCANITE USA	44,669
W. L. LEONHARDT COMPANY, INC.	29,981
WABTEC CANADA INC.	205,206
WASTE CONNECTIONS OF CANADA INC.	32,428
WESCAN CALIBRATION SERVICES INC.	30,890
WESCO DISTRIBUTION-CANADA INC	462,639
WEST COAST TOOL	27,747
WEST PACIFIC CONSULTING GROUP (WPCG)	34,159
WESTPAC SOLUTIONS LTD	69,048
WEX CANADA LTD.	368,583
WILLOWGLEN SYSTEMS INC.	205,278
WINDHOFF GMBH	26,164
WINDMILL FIRE SAFETY	50,709
WORKSAFE BC	2,467,450
WSP CANADA INC.	269,854
WURTH INDUSTRY OF CANADA LTD	30,886

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
X10 NETWORKS	54,204
X10 TECHNOLOGIES INC.	71,083
ZIEHL-ABEGG INC (AIR MOVEMENT DIV)	308,958
<hr/>	
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	286,748,028
TOTAL PAYMENTS TO SUPPLIERS OF \$25,000 OR LESS	3,730,769
<hr/>	
TOTAL	290,478,797
<hr/>	
PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Aanbarianmosavi, Mosa	61,164	28,057	89,221	240
Abbott, Victor	77,888	5,451	83,339	276
Abboud, Maroun	78,115	244	78,359	300
Abdullah, Muzill	116,410	39,655	156,065	-
Abdulle, Abdulle	81,272	9,137	90,409	288
Abebe, Fekadu	79,345	8,073	87,418	300
Abenet, Teferi	77,061	10,152	87,213	288
Abidh-Waugh, Sharlene	96,003	15,408	111,411	-
Abinoja, Sonny	77,240	8,957	86,197	-
Abounourinejad, Shamim	88,582	311	88,893	352
Abraham, Paulos	77,285	10,319	87,604	312
Acedillo, Glenn	82,609	21,385	103,994	288
Acena, Mark	73,007	3,933	76,940	300
Acheson, Matthew	71,472	4,020	75,492	288
Acob, Alvin	79,781	4,836	84,617	952
Acub, Kevin	78,485	920	79,405	312
Adams, Alan	74,090	3,064	77,154	-
Adams, Kyle	77,433	12,608	90,041	288
Adams, Matt	123,421	17,985	141,406	2,056
Adams, Paul	84,387	24,458	108,845	312
Adams, Wendy	73,304	5,459	78,763	-
Adato, Matt	73,093	3,943	77,036	312
Addouche, Madjid	120,951	11,855	132,806	-
Adhikari, Jamin	107,140	10,592	117,732	-
Adilipour, Mehdi	76,619	26,389	103,008	276
Adolf, Kyle	115,193	2,212	117,405	-
Adrian, Janna	74,414	3,186	77,600	300
Aftab, Faisal	77,485	18,990	96,475	300
Agcaouli, Jacel	83,370	3,987	87,357	2,279
Aggarwal, Shawn	75,064	44,099	119,163	312
Agnew, Simon	120,722	11,377	132,099	3,578
Agonafer, Abraham	63,516	15,549	79,065	300
Aguilar Cruz, Abimael	107,179	15,562	122,741	4,398
Aguilera Faundez, Carlos	72,524	5,391	77,915	264
Agyemang, Charles	72,317	9,528	81,845	276
Ahluwalia, Gurdeep	79,623	7,588	87,211	300
Ahmad, Iftikhar	74,971	13,112	88,083	276
Ahmadi, Ed	81,189	7,113	88,302	300
Ait Aissa, Jamal	76,691	13,030	89,721	300
Aizawa, Joshua	78,977	13,254	92,231	300
Akbari Filavergani, Raheleh	81,662	3,434	85,096	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Akimoto, Eri	83,137	29,033	112,170	288
Akpaka, Komla	60,808	31,971	92,779	252
Akugbe, Augustine	77,778	4,346	82,124	300
Alano, Reggie	75,789	3,287	79,076	312
Alastre, Joseph	73,292	3,415	76,707	500
Albright, Chris	78,435	13,654	92,089	288
Alcock, Ivan	119,694	7,501	127,195	-
Alden, Lance	84,906	1,041	85,947	-
Alejo, Ryan	91,326	15,669	106,995	-
Alem, Elisio	79,835	12,433	92,268	300
Alexander, Lainie	74,257	3,060	77,317	300
Alexandriuk, Nate	122,113	5,857	127,970	-
Alfaro, Arturo	110,888	4,580	115,468	-
Ali, Abid	74,504	4,242	78,746	300
Ali, Ali	75,282	4,417	79,699	300
Ali, Ali	76,207	24,244	100,451	545
Ali, Asad	129,033	15,206	144,239	246
Ali, Imran	77,207	10,912	88,119	-
Ali, Mohammed	75,618	3,743	79,361	595
Ali, Raziq	83,186	68,071	151,257	312
Ali, Riaz	80,088	3,981	84,069	312
Ali, Shameer	74,941	1,830	76,771	300
Alicaya, Jon	71,609	5,926	77,535	288
Alimboyao, Clint	68,197	7,038	75,235	300
Alisen, Roy	106,900	11,957	118,857	-
Allahdadi, Sean	78,934	4,479	83,413	288
Allan, Ken	86,863	5,300	92,163	312
Allen, Chelsea	85,888	3,735	89,623	-
Allerton, David	82,263	8,513	90,776	300
Alleyne, Dren	75,016	6,565	81,581	288
Allman, Mark	81,858	3,975	85,833	300
Almonte, Luis	99,867	9,477	109,344	-
Alonzo, Ray	88,452	18,240	106,692	312
Alves, Eusebio	70,388	9,616	80,004	300
Alves, Sergio	103,727	2,446	106,173	2,116
Amadeo, Donald	92,700	5,890	98,590	-
Amandeep Singh, Amandeep	71,122	10,549	81,671	300
Amandeep Singh, Amandeep	71,538	6,296	77,834	276
Amanpreet Singh, Aman	62,568	17,381	79,949	288
Amaro, Marcial Jose	106,188	4,103	110,291	1,347
Amato, Steve	106,575	34,492	141,067	85

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ambachew, Sisay	78,994	6,889	85,883	288
Ameer Jan, Ismail	120,318	8,887	129,205	108
Amiel, Zach	116,415	13,171	129,586	-
Amoruso, Franco	73,728	10,735	84,463	288
Amos, Max	80,482	7,130	87,612	300
Amritpal Singh, Amritpal	70,482	6,379	76,861	300
Amritpal Singh, Sunny	74,432	26,757	101,189	276
Anadarko, Thor	99,631	14,636	114,267	-
Anand, Harpreet	83,807	31,120	114,927	345
Anand, Harpreet	81,422	22,713	104,135	677
Ancheta, Reynald	75,820	23,857	99,677	288
Andag, Ferdie	79,809	27,821	107,630	276
Andersen, Darren	113,518	5,186	118,704	-
Anderson, Andy	137,143	13,960	151,103	-
Anderson, Brian	88,980	6,362	95,342	312
Anderson, Dan	124,750	4,351	129,101	-
Anderson, Dean	72,693	6,789	79,482	264
Anderson, Rick	107,183	18,183	125,366	766
Anderson, Rod	75,260	3,428	78,688	300
Andeta, Kibru	73,832	38,724	112,556	288
Andresen, Hauke	60,452	22,657	83,109	264
Andrews, Brad	107,407	16,355	123,762	-
Andrews, James	143,679	3,265	146,944	5,132
Andrews, Perry	106,551	12,645	119,196	-
Andrews, Tapestry	91,329	3,333	94,662	-
Andryeyev, Arthur	122,741	18,668	141,409	-
Ang, Goku	81,440	7,925	89,365	312
Antal, Amar	110,648	15,976	126,624	-
Ao, James	84,946	22,797	107,743	312
Appadurai, Raagini	100,893	1,686	102,579	7,418
Aradom, Estifanos	85,546	39,842	125,388	300
Arafat, Yasser	82,721	14,751	97,472	288
Araszewski, Andrea	109,489	3,591	113,080	276
Arcari, Tony	74,043	4,176	78,219	288
Archie, Jon	107,063	6,708	113,771	-
Arias Perez, Walter	67,221	10,134	77,355	314
Arkoncel, Eric	71,204	5,620	76,824	288
Arkoulis, Manos	67,289	9,653	76,942	-
Armour, Darren	121,951	12,116	134,067	-
Armstrong, Ed	109,168	3,485	112,653	186
Armstrong, Gordon	76,895	28,336	105,231	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Armstrong, Mac	80,772	7,144	87,916	312
Arneja, Gurneet	82,302	27,392	109,694	300
Arnold, Chris	76,738	14,330	91,068	300
Arnold, Mike	84,664	4,565	89,229	300
Arnold, Scott	87,670	13,061	100,731	560
Arora, Rampartap	80,796	3,149	83,945	240
Arsoniadis, George	72,246	4,849	77,095	312
Arzoumanian, Sevak	64,935	14,605	79,540	249
Asfaw, Melaku	86,645	71,349	157,994	300
Aslamzada, Aimal	95,713	39,562	135,275	-
Assefa, Samson	81,317	6,624	87,941	-
Asselstine, Craig	76,069	4,895	80,964	288
Atamanchuk, Jeff	90,130	10,605	100,735	-
Athwal, Harjinder	70,979	20,494	91,473	276
Athwal, Jaskaran	79,741	9,936	89,677	300
Athwal, Satvir	86,089	22,733	108,822	288
Atick, Al	76,245	1,925	78,170	300
Attallah Abdel Said, Michael	80,650	8,632	89,282	300
Attri, Rohit	74,740	1,357	76,097	300
Atwal, Gourav	77,735	42,029	119,764	288
Atwal, Shawn	104,997	5,626	110,623	-
Aujla, Manju	81,954	4,245	86,199	312
Aujla, Ripudaman	82,586	5,061	87,647	300
Aujla, Rituraj	78,338	6,412	84,750	312
Aujla, T.J.	76,109	32,124	108,233	300
Aulakh, Birinder	78,453	13,173	91,626	168
Aulakh, Dil	68,123	36,212	104,335	300
Aulakh, Lakhwinder	73,201	18,843	92,044	312
Aulakh, Vikram	68,660	9,062	77,722	300
Austin, Mike	72,868	5,965	78,833	312
Avery, Devon	101,928	9,311	111,239	-
Avitan, Stacey	84,469	10,678	95,147	300
Axson, Roy	73,016	6,670	79,686	300
Ayaz, Abdullah	76,787	6,130	82,917	300
Babu, Shane	93,411	3,115	96,526	-
Baccay, Rod	93,925	7,836	101,761	-
Bachra, Harjot	76,324	4,198	80,522	-
Baclawski, Richard	81,570	10,269	91,839	300
Badhan, Manny	84,925	12,642	97,567	300
Badshah, Nazeefa	94,047	190	94,237	1,212
Badyal, Sanvir	83,054	8,955	92,009	40

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Baertl, Doug	122,656	42,718	165,374	11
Baertl, Steve	121,794	17,227	139,021	-
Bagan, Mike	71,434	3,962	75,396	276
Bagri, Raj	77,072	5,230	82,302	288
Bagri, Vicky	127,168	25,809	152,977	-
Bahia, Harjit	78,327	7,968	86,295	-
Bahia, Rav	81,097	7,320	88,417	234
Bailey, Richard	81,917	42,203	124,120	312
Bains, A.J.	78,207	11,232	89,439	312
Bains, Aman	83,417	4,858	88,275	312
Bains, Amar	77,283	514	77,797	300
Bains, Amar	74,118	1,146	75,264	312
Bains, Amrit	80,464	8,979	89,443	276
Bains, Avtar	85,020	61,355	146,375	312
Bains, Darb	101,406	13,991	115,397	300
Bains, Devin	73,019	4,216	77,235	312
Bains, Gurpreet	81,758	2,888	84,646	-
Bains, Harmohinder	77,917	46,791	124,708	312
Bains, Inderjit	78,573	15,049	93,622	312
Bains, Iqbal	80,446	18,203	98,649	312
Bains, Jas	76,150	8,598	84,748	264
Bains, Jas	77,094	15,112	92,206	312
Bains, Jasbinder	72,504	12,018	84,522	276
Bains, JT	73,495	2,015	75,510	312
Bains, Kiran	77,659	3,845	81,504	312
Bains, Narv	74,683	27,290	101,973	-
Bains, Parm	108,286	28,587	136,873	-
Bains, Raj	68,918	8,039	76,957	288
Bains, Raj	103,474	9,489	112,963	21
Bains, Rajan	77,487	17,437	94,924	300
Bains, Rej	79,125	4,450	83,575	312
Bains, Rup	85,443	53,981	139,424	300
Bains, Sarbjit	71,728	6,458	78,186	264
Bains, Shammi	110,780	13,606	124,386	-
Baird, Blaine	86,736	6,174	92,910	30
Bajwa, Hardial	83,420	21,631	105,051	300
Bajwa, Harmanjeet	78,016	7,069	85,085	300
Bajwa, Jaswant	125,365	49,043	174,408	302
Bajwa, Mandeep	71,828	9,361	81,189	300
Bajwa, Paul	62,396	20,316	82,712	312
Bajwa, Steve	80,319	10,119	90,438	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Baker, Darren	75,637	5,756	81,393	-
Baker, Kevin	129,349	14,527	143,876	650
Baker, Ronald	118,645	29,187	147,832	-
Baker, Wade	89,914	12,105	102,019	-
Bal, Balraj	77,934	9,342	87,276	300
Bal, Navtej	75,285	13,481	88,766	168
Bala, Sunny	75,414	8,350	83,764	264
Balagot, Ray	87,338	3,308	90,646	300
Balazs, Adam	78,834	5,916	84,750	312
Bali, Ankur	107,389	3,155	110,544	-
Balsara, Fred	105,418	3,986	109,404	216
Balsor, Charles	87,842	10,703	98,545	300
Ban, Thomas	163,905	8,411	172,316	6,733
Bando, Mark	92,116	4,916	97,032	-
Banducci, Nadia	73,397	15,854	89,251	264
Banerjee, TJ	94,952	3,293	98,245	58
Bangar, Narinder	73,913	10,227	84,140	300
Bannister, Jerry	96,379	10,498	106,877	-
Bansal, Jeevan	114,518	36,176	150,694	-
Bansi, Erwin	78,506	5,144	83,650	312
Bansig, Manny	70,849	5,311	76,160	288
Bantados, Adrian	113,447	14,245	127,692	-
Banting Jr, Tony	85,365	23,171	108,536	276
Banting, Andrew	76,296	6,917	83,213	288
Bantog, Jaime	109,486	11,347	120,833	300
Banwait, Hari	78,846	6,285	85,131	288
Banwait, Raman	72,903	19,660	92,563	300
Banzet, Dean	71,774	10,040	81,814	300
Baraich, Paul	84,680	10,210	94,890	312
Baranyi, Gabe	78,119	4,596	82,715	312
Barha, Rita	111,278	13,611	124,889	28
Baril, Justin	76,562	897	77,459	-
Baring, Pal	78,910	21,134	100,044	312
Barker, Brian	110,955	37,890	148,845	-
Barker, Brian	78,553	1,810	80,363	50
Barker, Donovan	76,365	13,634	89,999	300
Barker, Jacob	82,974	246	83,220	-
Barker, Mark	105,394	1,774	107,168	-
Barn, Amarjeet	72,986	24,548	97,534	288
Barnabe, Joel	110,323	12,350	122,673	276
Barron, Glenn	141,816	272	142,088	2,967

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Barros, Lemuel	55,559	20,403	75,962	312
Basaran, Jon	85,587	16,880	102,467	-
Bashir, Adam	65,841	21,415	87,256	264
Basi, Balraj	76,795	10,945	87,740	300
Basi, Karnel	80,800	29,669	110,469	300
Basi, Kuldip	103,688	8,673	112,361	50
Basi, Tejbir	100,098	20,027	120,125	168
Basi, Tony	74,837	33,140	107,977	300
Basra, Jas	72,543	31,643	104,186	300
Basra, Jastinder	73,703	2,670	76,373	288
Basra, Tur	58,748	28,187	86,935	288
Bassan, Gurj	81,702	4,168	85,870	1,416
Bassetto, Al	76,545	15,402	91,947	288
Bassi, Kal	99,136	9,220	108,356	216
Bassra, Jas	80,765	36,621	117,386	300
Batala, Samir	62,863	12,286	75,149	312
Batenburg, Rob	75,725	4,217	79,942	288
Bath, Gurs	76,527	6,862	83,389	300
Bath, Jaswinder	75,060	4,607	79,667	288
Bath, Jesse	74,621	33,672	108,293	312
Bath, Navdeep	76,572	13,668	90,240	312
Bath, Satinder	78,333	40,969	119,302	300
Batista, Eric	98,057	2,164	100,221	-
Batra, Akhil	134,099	9,045	143,144	2,062
Batra, Harvinder	71,527	5,540	77,067	276
Battad, Narres	101,113	25,989	127,102	-
Batth, Goldy	77,844	3,911	81,755	288
Battocchio, Gian	78,543	14,817	93,360	300
Baxter, Jim	74,611	4,952	79,563	312
Bayer, Derrick	119,193	6,126	125,319	519
Bayliss, Leonard	117,833	19,542	137,375	-
Baysa, Cliff	62,584	17,834	80,418	240
Bazinet, Kelly	73,448	15,144	88,592	288
Beard, Brad	98,476	14,083	112,559	-
Beattie, Ed	12,010	72,696	84,706	-
Beaucage, Gus	76,037	4,728	80,765	288
Beaudet, Lorne	115,898	76,243	192,141	-
Beciaris, Anna	72,208	6,682	78,890	-
Beciaris, Chris	102,428	9,747	112,175	276
Beck, Shane	102,976	11,825	114,801	-
Bedi, Nittin	78,335	19,444	97,779	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bedi, Sukhi	80,204	11,502	91,706	312
Beesla, Pall	107,404	2,837	110,241	278
Behal, Himanshu	75,883	40,337	116,220	300
Beinder, Dave	95,431	2,377	97,808	35
Bekele, Fasil	63,562	26,298	89,860	276
Bekri, Sami	77,283	3,178	80,461	300
Bell, Jonathan	116,367	7,963	124,330	29
Bell, Otis	84,494	7,948	92,442	388
Bell, Shelley	80,469	3,436	83,905	312
Belway, Cam	76,679	6,369	83,048	300
Benigay, Roque	78,512	30,071	108,583	300
Benipal, Raj	80,086	20,238	100,324	288
Bennett, Earl	82,654	11,120	93,774	312
Bennett, Harley	79,570	7,053	86,623	312
Bennett, Michael	76,547	3,833	80,380	312
Benning, George	78,948	18,053	97,001	312
Benning, Manjit	82,632	37,470	120,102	300
Benning, Shan	83,779	46,690	130,469	300
Bensmiller, Patti	72,850	3,083	75,933	288
Bentley, Scott	99,923	8,105	108,028	288
Berg, Chris	104,166	1,611	105,777	-
Bergasse, Stephen	79,721	4,427	84,148	288
Bergen, Rob	73,768	17,049	90,817	300
Berhane, Tesfa	75,949	22,604	98,553	288
Bernard, Gary	117,628	45,633	163,261	-
Beroiza, Jorge	73,915	7,926	81,841	300
Bertholm, Lorne	124,291	29,758	154,049	-
Beryar, Maninder	96,666	2,335	99,001	-
Besla, Manjeet	78,244	10,669	88,913	300
Bester, Mark	88,242	8,361	96,603	312
Bettanin, Rob	106,659	7,919	114,578	-
Bettencourt, Nick	78,108	35,543	113,651	300
Bettiol, Gordon	81,696	32,781	114,477	276
Beuk, Shane	80,385	26,161	106,546	-
Bevan-Pritchard, Julie	99,532	190	99,722	168
Bewli, Hartaj	75,777	1,570	77,347	312
Beyene, Andualem	66,382	11,533	77,915	276
Beyene, Dereje	74,408	22,901	97,309	276
Bezemer, Alex	121,933	2,435	124,368	-
Bhabba, Inder	101,295	12,873	114,168	-
Bhalerao, Andy	78,245	7,389	85,634	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bhandal, Amrit	73,048	18,037	91,085	312
Bhandal, Gurdavar	86,455	14,751	101,206	300
Bhandal, Peter	68,496	7,168	75,664	326
Bhangu, Avtar	76,549	11,027	87,576	300
Bhangu, Sean	85,717	9,702	95,419	312
Bhangu, Shingara	79,388	4,154	83,542	312
Bhardwaj, Beant	79,719	22,025	101,744	288
Bhardwaj, Kamaljit	74,841	11,426	86,267	312
Bhardwaj, Thakur	78,652	7,312	85,964	288
Bharya, Suky	96,725	25,655	122,380	276
Bhathal, Happy	79,523	35,601	115,124	288
Bhatti, Fahed	80,145	7,920	88,065	577
Bhatti, Jag	77,234	12,072	89,306	300
Bhatti, Jodhbir	78,990	5,775	84,765	288
Bhatti, Sarabjeet	79,681	20,228	99,909	312
Bhatti, Satpal	73,454	4,126	77,580	312
Bhela, Balvir	80,935	4,725	85,660	312
Bhonsale, Jeevan	110,317	20,767	131,084	-
Bhullar, Haramrit	78,207	3,496	81,703	300
Bhullar, JB	77,955	5,168	83,123	312
Bhullar, Jyoti	74,862	2,841	77,703	288
Bhullar, Kamaljit	81,695	29,070	110,765	312
Bhullar, Raj	65,999	16,186	82,185	264
Bhullar, Sarabjeet	127,711	25,170	152,881	-
Bhumrah, Pritpal	95,315	10,098	105,413	345
Bhupinder Singh, Bhupinder	80,011	6,287	86,298	288
Bhuttar, Gurrinder	71,326	40,972	112,298	264
Biganski, Evan	75,833	4,052	79,885	300
Biganski, Vladimir	81,092	789	81,881	288
Bihari, Shawn	102,051	24,841	126,892	-
Bikadi, Sean	121,092	23,907	144,999	-
Bilkevitch, Anton	75,864	9,084	84,948	-
Billington, Bob	106,579	2,595	109,174	358
Biln, Jinder	114,337	18,830	133,167	-
Bindra, Arjot	74,927	2,996	77,923	300
Bir, Shin	75,106	1,780	76,886	312
Birch, Jason	73,945	2,694	76,639	312
Bird, Brian	73,716	4,610	78,326	30
Birgen, Roger	71,523	6,537	78,060	300
Biring, Kam	74,994	17,492	92,486	312
Birrell, Ian	93,603	14,264	107,867	117

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Birru, Ted	83,020	25,143	108,163	312
Birru, Yosef	79,231	28,173	107,404	312
Bisla, Jas	66,508	9,995	76,503	390
Bisla, Jessie	75,835	3,239	79,074	300
Bisrat, Bisrat	77,944	55,128	133,072	288
Bitterman, Joel	84,211	6,754	90,965	-
Bizgan, Andrei	77,747	23,838	101,585	288
Black, Chris	92,269	11,732	104,001	300
Blackwell, Shawn	93,195	875	94,070	-
Blaeser, Lou	71,837	6,697	78,534	288
Blake, David	114,350	10,133	124,483	-
Blamey, Colin	86,581	3,102	89,683	-
Blamey, Ross	129,486	11,010	140,496	35
Blancaflor, Stephen	97,864	5,529	103,393	-
Blanchard, Phil	101,777	13,717	115,494	-
Bleakley, Doug	73,100	8,895	81,995	300
Blecker, Karl	131,125	56,761	187,886	-
Blesch, Nick	70,499	4,575	75,074	300
Bleuer, Charlotte	97,686	8,659	106,345	312
Blomme, Dan	106,657	14,458	121,115	-
Blundell, Mark	74,254	3,045	77,299	-
Bocz, Attila	109,222	28,533	137,755	-
Bohacec, Zarko	90,469	7,288	97,757	-
Bohnet, Cam	99,711	23,053	122,764	-
Bohugan, Gurdev	109,218	9,405	118,623	312
Boire, Tyson	76,470	5,396	81,866	300
Boisvert, Ray	81,802	5,649	87,451	300
Bolina, Mon	104,189	8,187	112,376	-
Bolton, Kevin	73,607	9,644	83,251	312
Bolzonello, Nick	115,389	9,872	125,261	-
Bomanbehran, Arzan	108,772	6,229	115,001	216
Bombon, Ed	79,766	14,517	94,283	312
Bond, Michael	76,247	3,549	79,796	276
Bonham, Brad	80,360	3,139	83,499	288
Bonnes, John	79,496	6,284	85,780	288
Bonneteau, Henry	72,166	7,490	79,656	288
Boparai, Jatinder	76,088	6,858	82,946	300
Boparai, Jora	82,428	9,446	91,874	312
Boparai, Satjit	75,652	23,211	98,863	312
Borovcanin, Nick	75,647	5,886	81,533	300
Borsato, Rob	67,710	10,521	78,231	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bose, David	78,633	3,153	81,786	312
Boudreau, Gabe	84,096	19,870	103,966	312
Bourgeault, Steve	75,499	4,782	80,281	312
Bourpoulas, Perry	84,128	7,307	91,435	300
Bowman, Norm	123,773	731	124,504	-
Bowman, Teal	78,386	6,495	84,881	312
Boyal, Jagwinder	76,314	29,345	105,659	300
Boyce, Wendell	77,674	838	78,512	-
Boyd, Leon	76,770	2,039	78,809	312
Brabant, Joe	94,579	7,724	102,303	-
Bradford, Pete	70,132	11,135	81,267	300
Bradley, Rhonda	94,351	8,871	103,222	-
Brady, Andrew	82,596	7,104	89,700	312
Brambleby, Julian	77,860	4,349	82,209	312
Brand, Jamie	75,274	8,042	83,316	312
Brand, Paul	75,858	6,971	82,829	288
Brar, Garry	81,344	7,767	89,111	312
Brar, Gurdeep	80,928	10,707	91,635	288
Brar, Gurjeet	80,471	22,663	103,134	288
Brar, Gursharan	77,166	4,106	81,272	300
Brar, Harb	77,256	21,550	98,806	312
Brar, Jagwinder	74,374	5,878	80,252	288
Brar, Karan	70,955	7,148	78,103	418
Brar, Rishi	147,190	4,765	151,955	3,526
Brar, Sukh	78,649	34,583	113,232	300
Brar, Sukhmander	72,042	5,660	77,702	300
Brar, Varinder	103,880	54,412	158,292	385
Brekke, David	73,358	2,103	75,461	288
Brenner, Karen	77,118	8,734	85,852	312
Brereton, Debra	97,226	8,072	105,298	1,000
Brewer, Shen	122,389	23,284	145,673	-
Brewer, Will	82,951	840	83,791	-
Brideaux, Chris	70,187	6,382	76,569	300
Brisbois, Jon	102,725	3,551	106,276	-
Brodland, Sheila	72,767	3,375	76,142	300
Bromley, Adom	75,300	4,504	79,804	312
Bronowicki, Poul	76,948	5,954	82,902	288
Brooks, Nicole	81,946	12,767	94,713	312
Brooks, Randy	77,266	10,443	87,709	300
Brousseau, Claudia	78,111	489	78,600	-
Brown, Clinton	75,663	4,647	80,310	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Brown, Corey	120,633	2,576	123,209	241
Brown, Dave	83,225	16,010	99,235	300
Brown, Erin	79,686	929	80,615	998
Brown, Greg	74,478	6,645	81,123	312
Brown, Ian	83,602	19,404	103,006	288
Brown, Jim	118,000	5,292	123,292	264
Brown, Liana	83,623	9,191	92,814	288
Brown, Melanie	72,209	3,557	75,766	300
Brown, Orane	123,756	60,377	184,133	-
Brown, Trace	101,688	9,305	110,993	-
Browning, Jenny	105,684	2,377	108,061	-
Bruce, Richard	77,559	12,698	90,257	300
Bryan, Osmond	123,592	4,961	128,553	-
Bual, Parm	93,563	17,317	110,880	-
Buchanan, Romone	76,119	1,569	77,688	300
Buchler, Marcel	72,798	6,839	79,637	312
Buckham, Alison	77,772	2,514	80,286	288
Buckley, Stephen	99,420	14,831	114,251	-
Bugden, Mark	151,778	100,869	252,647	-
Buhac, LJ	74,997	9,741	84,738	312
Buksh, Nizam	72,388	11,141	83,529	276
Bulhoes, Derek	97,472	27,477	124,949	-
Bulwer, Doug	81,120	8,096	89,216	312
Bunch, Robynn	70,834	9,053	79,887	300
Bura, Parvin	77,372	5,693	83,065	300
Burchill, Brian	81,915	7,375	89,290	312
Burgart, Bryce	74,684	12,926	87,610	288
Burgess, Rob	101,546	16,294	117,840	-
Burkmar, Debbie	72,284	3,629	75,913	-
Burnham, Colin	115,839	13,524	129,363	-
Burns, Craig	82,798	8,036	90,834	288
Burovic, Sefket	76,798	11,441	88,239	276
Burr, Shane	71,570	8,407	79,977	300
Burr, Shaun	74,607	3,720	78,327	312
Burritt, Paul	93,735	7,469	101,204	-
Busby, Carolyn	81,918	54,314	136,232	312
Buschlen, Adrian	78,797	3,736	82,533	300
Buss, Laurel	71,318	5,033	76,351	-
Butler, Bev	102,637	10,047	112,684	-
Butt, Atta	74,850	8,639	83,489	300
Buttar, Bobby	90,386	14,422	104,808	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Buttar, Happy	82,903	27,147	110,050	312
Buttar, Harjit	59,352	28,004	87,356	264
Buttar, Kuldip	76,360	15,111	91,471	300
Buttar, Manjinder	75,385	4,339	79,724	334
Buttar, Sharanjit	74,404	2,690	77,094	312
Butterworth, Glenn	95,289	6,447	101,736	-
Bydeweg, Richard	97,838	11,669	109,507	-
Byrne, Simone	84,431	5,391	89,822	-
Cabrita, Alex	79,804	11,041	90,845	288
Cacanindin, Paul	73,768	11,140	84,908	312
Cacchioni, Robert	96,882	25,410	122,292	-
Caci, Giovanni	76,669	8,353	85,022	300
Cacic, John	117,221	4,546	121,767	-
Caldera, Mohan	81,192	2,271	83,463	329
Calderon, Ylde	75,236	35,641	110,877	312
Calderoni, Maria Luisa	79,577	4,181	83,758	300
Calderoni, Tazio	109,604	51,870	161,474	965
Calica, Chris	96,519	235	96,754	520
Calsin Tejedor, Luis	80,191	37,003	117,194	276
Camara, Jorge	70,438	10,739	81,177	-
Camara, Maria	70,391	11,133	81,524	-
Camarao, Encarnito	68,926	7,055	75,981	300
Cameron, Andrew	69,533	5,494	75,027	312
Cameron, Brock	109,375	14,900	124,275	-
Cameron, Karen	107,605	5,548	113,153	283
Cameron, Matt	118,062	17,379	135,441	-
Cammayo, Liz	102,018	13,717	115,735	1,249
Campagne, George	66,342	8,878	75,220	264
Campagnolo, Gary	76,856	8,482	85,338	-
Campbell, Jarvis	131,244	251	131,495	164
Campbell, Neil	105,763	21,415	127,178	-
Campbell, Rich	85,069	7,735	92,804	-
Campbell, Steve	100,128	23,657	123,785	1,197
Cando, Jim	62,507	15,647	78,154	288
Caouette, George	114,723	15,569	130,292	-
Capela, Daniel	93,349	3,219	96,568	-
Cardoso, John	73,450	15,873	89,323	264
Cardoso, Tony	113,579	669	114,248	-
Carew, Richard	67,378	34,185	101,563	252
Carey, Joanne	74,295	1,875	76,170	-
Carlisle, Aaron	83,041	232	83,273	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Carlson, Mark	82,125	12,285	94,410	300
Carnahan, Shawn	78,529	18,150	96,679	1,036
Carr, Randy	104,755	20,982	125,737	50
Carreira, Daniel	100,637	1,763	102,400	-
Carrillo Urquidez, Ramon	74,718	3,943	78,661	312
Carruthers, Brian	75,309	5,374	80,683	288
Carson, Craig	74,691	1,719	76,410	300
Carter, Todd	115,359	4,203	119,562	-
Cartey, Irma	79,574	3,485	83,059	300
Cassels, Bruce	108,633	18,480	127,113	-
Cattrell, Jaron	76,739	5,767	82,506	300
Cavasin, Ross	59,140	17,840	76,980	156
Cawthra, Todd	102,146	6,393	108,539	-
Chadda, Ricky	72,958	12,876	85,834	288
Chahal, Herbie	73,082	2,709	75,791	312
Chahal, Jag	76,938	7,099	84,037	108
Chahal, Jas	79,288	26,940	106,228	312
Chahal, Sarbjit	79,724	8,258	87,982	312
Cham, Andrew	77,339	4,803	82,142	300
Chan, Daryl	84,236	9,358	93,594	312
Chan, Dick	74,200	5,705	79,905	312
Chan, Earle	132,236	1,464	133,700	1,012
Chan, Harold	117,074	10,465	127,539	-
Chan, Henry	106,602	11,471	118,073	-
Chan, Lamond	114,980	29,335	144,315	458
Chan, Matt	106,148	6,339	112,487	-
Chan, Owen	75,066	11,282	86,348	312
Chan, Patrick	87,779	2,877	90,656	1,246
Chan, Peter	76,827	8,734	85,561	312
Chan, Raymond	97,640	5,913	103,553	1,200
Chan, Simon	86,590	7,322	93,912	312
Chand, Bobby	98,389	12,500	110,889	288
Chand, Harry	109,681	42,607	152,288	-
Chand, Jack	75,983	65,896	141,879	312
Chand, Lawrance	72,173	4,114	76,287	-
Chand, Monique	69,690	6,456	76,146	300
Chand, Praveen	89,294	18,411	107,705	-
Chandel, Dinesh	80,774	5,756	86,530	300
Chandra, Donny	112,484	17,014	129,498	-
Chandra, Rocky	100,769	13,974	114,743	-
Chandra, Ron	95,385	51,256	146,641	547

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chang, Grant	91,722	2,482	94,204	-
Chang, John	86,380	8,570	94,950	312
Chap, William	85,799	6,295	92,094	312
Chapko, Russ	122,366	30,167	152,533	-
Chaput, Timothy	75,368	21,439	96,807	288
Charan, Indrashna	73,364	1,840	75,204	-
Charan, Noel	94,633	12,128	106,761	-
Charanjeev Singh, Cjay	86,690	7,225	93,915	312
Chareunsouk, Charles	78,241	20,858	99,099	312
Charlton, Christian	109,524	1,695	111,219	216
Chatha, Bal	98,153	8,865	107,018	300
Chatlani, Naresh	76,176	5,283	81,459	312
Chaube, Prashant	92,967	51,737	144,704	-
Chaudhary, Adi	76,068	4,853	80,921	288
Chauhan, Gagandeep	76,769	4,729	81,498	312
Chauhan, Jade	65,458	18,999	84,457	326
Chauhan, Jas	75,458	3,946	79,404	300
Chauhan, Sona	67,683	33,923	101,606	400
Chauhan, Supinder	79,386	20,498	99,884	312
Chawla, Sandeep	74,910	1,650	76,560	300
Chayko, Barry	110,565	29,118	139,683	-
Cheberinoff, David	77,489	29,513	107,002	288
Cheema, Amardeep	79,382	5,979	85,361	312
Cheema, Bikram	74,483	4,775	79,258	312
Cheema, Daman	82,144	11,606	93,750	312
Cheema, Ken	74,106	3,189	77,295	288
Cheema, Manjinder	74,508	2,474	76,982	312
Chen, Charley	120,164	18,388	138,552	-
Chen, Henry	81,535	7,360	88,895	276
Chen, Ingram	74,198	6,681	80,879	312
Chen, Jason	83,963	9,320	93,283	1,244
Chen, Regan	58,334	23,119	81,453	216
Chen, Warren	85,269	10,049	95,318	312
Cheng, Eric	74,683	11,303	85,986	312
Cheng, Ian	83,662	3,131	86,793	-
Cheng, Jim	84,443	17,107	101,550	300
Cheng, John	71,451	30,952	102,403	276
Cheng, Wilfred	82,153	13,239	95,392	276
Chennothu Poulouse, Eldho	75,959	12,066	88,025	300
Cherian, George	76,017	4,392	80,409	300
Cheung, David	87,582	24,630	112,212	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Cheung, Derek	74,128	18,322	92,450	1,175
Cheung, Leo	77,529	693	78,222	300
Cheung, Tom	124,750	618	125,368	-
Cheverie, Andrew	109,457	2,496	111,953	45
Chhabra, Sukh	83,750	8,056	91,806	312
Chhina, Harman	76,208	6,735	82,943	300
Chhoker, Harjap	79,189	1,489	80,678	300
Chiarizia, Frank	100,214	3,102	103,316	550
Chidiac, Toni	81,137	1,680	82,817	300
Chikuda, Hana	105,038	6,267	111,305	100
Child, Ben	100,298	7,591	107,889	-
Chiloflisch, Ioan	80,852	4,662	85,514	288
Chin, Fred	122,542	5,772	128,314	-
Chiribelea, Catalin	77,702	27,781	105,483	300
Chiu, Wilson	73,796	15,700	89,496	300
Chivas, Tyler	90,963	5,518	96,481	320
Cho, Gordon	83,495	42,588	126,083	300
Chohan, Ashraf	78,186	14,069	92,255	300
Choi, Marcus	71,229	4,655	75,884	300
Choi, Yoon	78,049	1,539	79,588	312
Cholette, Ben	108,103	11,287	119,390	-
Chong, Gary	109,581	10,241	119,822	179
Chong, Paul	85,874	6,208	92,082	300
Chopra, Arihant	76,151	7,858	84,009	312
Chopty, Yvette	109,233	1,627	110,860	634
Chou, Eric	84,230	10,181	94,411	288
Chow, Amy	81,452	375	81,827	-
Chow, Dayton	109,576	21,443	131,019	-
Chow, Jeff	84,797	15,858	100,655	312
Chow, Juno	77,909	3,334	81,243	-
Chow, Ken	119,099	1,032	120,131	892
Chow, Perry	99,949	12,801	112,750	-
Chowdhury, Farah	106,866	248	107,114	-
Choy, Adam	101,183	18,168	119,351	-
Choy, Andy	75,625	6,118	81,743	300
Chretien, Jacquie	74,438	4,061	78,499	312
Christensen, Dan	100,984	9,864	110,848	288
Christiansen, Tammy	78,126	19,691	97,817	312
Christie, Adrian	75,771	7,283	83,054	312
Chruscicki, Tad	73,119	6,864	79,983	252
Chun, Peter	86,196	672	86,868	305

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chung, Dan	78,982	3,130	82,112	312
Chung, Larry	121,019	14,779	135,798	-
Chung, Steve	80,193	19,867	100,060	300
Chute, Chris	74,705	5,044	79,749	288
Chute, Jeff	86,116	4,121	90,237	288
Chuter, Hayden	114,275	10,944	125,219	4,820
Clark, Greg	75,109	1,255	76,364	276
Clark, Muir	101,723	5,584	107,307	-
Clarke, Ben	84,655	10,137	94,792	-
Clarke, Valerie	77,877	8,713	86,590	345
Cleave, Addison	119,258	9,052	128,310	-
Cleaver, Mike	95,450	1,421	96,871	-
Clemenson, John	85,687	11,441	97,128	288
Clement, Spencer	77,231	7,929	85,160	312
Clements, Kevin	97,370	3,496	100,866	300
Cloutier, Nadia	114,161	406	114,567	2,006
Clowers, James	77,120	8,204	85,324	312
Clulow, Peter	79,472	15,813	95,285	312
Cockett, Trevor	114,556	1,788	116,344	616
Coffey, Brad	103,786	28,585	132,371	-
Coffey, Jill	73,920	1,937	75,857	300
Colceriu, Liviu	80,677	6,538	87,215	288
Cole, Haley	91,834	2,472	94,306	-
Coleman, Paul	76,056	4,291	80,347	312
Coleman, Shane	75,939	454	76,393	252
Coles, David	77,833	8,437	86,270	300
Collins, Randy	104,661	30,943	135,604	-
Concepcion, James	111,656	30,927	142,583	-
Connors, John	77,566	3,418	80,984	312
Connolly, Sean	75,746	5,804	81,550	300
Connor, Dave	118,610	14,640	133,250	-
Cook, Brian	94,023	12,709	106,732	-
Cooke, Brandon	74,367	4,454	78,821	318
Coombs, Steve	72,232	2,789	75,021	288
Coon, Heather	78,873	11,361	90,234	300
Cooner, Kam	78,014	26,522	104,536	312
Copeland, Dave	126,540	32,068	158,608	-
Corbin, Malik	73,855	2,387	76,242	312
Corcoran, Sean	76,453	4,418	80,871	633
Cordeiro, Jim	62,261	13,028	75,289	276
Cormier, Ron	77,937	7,774	85,711	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Cornale, Steven	70,892	10,715	81,607	358
Cornish, James	68,363	16,366	84,729	276
Correa, Reinz	67,557	12,868	80,425	288
Correia, Paul	96,360	3,914	100,274	-
Corrin, Brian	111,748	4,532	116,280	216
Corry, Dave	103,813	8,604	112,417	-
Cote, Martin	113,435	4,929	118,364	-
Cottingham, Janice	100,018	242	100,260	79
Coueslan, Kelly	121,584	4,560	126,144	-
Coumont, Brody	118,699	7,485	126,184	495
Courcy, Gary	77,659	10,330	87,989	276
Court, John	72,452	3,782	76,234	288
Courtney, Jeff	119,113	19,621	138,734	3,002
Cousar, Ross	78,845	4,362	83,207	300
Cousineau, Ryan	99,690	4,737	104,427	-
Coutinho, Elvitho	83,849	12,376	96,225	300
Cowger, Bill	74,626	16,916	91,542	300
Coy, Stuart	108,469	11,523	119,992	-
Crane, Chris	106,477	285	106,762	192
Crane, Del	80,183	4,746	84,929	312
Cresine, Scott	76,837	3,851	80,688	288
Crespo, Ramon	76,536	8,666	85,202	312
Crompton, Brianne	92,967	3,470	96,437	-
Cronley, Victor	75,571	1,141	76,712	312
Cross, Rocket	76,429	8,363	84,792	300
Croteau, Tim	115,171	50,422	165,593	-
Croze, Patric	102,465	22,636	125,101	300
Cruz, Rod	87,729	5,351	93,080	345
Csanyi, Mike	81,005	6,676	87,681	300
Cuenta, Jay	77,697	29,718	107,415	288
Cunnington, Jade	99,802	716	100,518	860
Cupid, Khari	77,211	920	78,131	-
Curnoe, Galen	80,958	13,026	93,984	312
Currie, Charles	78,225	4,419	82,644	300
Curtis, Dave	78,416	1,562	79,978	300
Curtis, Mike	75,990	4,886	80,876	312
Curtis, Terry	78,902	5,427	84,329	300
Cuthbertson, Cam	108,415	26,910	135,325	-
Cuvelier, Colin	113,292	29,605	142,897	-
Czaplak, Janusz	118,384	5,243	123,627	-
Czecholinski, Wojciech	72,259	9,677	81,936	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Czekajlo, Rafal	83,072	1,325	84,397	300
Czuy, Gordon	121,184	16,636	137,820	1,374
Da Silva Correa, Leandro	124,663	1,334	125,997	-
da Silva Moura, Berto	74,345	6,460	80,805	288
Dabh, Harry	121,886	7,424	129,310	836
Dagne, Mulu	77,454	9,446	86,900	300
Dahiya, Moti Ram	81,259	6,337	87,596	300
Dakha, Stephanie	72,406	8,098	80,504	624
D'Alessandro, John	74,047	9,418	83,465	288
Daley, Miles	72,975	6,310	79,285	300
Daley, Tim	73,163	4,976	78,139	300
Dalla Benetta, Nick	78,944	6,782	85,726	-
Dalla Pace, Eric	107,632	18,820	126,452	-
Dalwinder Singh, Dalwinder	75,902	18,129	94,031	300
Damian, Ruben	95,359	52,469	147,828	-
Damiano, Brad	104,805	7,442	112,247	-
Danesin, John	102,038	21,414	123,452	-
Dang, Kenny	104,743	3,617	108,360	-
Dang, Kevin	70,219	6,464	76,683	360
Danielzik, Bill	72,492	29,775	102,267	300
Danton, Paul	126,797	26,291	153,088	-
Danyliw, Len	94,095	298	94,393	-
Danyluk, Erik	119,838	60,660	180,498	-
Danysh, Gord	76,807	8,107	84,914	300
Daquipil, Ric	79,254	10,316	89,570	288
Dar, Sanjay	77,422	4,361	81,783	276
Darboh, Dominic	74,865	6,948	81,813	300
Dario, Emanuele	114,952	2,639	117,591	1,770
Darred, Garry	75,786	11,107	86,893	300
Davey, Edna	69,652	21,250	90,902	276
Davey, Robert	82,528	13,101	95,629	288
David, Trevor	143,541	96,859	240,400	105
Davidson, Allan	82,634	11,028	93,662	312
Davidson, Jason	93,234	978	94,212	-
Davidson, Mike	73,371	2,237	75,608	-
Davie, Jason	109,422	4,632	114,054	507
Davie, John	120,596	23,843	144,439	-
Davie, Steve	80,117	4,857	84,974	288
Davies, Barry	95,783	8,055	103,838	-
Davis, Brady	136,187	61,244	197,431	-
Davis, Chris	92,394	2,597	94,991	65

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Davis, Danielle	99,215	42,874	142,089	-
Davis, Rodney	118,727	4,624	123,351	-
Dawe, Niel	77,450	6,038	83,488	300
Dawidziak, Rollin	75,741	13,160	88,901	312
Day, Don	86,539	1,814	88,353	350
Day, Kevin	71,085	11,558	82,643	300
Dayal, Shirley	165,205	3,074	168,279	6,268
Daykin, Dave	102,055	17,541	119,596	-
de Ala, Glenn	76,237	6,503	82,740	288
De Guzman, Christine	70,755	7,450	78,205	-
De Kort, Kathryn	76,048	8,512	84,560	300
De La Cruz, Ehren	103,212	4,566	107,778	-
De La Torre Smith Mac D, Jose	73,023	3,685	76,708	288
de la Tour de Saint Ygest, Ghislain	107,462	360	107,822	-
De Leon, Ricardo	72,384	7,813	80,197	273
Debella, Negussie	82,840	37,373	120,213	312
deBoer, Doug	73,210	3,372	76,582	312
Decena, Ricardo	76,592	4,528	81,120	300
Dejene, Joseph	79,198	48,365	127,563	288
Dejgir, Mohsen	63,878	17,364	81,242	276
Del Blair, Rob	81,051	21,969	103,020	300
Del Rosario, Jayby	114,310	11,030	125,340	-
Dela Cruz, Angelo	121,559	2,796	124,355	73
Dela Cruz, Joey	76,589	18,207	94,796	300
deLeon, Bryan	84,952	3,956	88,908	-
Demers, Murray	71,782	7,297	79,079	-
Demessa Bekale, Nessibu	75,612	11,689	87,301	-
Demidenko, Viktor	118,841	13,736	132,577	481
D'Emilio, Fernando	78,159	37,447	115,606	288
Denholm, Carey	79,888	22,892	102,780	300
Dennis, Caro	80,506	9,687	90,193	300
Dennis, Peter	85,627	13,854	99,481	300
Deo, Vishaal	112,340	15,299	127,639	-
Deol, Harpreet	72,812	3,460	76,272	288
Deol, Johnny	80,355	13,382	93,737	300
Deol, Paul	74,041	2,082	76,123	288
Deol, Sukh	78,257	7,835	86,092	276
Deras, Carlos	98,838	7,434	106,272	-
Derilo, Tony	93,757	642	94,399	-
Derrick, Cliff	128,027	14,133	142,160	-
Dervina, Valdet	77,916	14,086	92,002	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Desaubin, Terence	97,080	1,720	98,800	-
Deschenes, Martin	103,100	4,314	107,414	1,447
Devitt, Brent	75,382	8,819	84,201	300
Devji, Karim	142,690	7,860	150,550	-
Dewal, Gagan	72,752	26,451	99,203	288
Dewitt, Brendon	93,218	10,434	103,652	-
Dhadda, Gord	81,562	45,471	127,033	300
Dhadli, Amrinder	104,708	17,465	122,173	-
Dhaliwal, Aman	78,522	2,164	80,686	312
Dhaliwal, Arsh	76,585	3,835	80,420	312
Dhaliwal, Balvir	81,355	20,683	102,038	312
Dhaliwal, Bhupinder	70,682	13,680	84,362	264
Dhaliwal, Binder	80,331	8,856	89,187	312
Dhaliwal, Davinder	60,674	19,329	80,003	300
Dhaliwal, Deepinder	77,342	4,219	81,561	300
Dhaliwal, Denis	74,229	2,867	77,096	276
Dhaliwal, Gary	80,560	26,131	106,691	288
Dhaliwal, Hardeep	78,776	3,124	81,900	312
Dhaliwal, Harm	76,381	3,371	79,752	300
Dhaliwal, Harry	79,519	2,791	82,310	288
Dhaliwal, Jatinder	77,575	3,279	80,854	312
Dhaliwal, Jevan	112,811	14,580	127,391	-
Dhaliwal, Lashman	114,325	11,323	125,648	-
Dhaliwal, Mal	105,102	6,730	111,832	-
Dhaliwal, Navi	77,709	5,949	83,658	300
Dhaliwal, Nirmal	75,302	8,160	83,462	288
Dhaliwal, Onkar	75,729	33,483	109,212	288
Dhaliwal, Parm	73,676	10,202	83,878	276
Dhaliwal, Paul	78,390	14,084	92,474	300
Dhaliwal, Rachhpal	124,405	13,269	137,674	-
Dhaliwal, Vicky	80,404	6,234	86,638	288
Dhalla, Manpreet	83,786	3,097	86,883	312
Dhami, Amandeep	83,413	10,018	93,431	312
Dhami, Navi	77,547	11,406	88,953	312
Dhami, Sam	81,957	16,847	98,804	312
Dhanesar, Gurbaksh	71,349	3,933	75,282	312
Dhanjal, Kelvin	140,413	7,420	147,833	528
Dhanoa, Navdeep	73,399	3,782	77,181	288
Dhanota, Varinder	78,620	2,354	80,974	312
Dharamsi, Al	82,139	4,909	87,048	300
Dhatt, Jangi	82,006	6,514	88,520	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dhawan, Kamaljeet	78,495	9,336	87,831	300
Dhensaw, Dal	79,481	7,145	86,626	312
Dhillon, Aman	74,044	1,977	76,021	-
Dhillon, Bal	115,642	9,479	125,121	-
Dhillon, Bal	76,199	36,935	113,134	288
Dhillon, Bob	79,133	3,486	82,619	276
Dhillon, Bobby	74,991	1,080	76,071	288
Dhillon, Dave	73,730	10,007	83,737	357
Dhillon, Deep	80,963	4,219	85,182	312
Dhillon, Gurdeep	79,983	27,018	107,001	300
Dhillon, Gurinder	81,756	8,108	89,864	312
Dhillon, Hardeep	79,559	5,806	85,365	312
Dhillon, Iman	99,230	2,173	101,403	-
Dhillon, Jagtar	76,611	1,694	78,305	312
Dhillon, Jasbir	84,471	17,645	102,116	312
Dhillon, Lucky	78,802	3,936	82,738	288
Dhillon, Manjit	60,828	16,204	77,032	264
Dhillon, Param	78,032	7,027	85,059	514
Dhillon, Parm	78,401	25,314	103,715	312
Dhillon, Preet	73,806	2,376	76,182	312
Dhillon, Preetpal	74,332	31,479	105,811	276
Dhillon, Rupinder	74,437	14,129	88,566	312
Dhillon, Sandeep	69,139	6,795	75,934	276
Dhillon, Sukhdev	72,542	20,737	93,279	300
Dhiman, Sagar	83,663	4,710	88,373	8
Dhindsa, Jeevin	107,742	13,488	121,230	-
Dhingra, Nav	75,434	23,085	98,519	300
Dhingra, Robin	75,004	16,952	91,956	300
Dhinjal, Kal	109,790	941	110,731	52
Dhoot, Manjinder	79,766	8,900	88,666	300
Dial, Harwinder	69,597	7,793	77,390	312
Dick, Dott	84,242	21,844	106,086	300
Dickie, Dale	83,093	7,215	90,308	276
Didak, Dragan	105,957	11,868	117,825	-
Dignall, Scott	73,048	4,650	77,698	300
Dilawri, Sam	74,528	7,443	81,971	583
Dimos, Niko	72,895	23,252	96,147	312
Dinh, David	80,332	9,550	89,882	300
Dirks, Kevin	152,248	592	152,840	4,212
Dixon, John	77,570	3,665	81,235	300
Dobres, Angela	80,537	9,680	90,217	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dojosefski, Tony	75,889	3,844	79,733	288
Doklu, Sodhi	76,187	4,116	80,303	300
Dominguez Terezon, Bill	122,908	2,331	125,239	-
Donaghy, Ryan	93,032	2,899	95,931	-
Donald, Ashley	83,904	8,176	92,080	288
Doney, David	156,408	3,347	159,755	4,970
Donnelly, Steve	109,361	248	109,609	412
Doornberg, Robbert	74,068	8,632	82,700	300
Dorey, Garry	74,627	4,828	79,455	276
Dorn, Dennis	81,393	8,840	90,233	300
Dosanjh, Jas	72,930	4,017	76,947	288
Dosanjh, Jasvinder	77,919	4,224	82,143	288
Dosanjh, Manpreet	72,822	28,950	101,772	276
Dosen, Michael	108,809	26,867	135,676	-
Doserro, Joe	80,651	6,184	86,835	300
Douglas, Earl	72,590	8,265	80,855	300
Douglas, Jeremy	97,862	850	98,712	-
Douglas, Ryan	98,807	15,830	114,637	-
Dozlaw, Jasmine	121,988	3,257	125,245	3,331
Drall, Randhir	78,382	5,918	84,300	300
Dray, Andrew	82,729	11,279	94,008	312
Drews, Roger	103,559	6,451	110,010	-
Driscoll, Eric	75,276	2,258	77,534	300
Driver, Carol	117,214	711	117,925	663
D'souza, Syd	68,661	7,756	76,417	312
Duarte, Rhovy	71,989	3,155	75,144	300
Dubey, Gaurav	74,362	30,285	104,647	312
Duckett, Steve	77,970	7,586	85,556	288
Dudley, Steve	79,045	15,271	94,316	607
Duerichen, Paul	115,881	16,525	132,406	-
Duhra, Jas	65,931	33,533	99,464	252
Duncan, Charles	75,889	1,305	77,194	312
Duncan, David	120,441	3,623	124,064	-
Duncan, Joe	74,526	5,087	79,613	300
Dunn, Lance	110,700	20,733	131,433	-
Dunsmore, Ryan	116,812	33,676	150,488	-
Dunstall, Glen	93,516	8,954	102,470	-
Duong, Ben	106,988	905	107,893	-
Duran, Alexander	77,512	6,970	84,482	468
Durant, Adrian	73,331	3,885	77,216	300
Dureau, Colin	79,629	10,646	90,275	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dyble, Jim	72,212	9,303	81,515	276
Dyck, Greg	82,532	14,662	97,194	300
Earle, Tony	73,692	5,722	79,414	300
Eastgate, Jim	96,372	282	96,654	300
Eastman, Bryan	82,938	11,491	94,429	276
Eckersley, Jack	80,610	39,438	120,048	312
Economou, George	88,857	5,735	94,592	288
Edlund, Steve	101,235	2,976	104,211	-
Edwards, Chad	73,405	2,934	76,339	312
Edwards, Jesse	116,400	25,568	141,968	-
Edwards, Madison	116,423	15,128	131,551	-
Edwards, Richard	75,656	5,054	80,710	312
Edwards, Rob	81,904	10,636	92,540	312
Edwards, Waylon	112,948	11,023	123,971	-
Egan, Lisa	74,178	5,288	79,466	569
Eghbal, Siamak	116,013	14,024	130,037	-
El Saadi, Mustapha	75,303	30,376	105,679	300
El-Ajou, Mohammad	68,280	6,768	75,048	300
Elding, Derrick	74,260	1,254	75,514	312
Elhag, Yassir	64,823	13,186	78,009	294
Elie, Robin	69,997	29,286	99,283	276
Elliott, Dawson	87,316	3,743	91,059	-
Elnicki, Jeremy	120,005	15,402	135,407	93
Elsoff, Paul	130,221	5,635	135,856	5,076
Empey, Chris	79,422	8,790	88,212	300
Eng, Gary	84,468	14,310	98,778	300
Engelmayer, Adrian	116,181	21,788	137,969	1,163
English, Tyler	80,728	12,266	92,994	312
Ens, Derrick	68,966	8,674	77,640	288
Epherre Diaz, Diego	79,299	1,447	80,746	312
Esendal, Serif	68,769	7,802	76,571	228
Eshghi, Ali	114,745	14,467	129,212	8,356
Espena, Jonathan	93,144	5,089	98,233	-
Espiritu, Cris	76,037	2,423	78,460	288
Etches, David	109,251	12,139	121,390	-
Eugenio, Manny	80,926	7,400	88,326	300
Evans, Damon	124,309	1,269	125,578	-
Evans, Phillip	78,312	4,820	83,132	322
Eyre, John	127,451	14,792	142,243	-
Eyre, Michael	98,908	243	99,151	-
Fabbro, Anthony	108,981	3,063	112,044	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fabbro, Robert	81,949	4,132	86,081	288
Facher, Javead	85,758	2,602	88,360	228
Fairbairn, Shane	77,408	2,263	79,671	312
Fairchild, Daniel	116,562	67,758	184,320	-
Fairleigh, Greg	74,510	5,629	80,139	300
Fancey, Dave	107,478	5,308	112,786	-
Fang, Harold	58,445	21,708	80,153	-
Faria, Richard	120,889	1,181	122,070	345
Farnworth, Rob	122,173	57,702	179,875	-
Farook, Mohammed	76,931	56,216	133,147	300
Farrance, Lorie	77,091	12,109	89,200	288
Farshid Ghazi, Seyyed	82,937	19,484	102,421	216
Fasle Bahar, Amir	77,904	6,839	84,743	300
Fauht, Greg	78,399	52,323	130,722	312
Fauht, Karen	82,907	13,362	96,269	300
Faulkner, Aaron	73,598	8,072	81,670	300
Faustin, Brendon	79,869	6,597	86,466	276
Fedoruk, Terry	77,753	52,343	130,096	312
Felgnar, Victor	110,287	18,936	129,223	-
Felix, Reena	80,562	7,162	87,724	400
Fergus, Doug	95,306	11,777	107,083	-
Ferguson, Kyle	112,408	2,423	114,831	5,861
Fernandes, Carlos	78,372	5,854	84,226	300
Fernandes, Eddie	79,403	4,694	84,097	300
Fernandez, Isabel	76,080	147	76,227	-
Fester, Wayne	80,117	14,058	94,175	312
Fexer, Sascha	80,106	1,880	81,986	300
Fey, Amber	79,410	34,878	114,288	300
Fiedler, Gary	125,741	14,563	140,304	-
Figueroa, Luis	78,105	4,168	82,273	300
Fikus, Marcin	80,070	10,957	91,027	312
Filiatrault, Edward	79,920	21,969	101,889	288
Filipovic, Jugoslav	106,750	10,164	116,914	-
Filippelli, Maria	98,838	2,676	101,514	-
Filippov, Nina	75,578	3,426	79,004	300
Filkov, Pavel	101,780	11,772	113,552	-
Findlay, James	83,998	35,501	119,499	312
Fine, Noah	70,091	5,574	75,665	312
Fink, Tom	179,405	16,967	196,372	13,171
Finnie, Mike	81,958	11,942	93,900	-
Fishman, Paul	83,286	4,333	87,619	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fitzpatrick, Danni	76,679	10,932	87,611	312
Fitzsimons, Mary-Ann	70,765	6,668	77,433	300
Fletcher, Conrad	83,636	6,702	90,338	288
Flett, Darryl	81,436	9,881	91,317	300
Florendo, Yves	79,846	8,253	88,099	288
Flores Gutierrez, Alberto	121,391	20,639	142,030	397
Flores Hernandez, Omar	75,342	5,247	80,589	300
Flores, Adam	77,287	6,623	83,910	288
Flores, Jon	72,478	4,246	76,724	300
Floropoulos, John	74,573	3,059	77,632	312
Flowers, Jeremy	86,122	4,814	90,936	312
Fong, Chris	76,180	2,705	78,885	-
Fong, Dave	75,190	2,410	77,600	288
Ford, David	116,812	57,203	174,015	-
Forester, Jason	70,090	9,024	79,114	288
Forseille, Lyle	104,028	9,557	113,585	-
Forsyth, Jim	76,727	16,420	93,147	300
Fotheringham, Stu	114,003	22,866	136,869	-
Fowler, Daniel	74,150	3,741	77,891	528
Fox, Donna	91,798	14,109	105,907	-
Fox, Paul	74,475	6,122	80,597	300
Franca, Sandro	79,464	34,870	114,334	288
Franco, Lawrence	85,164	14,017	99,181	312
Frederick, Rob	78,139	2,447	80,586	312
Freeland, Steve	77,419	2,859	80,278	312
Freig Atanasio, Jorge	99,501	6,772	106,273	10
Freinhofer, Derrick	76,666	2,944	79,610	312
Fricker, Dominic	66,121	9,370	75,491	258
Friesen, Janet	102,000	9,168	111,168	335
Friess, Nathan	102,183	29,831	132,014	-
Froese, Art	122,611	11,191	133,802	-
Frohock, Tom	62,782	15,973	78,755	252
Fullard, Adam	74,333	3,220	77,553	312
Fullard, Glenn	83,219	8,952	92,171	300
Fullard, Michelle	84,595	9,762	94,357	312
Fullerton, Glen	89,327	31,114	120,441	300
Fulop, Arthur	113,255	33,594	146,849	-
Funk, Gordon	112,156	18,018	130,174	-
Furness, Ron	108,495	39,981	148,476	-
Furney, Jim	117,888	21,222	139,110	-
G Kidane, Abby	81,238	14,720	95,958	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Gabriel, Glenn	76,044	5,881	81,925	312
Gadri, Sunny	81,692	31,866	113,558	300
Gaffney, Brian	83,705	6,419	90,124	312
Gahir, Johnny	69,599	9,275	78,874	410
Gaines, Steven	76,055	2,877	78,932	300
Gajdosik, Dave	79,453	25,494	104,947	300
Gala, Marek	113,173	34,479	147,652	-
Galgala, Lester	75,554	840	76,394	300
Gali, Lara	96,151	1,581	97,732	88
Gallagher, James	102,906	8,638	111,544	-
Galloway, Drew	74,346	1,739	76,085	240
Gandham, Manraj	75,020	3,184	78,204	300
Gangar, Tejpal	81,104	27,216	108,320	312
Garala, Baltej	76,173	5,287	81,460	288
Garbo, Rob	96,508	6,411	102,919	317
Garcha, Dalbir	71,397	25,320	96,717	312
Garcha, Ricky	82,677	4,351	87,028	312
Garcia, Nelson	74,337	1,847	76,184	1,210
Garcia, Pablo	73,586	9,381	82,967	312
Garg, Saksham	79,045	1,625	80,670	262
Garofalo, Talino	65,296	17,111	82,407	225
Garulaa, Kal	70,738	8,271	79,009	300
Gaudet, Anthony	76,155	4,364	80,519	300
Gaught, Sahil	81,639	31,805	113,444	312
Gautam, Pawan	77,139	27,670	104,809	300
Gautam, Sid	78,433	17,380	95,813	288
Gaze, Zac	97,188	11,103	108,291	645
Gbardy, Jerry	74,136	10,863	84,999	348
Geary, Harlan	77,245	27,541	104,786	312
Gee, Graham	70,453	6,560	77,013	276
Geen, Bill	77,468	3,128	80,596	312
Geidt, Lloyd	76,529	4,276	80,805	288
Geisler, Mandi	74,361	6,688	81,049	300
Geldres Carrillo, Juan	96,884	3,442	100,326	15
Genac, James	100,476	3,390	103,866	252
George, Simon	113,832	9,124	122,956	276
George, Sonu	78,644	18,718	97,362	288
Geremia, Simon	117,501	9,544	127,045	-
Gerrard, Lorne	80,527	14,282	94,809	-
Gerstendorfer, Ralph	73,382	4,963	78,345	-
Ghaffar, Abdul	76,550	10,824	87,374	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ghag, Hardip	74,058	1,045	75,103	312
Ghahghaei, Abolfazl	71,929	6,960	78,889	288
Ghangheri, Sabi	72,442	7,607	80,049	312
Ghataurah, Inder	75,155	3,631	78,786	300
Ghera, Sukhi	73,945	1,193	75,138	300
Ghieuw, Daniel	77,587	15,736	93,323	300
Ghuman, Harry	111,439	57,826	169,265	-
Ghuman, Jas	111,299	11,085	122,384	38
Giallo, Nino	63,492	12,114	75,606	-
Gibson, Graham	73,201	9,532	82,733	312
Gidda, Dalbir	74,066	15,702	89,768	276
Gil, Roger	211,046	6,356	217,402	3,888
Gilbert, Randy	91,620	11,905	103,525	85
Gilchrist, Mary	82,951	21,514	104,465	264
Gill, Avtar	72,894	46,542	119,436	312
Gill, Balkar	77,008	4,112	81,120	312
Gill, Chandandeep	100,773	10,291	111,064	216
Gill, Desiree	79,855	3,847	83,702	312
Gill, Dev	100,378	11,649	112,027	276
Gill, Devinder	75,480	6,284	81,764	180
Gill, Gagandeep	108,797	19,711	128,508	312
Gill, Gurmukh	83,638	4,370	88,008	300
Gill, Harpreet	82,085	39,355	121,440	300
Gill, Jaffey	105,497	23,973	129,470	-
Gill, Jag	158,561	11,904	170,465	2,720
Gill, Jagdeep	74,696	13,891	88,587	276
Gill, Jang	77,794	861	78,655	-
Gill, Jarnail	74,890	17,398	92,288	312
Gill, Jas	101,147	12,939	114,086	345
Gill, Jas	78,551	7,937	86,488	312
Gill, Jennifer	77,846	6,483	84,329	312
Gill, Jessie	74,837	227	75,064	69
Gill, Jinderpal	75,489	4,483	79,972	300
Gill, Kal	81,845	16,583	98,428	312
Gill, Manjinder	74,398	17,612	92,010	312
Gill, Manjinder	83,313	13,218	96,531	312
Gill, Manny	112,226	8,239	120,465	-
Gill, Navreet	108,436	21,830	130,266	-
Gill, Nirmal	78,343	13,118	91,461	300
Gill, Omkar	99,595	15,659	115,254	300
Gill, Ravi	80,485	1,655	82,140	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Gill, Rob	102,484	18,513	120,997	10
Gill, Shammi	67,569	9,287	76,856	456
Gill, Shiv	76,987	19,796	96,783	300
Gill, Sukh	78,908	2,958	81,866	312
Gill, Sunny	83,060	23,992	107,052	312
Gill, Tejvir	73,526	15,745	89,271	264
Gill, Virenderjeet	106,875	12,196	119,071	-
Gillales, Spiro	72,980	5,941	78,921	288
Gillespie, Elaine	77,916	4,275	82,191	312
Gilmour, Kevin	74,092	3,290	77,382	312
Gindhu, Chris	117,601	105,381	222,982	-
Giorgis, Yoseph	73,156	2,269	75,425	288
Girgla, Iqjot	98,714	9,144	107,858	580
Giri, Amit	80,675	13,460	94,135	312
Gizzi, Peter	81,247	5,005	86,252	312
Glenham, Nicole	83,223	9,788	93,011	300
Gloriani, Edison	77,939	5,131	83,070	312
Glover, Christopher	116,905	2,335	119,240	-
Goizueta, Napoleon	87,922	10,006	97,928	312
Golbaz, Ali	73,239	15,905	89,144	276
Golden, Dean	79,692	9,890	89,582	-
Golia, Manpreet	66,461	10,417	76,878	288
Gomes, Brian	84,996	5,934	90,930	300
Gonzalez Cadenas, Mila	97,894	1,933	99,827	7,645
Gonzalez Penunuri, Luis	124,470	8,949	133,419	-
Gonzalez, Omar	77,765	7,372	85,137	300
Good, Paul	71,195	13,805	85,000	312
Goodine, Bryan	75,035	38,662	113,697	300
Gooding, Ron	76,470	4,177	80,647	312
Goodwin, Sean	114,030	23,223	137,253	-
Gopal, Sanjay	73,992	3,909	77,901	-
Gopal, Sonny	91,399	23,273	114,672	-
Gopalarajah, Thushanth	104,553	24,565	129,118	-
Goranson, Heather	76,596	4,539	81,135	350
Gordon, David	73,147	4,666	77,813	312
Gordon, Robert	68,200	8,246	76,446	276
Gordon, Terry	104,025	23,721	127,746	312
Gorman, Randy	81,000	16,438	97,438	300
Gorman, Travis	105,041	10,224	115,265	-
Gosal, Joseph	101,214	10,632	111,846	46
Gosse, Sean	95,551	235	95,786	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Gouhar, Ramadan	79,676	4,316	83,992	288
Goyal, Raghav	75,805	4,090	79,895	312
Gracey, Keith	100,728	8,820	109,548	-
Graff, Murray	82,771	4,473	87,244	312
Graham, Kim	80,049	522	80,571	-
Graham, Matt	91,588	10,646	102,234	-
Grant, Danny	115,738	3,780	119,518	-
Grant, Sean	108,110	676	108,786	-
Gray, Keith	71,921	4,267	76,188	312
Graydon, Shane	95,038	23,370	118,408	-
Green, Patrick	76,719	21,564	98,283	312
Grenier, Murray	82,549	9,836	92,385	300
Grewal, Andy	87,400	10,691	98,091	-
Grewal, Bali	78,578	1,929	80,507	288
Grewal, Balwinder	75,976	6,270	82,246	300
Grewal, Dalwinder	79,599	5,765	85,364	312
Grewal, Deepinder	68,740	14,943	83,683	276
Grewal, Gary	75,945	5,976	81,921	312
Grewal, Gurp	71,759	3,242	75,001	300
Grewal, Jag	98,185	14,225	112,410	-
Grewal, Jag	79,167	6,135	85,302	312
Grewal, Jas	78,038	5,238	83,276	300
Grewal, Jas	103,705	1,582	105,287	-
Grewal, Jug	80,402	2,924	83,326	300
Grewal, Manveer	100,239	302	100,541	263
Grewal, Mundeeep	78,055	2,356	80,411	-
Grewal, Nav	73,140	6,051	79,191	312
Grewal, Paramveer	63,111	15,620	78,731	300
Grewal, Parm	99,741	4,475	104,216	-
Grewal, Robbie	68,225	10,023	78,248	276
Grewal, Sam	72,694	5,045	77,739	288
Grewal, Satvir	79,127	11,710	90,837	288
Grewal, Sukhdeep	78,119	19,154	97,273	300
Grewal, Tony	77,090	29,203	106,293	312
Grewal, Yadwinder	81,222	35,644	116,866	312
Gridnyev, Sergiy	134,682	19,544	154,226	300
Grim, Shane	74,472	2,951	77,423	300
Grimme, Thomas	82,873	38,532	121,405	312
Grosser, Yolanda	73,005	7,701	80,706	300
Gryz, Jerry	81,796	15,147	96,943	300
Guballa, Alex	71,645	6,109	77,754	264

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Guballa, Jose	83,395	12,861	96,256	312
Guerrero, Willy	81,462	7,521	88,983	288
Guevara, Gerald	82,165	8,924	91,089	288
Guillen Gomez, Will	76,084	12,347	88,431	312
Gulbransen, Johnny	95,800	13,776	109,576	-
Gulu, Debebe	83,711	9,245	92,956	288
Gulycz, Morris	74,625	6,140	80,765	300
Gupta, Gautam	69,553	6,388	75,941	288
Gupta, Kushal	72,081	5,006	77,087	312
Gurdeep Singh, Deep	63,605	11,563	75,168	300
Gurdev Singh, Gurdev	75,731	28,382	104,113	300
Gurpreet Singh, Gurpreet	81,961	4,347	86,308	-
Gursimran Singh, Gary	81,807	51,791	133,598	300
Gurubilli, Sri	95,174	10,858	106,032	-
Gurveer Singh, Gurveer	69,791	20,093	89,884	276
Guska, Slobodan	123,584	2,108	125,692	-
Gutierrez Ruiz, Miguel	80,439	4,542	84,981	300
Guzman, Angel	74,324	3,983	78,307	312
Guzman, Daniel	70,853	11,580	82,433	300
Guzmicky, Michael	105,794	5,720	111,514	1,380
Gybels, Josh	74,926	6,108	81,034	300
Habib, Mikhael	80,911	9,569	90,480	300
Haddon, Richard	73,713	9,641	83,354	312
Haddow, Dan	79,831	8,309	88,140	300
Hadzic, Kemal	73,829	7,430	81,259	300
Haguiling, Leon	111,754	1,932	113,686	1,007
Haider, Afzal	70,191	4,880	75,071	362
Haile, Bruk	81,929	44,245	126,174	300
Hainstock, Ray	76,543	11,453	87,996	312
Hajizadeh, Saadat	85,164	6,779	91,943	228
Haley, Ronda	105,686	624	106,310	711
Hall, Charles	75,364	3,862	79,226	312
Hall, Ron	73,039	5,188	78,227	288
Hall, Steve	104,168	2,114	106,282	-
Halladay, Alexandra	84,372	1,646	86,018	-
Hamilton, Ray	136,007	7,346	143,353	-
Hamm, Clint	77,751	4,951	82,702	300
Hammersmark, John	75,510	4,376	79,886	300
Hammond, Courtney	108,933	2,111	111,044	-
Hamu, Marcelo	78,096	3,428	81,524	300
Hanley, Gary	83,517	28,240	111,757	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hanley, Ryann	75,675	2,566	78,241	-
Hanna, Craig	93,195	3,835	97,030	-
Hanna, Mitch	78,540	4,766	83,306	312
Hans, Harpreet	71,493	9,117	80,610	300
Hans, Jas	82,076	13,632	95,708	300
Hans, Sukh	75,698	8,896	84,594	300
Hansen, Mike	98,227	18,461	116,688	-
Hanson, Mark	84,893	7,779	92,672	312
Haq, Rafiz	110,378	89,334	199,712	-
Harber, Andy	84,375	4,808	89,183	288
Harding, Paul	103,309	24,373	127,682	-
Harding, Ryan	122,236	1,606	123,842	-
Hardy, Scott	93,292	7,981	101,273	336
Hargreaves, Kevin	93,769	38,187	131,956	-
Harkamal Preet Singh, Harkamal	112,579	4,811	117,390	1,017
Harnik, David	79,904	8,071	87,975	108
Harpreet Singh, Harpreet	76,688	11,782	88,470	312
Harrop, Jan	78,422	29,807	108,229	300
Hartley, Drew	110,450	16,474	126,924	-
Harvey, Daryl	93,855	9,069	102,924	-
Harvey, Steve	123,051	54,711	177,762	-
Hashemi, Saeed	76,347	9,390	85,737	312
Hastings, Michael	117,285	18,987	136,272	-
Hatch, Bruce	82,115	5,971	88,086	-
Hatley, Jason	70,864	4,571	75,435	30
Hatzisavva, Steve	111,153	12,047	123,200	-
Havisto, Brendan	111,790	9,270	121,060	-
Havisto, Dawn	74,702	3,858	78,560	276
Haxton, Shaun	88,822	14,880	103,702	-
Hayer, Barinder	72,884	32,062	104,946	796
Hayer, Justin	90,948	10,487	101,435	288
Hayer, Nick	75,540	11,303	86,843	312
Hayes, John	72,232	6,260	78,492	300
Hayre, Amardeep	81,036	1,093	82,129	-
Hayre, Rob	101,662	7,996	109,658	572
Hayward, Tiffany	100,183	451	100,634	-
Heal, Vic	109,416	15,560	124,976	-
Heard, Kris	124,578	13,749	138,327	480
Hearty, Ryan	79,748	7,187	86,935	300
Heavenor, Dan	76,049	3,654	79,703	276
Heer, Pavin	104,681	16,523	121,204	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hehar, Gurmeet	95,278	10,417	105,695	-
Heinrichs, Susan	73,854	5,736	79,590	312
Helme, Gary	120,436	14,042	134,478	-
Helmer, Randy	242,196	11,772	253,968	7,268
Hendrickson, Kyle	70,331	5,009	75,340	300
Hendriks, Jim	87,141	7,806	94,947	312
Hendriks, Mitch	78,424	449	78,873	300
Henriksen, Eric	111,112	3,555	114,667	50
Henry, Trevor	76,444	11,757	88,201	312
Heredi, Attila	64,018	37,543	101,561	240
Hermanns, Robert	83,776	8,320	92,096	312
Hernandez, Erwin	84,005	455	84,460	-
Heron, Danny	82,417	4,336	86,753	264
Hess, Timo	91,152	798	91,950	100
Hetu, Leonard	100,027	1,844	101,871	-
Hewitt, Brad	109,722	1,002	110,724	-
Higinbotham, Tyler	78,640	6,066	84,706	300
Hildebrand, Dave	123,884	32,303	156,187	-
Hill, Dan	74,743	8,508	83,251	300
Hill, Ryan	84,147	15,323	99,470	312
Hillaby, Don	95,772	22,169	117,941	-
Hilton, Jason	72,831	12,544	85,375	-
Hilworth, Brett	81,789	12,198	93,987	-
Hinada, Glenn	107,186	7,785	114,971	-
Ho, Anthony	72,781	5,775	78,556	288
Ho, Chris	88,142	8,466	96,608	312
Ho, Dannis	82,004	7,707	89,711	312
Ho, Ken	93,594	8,913	102,507	-
Ho, Patrick	76,980	3,492	80,472	312
Ho, Phong	81,245	5,072	86,317	300
Ho, Richard	81,084	18,904	99,988	312
Hocevar, Mario	78,473	22,887	101,360	288
Hodkinson, Rob	74,932	13,473	88,405	312
Hoffman, Andrew	68,175	20,074	88,249	276
Hoffman, Glen	94,237	8,544	102,781	264
Hoft, Albert	71,188	14,630	85,818	300
Hogan, Colum	78,139	15,502	93,641	300
Hogan, Michael	77,390	12,709	90,099	312
Holleywell, Tim	78,446	2,654	81,100	300
Holmen, Leland	76,002	6,024	82,026	276
Holmes, Meredith	161,080	501	161,581	4,487

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hong, Derek	72,116	3,042	75,158	300
Hopes, Anthony	83,118	37,452	120,570	288
Hopfner, Lucas	75,582	605	76,187	-
Hopson, Erin	96,240	2,005	98,245	70
Horan, James	71,559	6,103	77,662	312
Horan, Joy	101,372	3,878	105,250	288
Horlitz, Rob	164,924	337	165,261	76
Hormillada, Ruel	65,782	13,877	79,659	312
Hortopet, Ciprian	72,772	5,111	77,883	300
Houck, Paul	77,872	23,789	101,661	300
Houle, Moe	74,323	3,463	77,786	312
Houle, Richard	84,242	4,778	89,020	300
Hounsell, Greg	75,359	6,649	82,008	312
Houweling, Maureen	84,739	1,139	85,878	-
Howard, Brian	109,129	7,391	116,520	25
Howard, Jeremy	95,893	12,926	108,819	-
Howatson, Gord	71,669	4,735	76,404	-
Howe, James	69,857	20,625	90,482	276
Hoyles, Claudette	73,175	4,641	77,816	288
Hsu, Jason	77,407	5,508	82,915	300
Hsu, Simon	81,690	6,714	88,404	300
Hu, Ryan	92,027	20,446	112,473	300
Huang, Lin	84,339	44,036	128,375	300
Huber, Steve	81,179	6,437	87,616	276
Hudani, Azad	88,156	5,159	93,315	618
Hudon, Dan	72,281	5,769	78,050	300
Hughes, Jordan	97,059	10,385	107,444	-
Hui, Daniel	80,103	2,586	82,689	341
Hundal, Amarjit	77,495	4,758	82,253	312
Hundal, Charnpal	84,369	9,630	93,999	300
Hundal, Harinder	98,992	24,541	123,533	-
Hundal, Jagwinder	80,803	10,648	91,451	300
Hundal, Janik	63,396	14,514	77,910	300
Hundal, Jatinderpal	73,064	4,064	77,128	300
Hundal, Paul	112,420	23,205	135,625	-
Hunt, Kirk	104,495	3,530	108,025	-
Hunter, Jeff	80,807	2,477	83,284	300
Huntley, Chris	115,233	15,967	131,200	63
Hurlburt, Jerry	126,419	3,891	130,310	97
Husak, Aaron	102,215	5,109	107,324	-
Hussain, Altaf	78,978	36,881	115,859	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hussain, Saddique	73,331	3,565	76,896	288
Hussien, Saiyad	85,388	56,456	141,844	300
Huston, Josie	97,856	1,062	98,918	-
Hutchinson, Robert	82,891	3,608	86,499	300
Hutchinson, Roy	64,233	15,848	80,081	252
Hwang, Un Gwan	72,648	2,540	75,188	312
Hyatt, Dave	120,616	5,551	126,167	-
Hyland, Marlon	69,236	10,978	80,214	633
Hyrman, Bronco	83,891	7,436	91,327	312
Iacobellis, Sam	123,052	7,926	130,978	-
Ignatiev, Viktor	106,776	2,310	109,086	4,252
Ilgan, Cesar	77,766	4,954	82,720	288
Iliescu, Julian	106,652	10,573	117,225	-
Imam, Ayoub	121,359	12,861	134,220	-
Ino, Dice	95,726	2,056	97,782	-
Ip, Peter	73,269	33,579	106,848	288
Irani, Fidi	80,351	41,924	122,275	312
Irani, Mozaad	74,216	4,100	78,316	264
Irving, Brent	80,250	6,227	86,477	312
Isaac, Tony	74,570	6,006	80,576	288
Isbister, Dennis	79,286	14,996	94,282	288
Isidro, Rey	64,528	10,867	75,395	312
Ito, Fernando	106,956	6,952	113,908	1,245
Izadi, Behnam	122,288	8,806	131,094	-
Jacinto, Tino	79,203	5,842	85,045	300
Jackson, Vlad	80,106	9,186	89,292	465
Jacob, Jobin	73,543	3,325	76,868	312
Jacobs, Ron	64,634	11,457	76,091	300
Jacobs, Steve	74,934	6,186	81,120	312
Jagdeo, Anup	86,523	23,396	109,919	-
Jagjit Singh, Jagjit	79,880	4,424	84,304	312
Jagjot Singh, Jagjot Singh	80,491	2,507	82,998	288
Jagpal, Gurpreet	81,614	3,380	84,994	252
Jagpal, Sonny	80,078	5,223	85,301	312
Jaitely, sumit	75,738	24,324	100,062	312
Jallad, Joseph	76,355	11,235	87,590	312
James, Kirk	80,204	11,033	91,237	300
James, Wayne	73,805	5,260	79,065	300
Jamieson, Ryley	108,159	278	108,437	-
Jand, Yash	77,703	2,193	79,896	300
Janda, Kulvinder	71,279	3,884	75,163	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Janda, Sat	80,094	13,130	93,224	300
Janes, Martin	104,392	14,526	118,918	117
Jang, Glen	124,028	13,599	137,627	-
Jang, Jennifer	84,376	6,902	91,278	300
Jang, Johnny	108,101	8,388	116,489	228
Janosek, David	113,671	17,617	131,288	-
Janovich, Geza	75,912	7,962	83,874	312
Jansen, Matt	74,662	4,775	79,437	288
Jantzen, Bryun	82,748	18,563	101,311	312
Janzen, Stephen	72,220	8,005	80,225	288
Jarvie, Kevin	102,384	2,552	104,936	-
Jaskirat Singh, Kirat	78,549	22,748	101,297	288
Jaskow, Steve	72,743	4,234	76,977	300
Jassal, Narinder	84,259	4,953	89,212	312
Jaswal, Karnail	69,633	16,857	86,490	326
Jatinder Singh, Jatinder	63,244	13,447	76,691	300
Javer, Ash	78,870	5,249	84,119	120
Javer, Zul	73,739	18,389	92,128	288
Javiniar, Jemel	79,902	2,215	82,117	312
Jawandha, Sumeet	79,455	10,670	90,125	288
Jeffer, Stephen	78,784	3,310	82,094	312
Jeftic, Vuk	83,381	11,309	94,690	300
Jelinski, Russell	86,047	2,287	88,334	312
Jenks, Ryan	74,369	2,092	76,461	312
Jensen, Erika	73,064	2,292	75,356	312
Jensen, James	107,849	4,180	112,029	596
Jepsen, Dave	110,847	34,080	144,927	-
Jespersen, Jan	85,082	18,945	104,027	312
Jessup, Blair	104,055	4,149	108,204	3,464
Jhaj, Amanpal	83,751	19,733	103,484	276
Jhajj, Rupinder	71,748	5,341	77,089	288
Jhuti, Indy	73,949	26,781	100,730	312
Jimenez, Marco	79,959	12,081	92,040	312
Jinabhai, Raj	80,682	6,103	86,785	300
Jique, Clara	78,725	15,433	94,158	300
Jobling, Rick	86,012	19,816	105,828	312
Johal, Amarjeet	112,071	51,481	163,552	-
Johal, Jag	66,629	22,964	89,593	276
Johal, Jag	72,660	33,211	105,871	336
Johal, Jagroop	79,465	38,683	118,148	300
Johal, Kulwant	78,297	22,585	100,882	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Johal, Kulwant	75,358	21,167	96,525	312
Johal, Mandeep	111,918	3,170	115,088	-
Johal, Maninder	75,498	336	75,834	-
Johal, Manvi	88,134	2,800	90,934	4,124
Johal, Parm	74,237	29,873	104,110	300
Johal, Paul	81,999	9,378	91,377	300
Johal, Raji	64,441	17,279	81,720	300
Johal, Rob	75,753	7,236	82,989	300
Johal, Surjit	89,990	16,531	106,521	-
Johl, Harj	79,273	4,896	84,169	300
Johns, Mark	101,805	21,816	123,621	495
Johnson, Andy	76,910	4,229	81,139	647
Johnson, Ray	113,739	10,841	124,580	-
Johnson, Ted	120,730	17,843	138,573	-
Johnston, Ian	76,905	11,531	88,436	-
Johnston, Jason	102,045	5,571	107,616	48
Johnston, Jeremy	96,219	16,657	112,876	-
Johnston, Leo	102,654	13,481	116,135	-
Johnston, Randy	106,475	25,734	132,209	-
Johnston, Rosalyn	81,687	6,907	88,594	300
Jones, Darren	65,367	11,487	76,854	300
Jones, Jill	73,009	2,092	75,101	300
Jones, Michael	84,223	5,000	89,223	168
Jones, Trish	77,625	2,354	79,979	288
Jordan, Nathan	97,526	1,475	99,001	-
Jordan-Knox, Charlie	81,058	8,109	89,167	300
Josan, Apaar	76,678	3,167	79,845	300
Jose, Gary	84,952	5,514	90,466	40
Jose, Somy	77,457	11,552	89,009	288
Joseph, Mike	84,146	8,057	92,203	312
Joufi, Ali	74,498	6,648	81,146	300
Jubay, Shaq	81,677	7,772	89,449	288
Jugueta, Paul	71,044	6,543	77,587	276
Junk, Maurice	80,269	1,360	81,629	300
Juoksu, Matt	79,262	4,506	83,768	288
Jury, Steve	94,303	7,285	101,588	-
Jusiak, Mike	77,937	5,521	83,458	300
Kachmar, Shane	73,010	9,207	82,217	312
Kahlon, Abhai	79,004	14,132	93,136	288
Kahlon, Gurmit	77,932	16,973	94,905	312
Kahlon, Nobal	62,551	13,740	76,291	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kahlon, Ravneet	70,186	12,079	82,265	276
Kahlon, Tej	107,657	7,556	115,213	-
Kain, Ross	63,999	25,703	89,702	-
Kainth, Charan	97,460	5,954	103,414	-
Kainth, Gurjeet	116,523	3,538	120,061	-
Kainth, Inderpal	67,854	14,578	82,432	264
Kainth, Jashan	72,773	5,525	78,298	-
Kainth, Kulwinder	74,135	3,561	77,696	300
Kairis, Matt	70,005	9,017	79,022	312
Kaiser, Rick	68,035	9,721	77,756	264
Kajla, Jas	102,189	22,551	124,740	288
Kalantar, Jay	79,425	21,993	101,418	300
Kalenski, Marek	128,092	71,329	199,421	117
Kaleta, Stefan	84,157	22,650	106,807	312
Kalkat, Barinder	75,460	3,943	79,403	300
Kalkat, Gurpreet	81,884	8,844	90,728	288
Kalkat, Harminder	80,302	5,831	86,133	300
Kalsi, Goldie	83,049	9,465	92,514	288
Kalsi, Gurch	66,125	9,318	75,443	276
Kalsi, Malkit	84,818	24,272	109,090	312
Kalyn, David	77,608	10,959	88,567	180
Kamagiannis, Nik	72,100	20,692	92,792	300
Kamaldeep Singh, Kamaldeep	74,107	5,335	79,442	276
Kambo, Inder	81,702	12,049	93,751	204
Kambo, Navdeep	98,159	10,472	108,631	-
Kambo, Raj	77,122	6,662	83,784	300
Kamner, Mark	104,613	8,565	113,178	-
Kandler, Rob	85,736	57,372	143,108	300
Kandola, Ravi	105,703	31,746	137,449	-
Kandola, Sat	72,983	19,970	92,953	312
Kandola, Shingara	75,407	12,793	88,200	300
Kane, Brian	82,354	3,897	86,251	300
Kang, Gurpreet	69,989	7,769	77,758	300
Kang, Harpal	75,575	6,925	82,500	312
Kang, Iqbal	80,180	24,081	104,261	312
Kang, Kamal	80,456	3,229	83,685	300
Kang, Paul	79,984	8,158	88,142	288
Kang, Raj	75,780	15,645	91,425	312
Kao, David	78,882	8,723	87,605	312
Kapoor, Ankit	78,991	13,788	92,779	288
Kapoor, Saurav	72,126	6,548	78,674	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Karabatsos, Yiannis	54,691	37,134	91,825	544
Karpf, Jurgen	78,139	1,820	79,959	276
Kasap, Rob	82,382	19,334	101,716	-
Kassa Tefera, Henok	81,565	51,504	133,069	288
Kassam, Jamil	74,531	13,909	88,440	-
Kaswa, Kaswa	79,101	12,493	91,594	288
Katrynuik, Kevin	72,120	4,535	76,655	300
Katz, Len	99,593	30,839	130,432	-
Kaur, Navpreet	75,821	9,922	85,743	312
Kavanagh, Patrick	98,038	2,564	100,602	288
Kavanaugh, Michael	78,700	1,968	80,668	288
Kazi, Sabir	77,391	9,070	86,461	300
Kee, Jason	93,380	4,815	98,195	-
Keen, Kevin	76,583	7,528	84,111	312
Kelemen, Justin	119,254	6,074	125,328	288
Kellof, Nick	86,525	9,369	95,894	312
Kelly, Pat	89,989	22,374	112,363	-
Kelsch, Luke	76,216	9,844	86,060	288
Kemp, Ryan	100,919	5,795	106,714	-
Kenig, Steve	78,590	6,693	85,283	288
Kennedy, Candace	84,785	715	85,500	75
Kennedy, Dan	78,279	3,361	81,640	300
Kennett, Drew	80,474	48,448	128,922	300
Kenny, Matt	74,291	10,084	84,375	312
Kenville, Sierra	81,177	10,807	91,984	340
Keogh, David	76,121	4,367	80,488	-
Kerry, Uzomaka	110,718	7,319	118,037	1,357
Khabra, Daljit	83,541	15,863	99,404	288
Khadka, Bijay	83,715	21,818	105,533	288
Khadka, Nabin	77,994	7,547	85,541	312
Khaira, Charanjit	79,628	5,926	85,554	288
Khaira, JR	78,579	38,835	117,414	300
Khaira, Kuldip	76,738	4,549	81,287	288
Khaira, Mohan	76,785	13,079	89,864	300
Khaira, Pal	79,776	3,197	82,973	300
Khakh, Jeet	100,485	1,580	102,065	-
Khaleghpanah, Sam	74,194	9,008	83,202	517
Khalif, Fiqi	91,638	839	92,477	460
Khalsa, Gulraj	80,509	30,468	110,977	657
Khan, Abdul	67,615	7,831	75,446	-
Khan, Haider	82,472	3,126	85,598	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Khan, Imraaz	75,920	8,174	84,094	300
Khan, Nawazish	77,433	14,935	92,368	288
Khan, Ryan	110,060	9,573	119,633	-
Khangura, Raman	72,437	11,435	83,872	300
Khangura, Surinder	77,145	33,269	110,414	300
Khanisheh, Parv	76,344	2,827	79,171	300
Khanna, Ashu	78,983	4,073	83,056	312
Khara, Avtar	74,464	4,917	79,381	300
Khatkar, Manj	71,157	5,842	76,999	300
Kho, Han	70,985	5,881	76,866	-
Khoo, Nicholas	77,049	31,753	108,802	264
Khoury, David	81,011	26,840	107,851	312
Khroud, JJ	71,198	4,074	75,272	312
KhunKhun, Gurmeet	104,008	12,442	116,450	-
Khun-Khun, Tom	122,031	17,900	139,931	-
Kidd, Christina	84,366	205	84,571	-
Kiley, James	73,555	2,797	76,352	300
Kilroe, Bryan	87,199	14,726	101,925	-
Kim, Andy	73,612	4,809	78,421	300
Kim, Hongjin	83,407	23,276	106,683	288
Kim, Jaden	67,821	16,752	84,573	288
Kim, Jeff	73,751	2,854	76,605	527
Kim, Kihyun	86,863	6,898	93,761	312
Kim, Stuart	78,037	5,111	83,148	312
Kinch, Aaron	98,003	400	98,403	-
King, Darryl	79,606	20,784	100,390	300
King, Eddie	92,838	6,133	98,971	-
King, Rob	79,930	8,904	88,834	312
Kingra, Shaminder	81,072	19,975	101,047	312
Kingston, Brian	86,791	2,961	89,752	-
Kingston, Scott	73,884	4,638	78,522	1,716
Kinoshita, Tim	77,566	17,415	94,981	312
Kinsella, Barb	93,295	1,273	94,568	-
Kinsella, Patrick	93,195	598	93,793	-
Kishore, Yugal	83,481	9,380	92,861	252
Kisselev, Alex	123,131	11,481	134,612	264
Kitsch, Christine	74,534	5,429	79,963	312
Klair, Karan	75,322	1,151	76,473	-
Klassen, Heinz	79,185	19,304	98,489	312
Klause, Eric	117,431	7,071	124,502	-
Klein, Doug	66,266	11,453	77,719	185

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Klinksgaard, Dan	103,621	5,665	109,286	-
Kloyber, Adrian	118,002	3,402	121,404	3,464
Knapik, Dusan	80,843	2,744	83,587	670
Knauer, Norbert	119,459	26,088	145,547	801
Knezevic, Radenko	74,465	8,378	82,843	276
Knowles, Chris	78,440	2,901	81,341	312
Koebel, Kelly	70,702	5,034	75,736	333
Koepenick, Peter	79,163	7,410	86,573	300
Kohli, Harcharan	58,922	17,036	75,958	300
Kolarov, Dan	100,385	5,330	105,715	-
Kolenko, Joe	72,503	4,009	76,512	312
Kollybaba, Linda	106,326	25,055	131,381	-
Kolper, Stephan	84,794	7,417	92,211	1,082
Komar, Doug	84,396	14,581	98,977	300
Kong, Chris	78,412	5,202	83,614	288
Kong, Gary	92,213	23,835	116,048	288
Kong, Lee	77,724	4,795	82,519	312
Kooner, Arvinder	71,661	5,980	77,641	-
Kooner, Inder	112,184	23,424	135,608	-
Kooner, Sat	126,756	24,849	151,605	-
Kopfensteiner, William	111,119	6,120	117,239	-
Korens, Linda	69,608	18,228	87,836	276
Koreri, Beraki	77,364	5,905	83,269	288
Korstanje, Nathan	78,425	7,131	85,556	276
Kosoric, Lazar	83,064	5,431	88,495	288
Kovacs, Gabor	88,095	3,012	91,107	240
Kovacs, Peter	107,424	25,405	132,829	-
Kovacs, Ryan	86,232	9,640	95,872	312
Kowalchuk, Matt	102,979	13,512	116,491	-
Koyanagi, Dean	105,082	10,965	116,047	-
Kozlowski, Richie	107,143	5,373	112,516	-
Kraan, Anthony	75,478	10,083	85,561	312
Krauth, Christian	86,671	5,302	91,973	312
Krautsieder, James	75,302	2,348	77,650	312
Kremsater, Paul	99,906	30,248	130,154	-
Kremyr, Derek	72,511	4,092	76,603	288
Krestel, Knisley	109,208	3,147	112,355	300
Krickan, James	75,732	1,502	77,234	312
Krieg, Stephan	74,810	12,802	87,612	288
Krishna, Kamlesh	73,491	3,405	76,896	288
Kroll, Andrew	100,298	1,014	101,312	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Krsmanovic, Dragan	72,656	28,298	100,954	527
Krzyzak, Dorothy	93,913	7,643	101,556	252
Kubb, Bob	98,123	2,026	100,149	-
Kuczynski, Ron	77,169	14,298	91,467	398
Kular, Billie	90,872	2,353	93,225	-
Kular, Harb	80,364	32,121	112,485	300
Kular, Kerry	73,752	15,901	89,653	300
Kular, Parm	95,531	5,239	100,770	-
Kular, Raminder	65,547	10,275	75,822	300
Kumar, Hement	120,603	4,961	125,564	345
Kumar, Hitesh	68,220	13,915	82,135	300
Kumar, Munendra	70,811	16,581	87,392	276
Kumar, Naveen	75,477	7,103	82,580	300
Kumar, Rajan	76,902	3,594	80,496	288
Kumar, Ravinder	79,233	5,179	84,412	312
Kumar, Sarwan	67,656	20,518	88,174	264
Kumar, Tony	79,347	13,096	92,443	288
Kundlas, Gurjot	81,508	7,823	89,331	288
Kung, Marco	83,134	3,736	86,870	300
Kunz, Bruce	94,948	8,788	103,736	-
Kutaal, Manpreet	78,028	5,414	83,442	312
Kutt, James	75,486	3,715	79,201	300
Kwan, Elaine	78,275	5,738	84,013	312
Kwan, Lorenzo	84,002	11,749	95,751	312
Kwasnik, Robert	74,177	21,823	96,000	276
Kwong, Kingsley	109,949	10,208	120,157	-
Lachapelle, Tony	75,725	1,046	76,771	312
Lackov, Danijela	78,728	2,439	81,167	630
Ladher, Sukh	80,752	39,603	120,355	312
Ladra, William	78,371	12,841	91,212	300
Lafek, Lance	77,974	6,170	84,144	300
Laforce, Doug	43,561	40,797	84,358	-
LaFrance, Matthew	93,982	7,928	101,910	-
Lafrentz, Wayne	79,506	3,804	83,310	300
Lagunzad, Pat	74,468	7,428	81,896	276
Lahti, Jim	77,911	5,754	83,665	300
Lai, Ethan	95,146	9,437	104,583	-
Lai, Gabriel	92,424	4,659	97,083	-
Lai, Tat	70,762	5,134	75,896	312
Lail, Harbans	78,659	7,110	85,769	288
Lajeunesse, Christine	72,608	7,745	80,353	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Lajeunesse, Joel	72,444	7,219	79,663	288
Lal, Dennis	74,482	11,238	85,720	300
Lal, Shalveen	73,449	30,809	104,258	300
Lal, Shashi	56,559	20,205	76,764	404
Lalli, Kam	107,209	23,037	130,246	1,370
Lalli, Ken	76,368	3,091	79,459	607
Lalli, Kuldip	75,886	30,294	106,180	300
Lalli, Sukh	80,708	20,912	101,620	312
Lally, Manminder	77,915	20,252	98,167	312
Lam, Allen	113,548	4,748	118,296	-
Lam, Ken	79,346	2,825	82,171	312
Lamb, Rick	115,497	53,458	168,955	-
Lambert, Rene	86,285	59,265	145,550	312
Lanfear, Nick	80,225	10,899	91,124	300
Lang, Regan	87,989	6,223	94,212	-
Langlois, Chris	104,774	735	105,509	-
Langridge, Mike	78,732	8,960	87,692	312
Lanuza, Henry	75,980	33,410	109,390	312
Larbalestier, Julian	70,262	8,817	79,079	300
Laron, Vanessa	70,626	5,360	75,986	573
Larose, George	79,968	10,862	90,830	312
Larson, April	80,600	6,269	86,869	162
Laska, Maciej	93,775	16,158	109,933	-
Lasu, Joshua	73,710	1,861	75,571	288
Latreille, Sandra	124,750	10,053	134,803	-
Lau, Albert	120,466	10,992	131,458	158
Lau, Stephen	86,058	13,560	99,618	312
Laurie, Pamela	64,740	25,557	90,297	264
Lauszus, Mike	74,420	16,665	91,085	312
LaVallee, Dennis	83,628	17,514	101,142	300
Lavallee, Ralph	74,940	18,927	93,867	216
Law, Jim	79,705	3,737	83,442	288
Law, Jordan	79,171	6,884	86,055	300
Lawlor, Jeff	92,606	33,079	125,685	156
Lawrence, Tim	109,005	4,782	113,787	448
Lazar, Bob	73,989	4,047	78,036	300
Lazar, Josh	86,148	13,738	99,886	-
Lazar, Mariano	78,113	2,306	80,419	300
Lazaro, Robert	109,565	2,586	112,151	-
Le, Hien	47,473	70,224	117,697	156
Le, Tom	89,838	7,415	97,253	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
LeBlanc, Darryl	73,433	6,443	79,876	312
LeCounte, Brent	77,622	7,479	85,101	300
Lee, Bosco	82,594	14,026	96,620	312
Lee, Bryan	85,184	20,637	105,821	300
Lee, Dave	61,983	16,998	78,981	-
Lee, David	80,776	21,663	102,439	300
Lee, George	80,791	20,328	101,119	300
Lee, Hansol	128,253	16,238	144,491	-
Lee, Hon	83,299	24,325	107,624	312
Lee, Jason	107,052	10,856	117,908	-
Lee, Micheal	122,107	43,722	165,829	-
Lee, Vivi	72,704	11,077	83,781	264
Lefebvre, Michel	114,365	3,354	117,719	-
Lefler, Darren	113,409	10,358	123,767	-
Legaspi, Bibot	70,991	5,324	76,315	264
Legaspi, Julius	116,461	7,882	124,343	-
Legault, Jean	76,723	2,863	79,586	312
Leger, Stephan	77,602	10,075	87,677	312
Legge, Brian	105,723	3,090	108,813	-
Legge, Jason	72,326	4,111	76,437	300
Lehal, Harry	83,810	49,432	133,242	300
Lehmann, Chris	94,945	8,161	103,106	288
Lehmberg, Trevor	76,835	3,871	80,706	492
Leicester, Dave	143,603	934	144,537	-
Leigh, Darryl	84,353	303	84,656	-
Lengert, Dave	105,609	10,459	116,068	921
Lengkeek, Eric	114,640	4,129	118,769	-
Leobrera, Ryan	69,334	5,853	75,187	312
Leong, David	100,156	5,909	106,065	-
Leskewich, Jonathan	109,029	7,572	116,601	2,268
Lester, Chris	118,664	12,505	131,169	-
Lester, Jamie	96,008	21,600	117,608	-
Lester, Rob	91,097	776	91,873	-
Leung, Billy	99,099	11,177	110,276	127
Leung, Jason	79,619	3,709	83,328	312
Leung, John	83,083	11,227	94,310	312
Leung, Jonathan	78,187	711	78,898	-
Leung, Priscilla	74,999	161	75,160	-
Leung, Sammy	71,727	34,145	105,872	276
Leung, Sonny	76,584	35,623	112,207	312
Leung, Sunny	77,235	8,654	85,889	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Leung, Timothy	73,174	4,914	78,088	645
Leung, Titus	79,999	12,467	92,466	300
Lewis, Bill	115,146	3,248	118,394	-
Lewis, Sean	78,285	1,855	80,140	300
Lewsley, John	88,096	7,159	95,255	300
Li, Lan	82,135	23,645	105,780	312
Li, Lawrence	77,572	6,111	83,683	300
Li, Matthew	105,124	273	105,397	280
Li, Qiu	121,887	9,707	131,594	644
Liang, Andrew	119,301	19,955	139,256	22
Lichtwer, Julie	105,691	1,339	107,030	883
Lico, Davis	81,732	10,704	92,436	300
Liebrecht, Kurt	76,183	1,769	77,952	-
Liedke Porciuncula, Roger	78,130	3,407	81,537	-
Liem, Yo	93,004	8,956	101,960	144
Liew, Tony	105,684	19,144	124,828	-
Lim, Jeff	77,919	1,529	79,448	300
Lim, Narda	95,688	11,756	107,444	-
Lim, Terry	111,626	1,575	113,201	-
Lin, David	127,028	8,598	135,626	-
Link, Bryan	74,817	2,975	77,792	300
Lintunen, Kyle	78,779	9,715	88,494	-
Liptak, Frank	79,554	3,411	82,965	288
Lisondra, Rommel	64,127	12,121	76,248	312
Litwin, Stan	88,738	11,974	100,712	312
Liu, Arthur	73,853	8,000	81,853	312
Liu, Chao	76,773	4,281	81,054	288
Liu, En Ting	65,074	12,811	77,885	312
Liu, Fiona	85,986	306	86,292	1,144
Liu, Siwei	62,789	12,435	75,224	390
Livingstone, Bea	81,586	33,173	114,759	312
Lloydsmith, Stephen	80,758	8,808	89,566	300
Lo, Jason	83,248	5,848	89,096	276
Lobelsohn, Robert	72,548	2,956	75,504	300
Lochhead, Mark	122,378	36,970	159,348	-
Lock, Brent	78,021	1,366	79,387	-
Lockhart, Chris	75,642	4,689	80,331	276
Lockwood, Tyler	104,774	2,156	106,930	-
Loewen, Rob	86,042	6,402	92,444	312
Lofstrom, Stephanie	81,451	4,323	85,774	312
Logan, Kim	104,244	7,604	111,848	378

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Loi, Mike	76,537	8,141	84,678	300
Lok, Jason	74,890	4,800	79,690	312
Lomibao, Jeff	79,916	8,927	88,843	300
Lomond, Michael	107,433	4,882	112,315	228
Long, James	75,752	2,240	77,992	276
Longpre, Philip	74,209	4,581	78,790	312
Longshaw, Kelly	98,988	2,670	101,658	-
Loo, Ed	102,560	16,164	118,724	-
Loo, Sam	153,479	15,179	168,658	3,125
Loopeker, Don	95,221	21,613	116,834	-
Lopez, John	81,753	2,880	84,633	276
Lorage, Ian	84,787	19,717	104,504	312
Lord, Ernest	76,431	4,219	80,650	300
Lorda, Albert	117,499	11,111	128,610	288
Lorincz, Zsolt	75,547	10,959	86,506	288
Lou, Victor	105,387	7,640	113,027	-
Louarn, Pierre	83,631	10,775	94,406	312
Louie, Vincent	103,702	12,376	116,078	-
Loveseth, Grant	96,095	10,488	106,583	-
Lovgren, Ray	124,631	23,652	148,283	495
Low, Robert	75,193	16,121	91,314	288
Lucente, Brad	83,320	8,811	92,131	300
Lucy, Ron	77,005	4,699	81,704	300
Luddu, Jay	80,176	5,769	85,945	288
Luk, Ray	73,542	35,900	109,442	300
Luk, Thomas	71,326	4,776	76,102	312
Luk, Tim	79,194	9,054	88,248	312
Lum, David	77,122	4,905	82,027	312
Lum, Steve	72,107	27,661	99,768	312
Lundgren, Ron	118,252	5,916	124,168	-
Lung, Terry	122,701	26,480	149,181	-
Lunge, Denny	126,491	6,122	132,613	-
Lupien, Henry	76,558	6,427	82,985	288
Lupu-Jacobsohn, Alex	95,340	398	95,738	175
Luthra, Gurinder	75,593	9,758	85,351	300
Lutley, Byron	90,475	6,168	96,643	312
Lutz, Joe	101,731	7,288	109,019	216
Luu, Kevan	116,501	50,603	167,104	-
Lynch, Kelvyn	72,572	5,165	77,737	288
Lyons, Steve	75,911	3,319	79,230	312
Ma, Aaron	85,737	7,577	93,314	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ma, Aaron	122,722	14,655	137,377	-
Ma, Eric	76,870	7,816	84,686	312
Ma, Jason	78,345	5,822	84,167	312
Maan, Gurleen Kaur	83,134	1,131	84,265	109
Maandag, Dave	74,646	10,218	84,864	300
MacCormac, Kent	82,567	13,742	96,309	300
MacDonald, Alex	85,760	34,616	120,376	312
MacDonald, Cam	83,747	11,980	95,727	300
Macdonald, Ian	85,106	3,834	88,940	312
MacDonald, Scott	79,969	17,141	97,110	300
MacDonald, Stu	76,537	9,930	86,467	-
MacDougall, Al	102,738	2,533	105,271	300
MacDougall, Alynn	76,473	4,980	81,453	-
MacGregor, John	79,382	10,422	89,804	288
Machala, Mike	72,667	2,648	75,315	288
MacIver, Darrell	75,203	3,335	78,538	312
Mackay, Kevin	101,322	8,013	109,335	300
MacKenzie, Jeff	76,948	15,198	92,146	300
MacKenzie, Ken	92,206	362	92,568	-
Mackie, Dale	86,017	5,132	91,149	276
Maclaren, Andrew	100,002	6,643	106,645	-
MacMath, Dan	77,908	3,728	81,636	300
MacMath, Lori	73,173	4,199	77,372	276
MacMillan, Darren	68,023	7,092	75,115	-
MacNab, Don	76,749	30,098	106,847	276
MacNeil, Scott	70,484	6,334	76,818	312
Macri, Domenic	76,909	6,154	83,063	-
Madigin, Dianne	76,801	9,045	85,846	300
Madill, Brett	117,476	41,093	158,569	-
Madill, Claire	75,605	1,485	77,090	300
Madill, David	120,300	1,544	121,844	-
Madrid, Marvin	83,055	26,302	109,357	300
Magan, Lourdes	79,343	2,495	81,838	288
Magno, Arnold	75,570	3,451	79,021	312
Magowan, David	80,639	14,909	95,548	329
Magsambol, Therese	85,602	480	86,082	40
Magson, Brandon	89,602	30,735	120,337	-
Mah, Daniel	100,990	8,096	109,086	-
Mah, Derek	71,548	6,032	77,580	288
Mah, Garry	111,839	39,100	150,939	-
Mahajan, Sachin	90,968	8,734	99,702	270

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mahal, Harvey	82,216	3,073	85,289	300
Mahal, Sunny	83,963	4,302	88,265	300
Maharaj, Sal	64,479	25,941	90,420	300
Mahey, Avtar	77,180	24,693	101,873	288
Mahil, Jasdeep	83,266	6,341	89,607	300
Mahinpei, Dariyoush	84,446	5,405	89,851	300
Mahoney, Kelly	73,143	4,492	77,635	300
Mair, Brian	71,771	5,754	77,525	312
Mak, Byron	122,084	17,544	139,628	-
Mak, Wilson	79,397	8,704	88,101	288
Maktoumi, Yousef	79,292	7,017	86,309	276
Malaki, Saeid	78,823	30,558	109,381	300
Malcolm, Robert	73,346	40,794	114,140	288
Malhi, Manjit	80,694	5,004	85,698	288
Malhi, Milap	68,837	11,058	79,895	720
Malhi, Tony	66,143	11,974	78,117	276
Malhotra, Shagun	72,001	5,555	77,556	300
Malik, Nimit	59,724	20,039	79,763	240
Malloy, Don	79,545	6,678	86,223	312
Malloy, Mike	61,185	24,789	85,974	252
Malone, Grant	87,238	11,928	99,166	-
Manalo, Anton	74,063	4,713	78,776	312
Manawis, Will	77,262	7,155	84,417	312
Mancor, Allister	81,907	2,617	84,524	288
Mand, Sunny	115,382	32,101	147,483	-
Mandap, Jesse	126,785	9,672	136,457	1,157
Mander, Mack	83,133	13,542	96,675	300
Manesh, Harman	79,427	3,540	82,967	276
Mangada, Michael	77,458	7,972	85,430	300
Mangat, Balwinder	83,770	17,574	101,344	300
Mangat, Daya	56,277	30,020	86,297	216
Mangat, Dev	62,414	23,176	85,590	168
Mangat, Gurpreet	80,730	2,981	83,711	300
Mangat, Harvinder	66,025	17,719	83,744	276
Mangat, Mandeep	73,107	4,226	77,333	300
Mangat, Sunny	76,902	18,003	94,905	312
Mangiola, Bruno	105,295	2,425	107,720	-
Mangut, Zaib	85,360	20,073	105,433	312
Manhas, Gurbir	83,402	10,295	93,697	633
Manhas, Raju	75,848	3,803	79,651	312
Manhas, Vishal	76,885	12,391	89,276	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Maninder Singh, Maninder	80,010	34,585	114,595	312
Mankoo, Gurkirat	75,905	6,852	82,757	156
Mann, Atma	82,697	39,234	121,931	312
Mann, Balkarn	70,220	10,232	80,452	204
Mann, Birpal	75,101	5,447	80,548	276
Mann, Charanjit	73,527	21,033	94,560	288
Mann, Fera	118,938	64,891	183,829	-
Mann, Gary	65,207	11,854	77,061	264
Mann, Gurdeep	78,877	6,475	85,352	288
Mann, Gurinder	69,530	23,028	92,558	288
Mann, Jagdish	78,031	26,958	104,989	288
Mann, Maninder	80,295	6,357	86,652	312
Mann, Nick	65,376	10,355	75,731	264
Mann, Paul	87,023	10,192	97,215	300
Mann, Pawan	79,435	17,908	97,343	312
Mann, Sam	120,332	39,179	159,511	-
Mann, Sunny	76,013	7,739	83,752	312
Manners, Chris	77,206	14,553	91,759	300
Manning, Travis	106,450	2,885	109,335	-
Manojlovic, Daniel	76,046	7,537	83,583	312
Manojlovic, Mila	92,578	1,237	93,815	-
Manzi, Amani	73,053	6,149	79,202	312
Mao, Wen	93,254	6,946	100,200	1,064
Mar, Steven	81,119	5,854	86,973	300
Marangoni, Aleks	75,198	9,355	84,553	288
March, Tyler	71,880	5,681	77,561	312
Marciniak, Rob	116,708	8,263	124,971	-
Marco, Jorge	74,282	7,376	81,658	288
Maredia, Shahin	81,704	9,105	90,809	288
Marko, Jordan	75,071	8,214	83,285	312
Markstein, Wilma	72,931	28,208	101,139	-
Markwart, Rob	78,301	6,481	84,782	312
Marriott, Joleen	62,044	19,768	81,812	276
Marshall, Adam	77,158	327	77,485	-
Martin, Dale	62,404	20,716	83,120	240
Martin, Darius	74,765	4,719	79,484	-
Martin, Rick	71,521	6,512	78,033	312
Martin, Todd	108,321	3,310	111,631	-
Martinello, Jay	79,093	5,697	84,790	-
Martinez, Hernan	107,242	5,952	113,194	-
Masoud-Ansari, Amir	79,251	15,491	94,742	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mate, Cristian	76,833	6,827	83,660	300
Mate, Jamie	97,862	23,917	121,779	-
Mater, John	86,352	489	86,841	892
Matharu, Aman	83,091	14,044	97,135	300
Matharu, Jaspal	82,804	27,455	110,259	541
Mathews, Steve	126,945	10,688	137,633	8,482
Matkovich, Damon	77,769	24,836	102,605	312
Matsui, Terry	101,678	12,251	113,929	288
Mattei, Ray	77,658	15,833	93,491	300
Matthews, Chris	80,322	13,206	93,528	300
Mattu, Gurmail	109,361	34,675	144,036	-
Matyas, Greg	73,118	4,577	77,695	288
Matyszczyk, Agata	74,063	2,783	76,846	312
Mavi, Maninder	73,222	4,919	78,141	276
Maxwell, Ken	81,319	5,644	86,963	288
May, Chuck	99,582	12,411	111,993	-
Maya, Billy	83,351	12,409	95,760	300
Mayes, Dave	89,744	265	90,009	-
Mayor, Brad	71,584	3,836	75,420	300
Mazzarolo, Diego	74,784	6,746	81,530	288
McAlley, Tom	85,639	11,516	97,155	312
McAtasney, Barry	78,057	12,279	90,336	288
McBeth, Alan	77,686	6,813	84,499	300
McCallen, James	77,562	12,540	90,102	312
McCanse, Mike	97,363	23,888	121,251	-
McClean, Kathleen	84,148	13,516	97,664	300
McClennan, Kelly	76,361	2,976	79,337	300
McConaghy, Art	74,921	4,751	79,672	312
McConochie, Terry	73,320	2,316	75,636	312
McCormick, Jason	78,376	7,177	85,553	312
McCunn, Dean	101,874	16,845	118,719	276
McDaniel, Michael	413,066	3,976	417,042	8,894
McDonald, Debbie	81,419	4,588	86,007	276
McDonald, Lori	121,144	65,886	187,030	-
McDonald, Mark	75,486	15,330	90,816	300
McDonald, Russell	123,745	45,165	168,910	-
McDonald, Wayne	78,297	23,179	101,476	300
McEachron, Horace	67,587	8,220	75,807	264
McGown, Larry	92,455	25,734	118,189	-
McGraw, Steve	79,029	5,600	84,629	300
McGregor, Brad	84,121	5,830	89,951	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
McGrigor, Darren	89,425	20,878	110,303	-
McHaffie, Shawn	108,049	1,287	109,336	-
McInroy, Brandon	77,585	7,381	84,966	300
McKenna, Jack	122,808	14,831	137,639	1,289
McKenna, Marc	94,949	17,175	112,124	-
McKenzie, Mark	88,362	4,574	92,936	204
McKinnon, Connor	108,288	6,017	114,305	-
McLaren, John	73,157	15,146	88,303	300
McLauchlan, Clark	82,423	35,939	118,362	312
McLean, Tor	86,727	18,337	105,064	312
McLeod, Cameron	94,820	6,063	100,883	-
McMillan, Jamie	83,873	9,822	93,695	-
McNeill, Jim	81,736	9,210	90,946	300
McPhadyen, Don	76,461	1,505	77,966	312
McPhee, Tyson	74,735	756	75,491	312
McPherson, Bryan	72,717	12,167	84,884	300
McRobert, Robin	108,944	7,180	116,124	-
McSkimming, Doug	105,128	19,853	124,981	-
McSorley, Darren	127,869	2,445	130,314	-
McTavish, Scott	135,376	9,110	144,486	80
Meadley, Philip	74,991	3,700	78,691	288
Mears, Gord	105,536	6,509	112,045	-
Medeiros, Jeremy	120,477	40,954	161,431	-
Medeiros, Paul	71,953	12,815	84,768	288
Medeiros, Yvonn	76,511	11,581	88,092	312
Meeks, Kim	77,810	5,731	83,541	300
Mehat, Gurmit	72,811	13,425	86,236	276
Mehat, Jaswant	63,542	23,166	86,708	252
Mehta, Percy	79,787	4,960	84,747	300
Meierhofer, Tyler	73,943	3,279	77,222	312
Meikle, Steve	87,490	28,012	115,502	312
Meister, Shane	73,881	3,426	77,307	300
Mekonen, Girma	74,731	38,434	113,165	288
Melcher, Mike	118,419	23,960	142,379	-
Meldrum, Rod	76,971	3,062	80,033	312
Melech, Carolyn	82,458	6,162	88,620	276
Melhado, Carlos	74,690	8,539	83,229	312
Mellins, Matt	111,804	36,819	148,623	-
Melnychuk, Aaron	105,927	6,678	112,605	-
Melo, Tyson	118,601	75,775	194,376	-
Mendoza, Al	104,985	9,597	114,582	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mendoza, Amado	77,257	15,639	92,896	312
Mendoza, John	75,089	3,043	78,132	300
Meneghin, Walter	104,658	3,207	107,865	-
Mennear, Keith	75,939	15,871	91,810	288
Meola, Gina	78,081	26,728	104,809	312
Mercer, Kari	71,366	9,378	80,744	60
Merchant, Chuck	127,319	22,172	149,491	9
Merlin, Leo	76,146	196	76,342	-
Merrett, Matthew	76,755	23,449	100,204	300
Merrill, Bill	74,148	5,878	80,026	300
Mervyn, Julian	88,186	19,388	107,574	312
Metz, Derek	80,056	33,504	113,560	312
Metz, Sean	68,746	6,623	75,369	288
Meyer, Trevor	74,581	5,760	80,341	312
Mhene, Shonah	78,826	15,615	94,441	300
Michels, Andy	84,165	9,186	93,351	-
Midha, Jay	93,251	15,640	108,891	-
Mijangos, Erick	66,002	34,308	100,310	300
Mijatovic, Obren	55,501	28,943	84,444	300
Mikul, Matthew	74,029	4,360	78,389	-
Millar, Clint	95,050	9,204	104,254	-
Miller, Kelvin	79,864	5,714	85,578	276
Miller, Lori	67,853	7,183	75,036	312
Miller, Mitch	76,912	2,796	79,708	288
Mills, Paul	119,768	4,834	124,602	288
Mills, Shaylene	72,310	6,952	79,262	445
Milne, Tracy	76,471	2,400	78,871	300
Mineta, Mas	91,295	8,215	99,510	-
Minhas, Karamveer	83,176	2,295	85,471	300
Minhas, Manjeet	83,315	8,491	91,806	312
Minhas, Vishal	68,347	10,671	79,018	288
Mino, Ryan	140,534	6,321	146,855	533
Minot, Francois	122,614	13,921	136,535	-
Mior, Godi	80,013	31,012	111,025	300
Misceo, Nick	59,374	32,493	91,867	240
Misner, Gordon	101,035	8,268	109,303	-
Mitchell, Danielle	91,717	4,605	96,322	-
Mitchell, Griffin	81,431	9,700	91,131	312
Mitchell, Keith	84,960	3,743	88,703	312
Mitchell, Monica	76,782	9,111	85,893	300
Mizani, Parviz	78,097	28,040	106,137	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mlcoch, Patrik	103,818	10,585	114,403	-
Mo, Alex	75,624	3,166	78,790	300
Modequillo, Don	70,909	15,778	86,687	-
Modrek Najafabadi, Omid	84,614	20,770	105,384	300
Moffatt, David	73,616	7,106	80,722	288
Mofti, Farokh	84,725	2,838	87,563	288
Mohajer Kabuli, Abbas	76,007	2,394	78,401	288
Mohammadzadeh, Faramarz	83,200	10,085	93,285	312
Mohar, Harvinderpal	75,146	17,227	92,373	312
Mohr, Lise	75,036	8,975	84,011	312
Mohr, Mark	96,362	8,897	105,259	288
Moldowan, Vaughn	81,951	9,722	91,673	300
Molina, Alex	80,981	8,970	89,951	312
Mondry, Pete	72,010	10,497	82,507	300
Moniz, Sergio	105,681	1,720	107,401	-
Montakhab, Javad	84,569	13,398	97,967	312
Monteith, Don	99,133	714	99,847	-
Montero, Ram Paul	74,253	3,892	78,145	312
Montesano, Robert	75,581	11,102	86,683	288
Montgomery, Bob	81,571	12,472	94,043	300
Montgomery, Matt	124,000	46,909	170,909	-
Montgomery, Sandra	78,416	5,406	83,822	312
Moore, Shaun	77,527	11,164	88,691	312
Moossavi-Zadeh, Melody	83,477	33,017	116,494	288
Moosuddee, Moontaz	77,435	5,046	82,481	300
Moradi-Shahmansouri, Hussein	70,883	38,928	109,811	300
Moran, Wayne	84,386	15,670	100,056	-
Morgan, Anthony	111,097	9,341	120,438	-
Morgan, Barrington	128,639	64,444	193,083	-
Morgan, Dennis	83,575	3,362	86,937	312
Morgan, Ron	74,964	5,745	80,709	300
Mori, Derek	79,116	11,511	90,627	312
Moroso, Dale	79,977	10,922	90,899	312
Morris, Darrin	85,531	5,344	90,875	300
Morris, Kofiel	119,811	27,844	147,655	-
Morris, Nairne	108,168	5,043	113,211	-
Morrison, Trevor	71,268	4,047	75,315	312
Morrow, Lorraine	75,962	6,645	82,607	288
Moses, Emmanuel	78,145	5,805	83,950	312
Mountain, Brad	77,665	6,235	83,900	312
Mountain, Brent	87,334	7,422	94,756	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mountain, Guy	73,816	2,805	76,621	312
Mouris, Mike	106,513	22,308	128,821	461
Moy, Jeffrey	72,745	4,465	77,210	288
Moysey, Sue	78,406	9,116	87,522	288
Mrock, Sahib	82,995	13,215	96,210	300
Mu, Amy	74,527	2,279	76,806	312
Mudry, Chris	80,412	5,372	85,784	312
Muhammad, Arif	80,433	40,353	120,786	300
Muirhead, Cam	89,781	808	90,589	-
Muker, Gary	63,002	13,773	76,775	288
Mulder, Dennis	107,712	19,946	127,658	-
Muldowney, Patricia	92,442	5,312	97,754	300
Mulingtapang, Harold	119,465	7,274	126,739	-
Muller, Steve	121,185	5,702	126,887	610
Mulvena, Christopher	80,108	20,080	100,188	300
Muncaster, Dave	80,682	2,766	83,448	300
Mundy, Eric	76,703	6,556	83,259	300
Mundy, Hugh	93,551	11,542	105,093	288
Mura, Joe	73,793	9,446	83,239	276
Murakami, Stephen	82,723	12,615	95,338	288
Murphy, Keely	77,884	2,504	80,388	-
Murphy, Mike	83,097	8,722	91,819	300
Murphy, Ron	98,991	2,542	101,533	-
Murphy, Ryan	79,460	2,945	82,405	288
Murray, Bruce	77,404	5,133	82,537	288
Murray, David	69,336	9,194	78,530	288
Murtagh, Christy	73,489	7,801	81,290	300
Murti, Kailesh	101,906	4,205	106,111	-
Murti, Raj	104,114	2,687	106,801	-
Mushiana, Garry	75,514	2,306	77,820	312
Musil, John	109,145	4,526	113,671	-
Mustafic, Izo	83,399	6,920	90,319	300
Mustapic, Branko	97,183	243	97,426	-
Mustapic, Steve	92,976	2,598	95,574	-
Mutneja, Shubham	80,944	6,304	87,248	312
Mutti, Ammy	74,808	12,604	87,412	300
Myciak, Nicholas	135,680	75,501	211,181	-
Myong, Albert	79,033	2,734	81,767	-
Nader, Katia	85,585	1,554	87,139	48
Nagra, Amrit	69,375	11,965	81,340	312
Nagra, Gurpreet	79,563	29,480	109,043	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Nagra, Jas	76,114	30,033	106,147	300
Nahal, Daljit	64,811	19,875	84,686	252
Nahal, Harjinder	68,735	7,824	76,559	264
Naicker, Sheldon	103,445	21,100	124,545	-
Naidu, Shaneel	69,180	6,997	76,177	288
Naiker, Wasu	97,642	3,972	101,614	-
Nair, Bobby	92,750	17,342	110,092	-
Nair, Shiva	71,510	4,988	76,498	312
Najafi, Seyed Mohammad Javad	75,429	3,418	78,847	300
Nanara, Adip	78,528	21,005	99,533	300
Nanda, Jas	83,764	5,303	89,067	740
Nanji, Jalal	69,771	7,954	77,725	276
Naples, Joe	113,409	3,086	116,495	200
Narang, Sonu	57,766	18,927	76,693	314
Narasimhan, Bhava	99,578	5,393	104,971	716
Naruse, Cynthia	79,507	6,553	86,060	300
Naseer, Akber	95,400	2,600	98,000	1,000
Nash, Reg	121,076	3,841	124,917	-
Nassiri Toussi, Touraj	75,457	32,598	108,055	288
Nastalski, Daniel	99,309	13,904	113,213	-
Naterwala, Kenny	85,334	25,918	111,252	300
Nauhria, Gurminder	97,643	15,659	113,302	-
Nayani, Manize	109,462	332	109,794	-
Needoba, Greg	105,227	5,019	110,246	29
Neifert, Nicole	78,390	13,558	91,948	-
Ness, Gary	74,882	8,805	83,687	312
Neubauer, Rob	122,695	70,712	193,407	-
Neufeld, Reg	79,298	7,136	86,434	312
Neufeld, Shawn	79,919	7,077	86,996	312
Neupaney, Deg Nath	78,152	6,009	84,161	288
Neville, Brad	88,529	20,891	109,420	-
Neville, Ed	109,807	7,203	117,010	-
Nevraumont, Gerry	79,131	5,592	84,723	300
Newton, Mike	112,431	6,014	118,445	-
Ng, Nick	76,985	3,494	80,479	300
Ng, Ryan	80,755	6,535	87,290	394
Ng, Steven	104,290	8,246	112,536	-
Ng, William	87,916	6,145	94,061	300
Ngai, Jeffrey	76,513	4,920	81,433	-
Nguyen, Christine	118,590	659	119,249	5,429
Nguyen, Dave	75,096	3,649	78,745	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Nguyen, Jake	79,878	17,001	96,879	276
Nguyen, Thu	82,362	13,128	95,490	312
Niaboli-Gilani, Hojjat	80,030	4,103	84,133	300
Nicholl, Gregory	74,784	1,694	76,478	288
Nicholls, David	104,326	9,538	113,864	-
Nicholls, Dwight	102,505	3,474	105,979	45
Nichols, Gerry	73,306	3,269	76,575	312
Nichols, Terry	79,956	18,967	98,923	300
Nicholson, Mike	77,502	4,296	81,798	312
Nierva Jr., Rey	78,380	7,806	86,186	300
Niffikeer, David	81,817	6,933	88,750	300
Nijjar, Gurdeep	68,802	13,036	81,838	276
Nijjar, Ravinder	78,885	17,647	96,532	312
Nijjar, TJ	74,658	28,611	103,269	300
Nijjer, Surjit	77,112	28,339	105,451	276
Nikiforuk, Russell	137,430	2,381	139,811	225
Nikkel, Richard	76,859	4,394	81,253	312
Nipp, Garrick	79,250	2,654	81,904	-
Nissen, Hark	123,192	12,029	135,221	288
Niza, Remil	81,412	8,897	90,309	312
Nizol, Stan	82,454	9,239	91,693	300
Noble, Al	82,203	36,377	118,580	312
Noh, Hak-Ki	78,213	3,182	81,395	300
Noiseux-Mackay, Pierre	81,255	1,741	82,996	300
Nolet, Rich	103,301	15,791	119,092	-
Nontell, Christine	113,133	3,984	117,117	1,006
Norman, Jeff	72,089	11,013	83,102	312
Northgraves, Tami	76,100	1,169	77,269	300
Norvell, David	121,086	68,135	189,221	62
Novak, John	83,259	23,648	106,907	288
Novinska, Veronika	84,175	4,421	88,596	300
Nowak, Andrey	109,716	4,359	114,075	-
Nunez Mendoza, Humberto	74,213	3,602	77,815	288
Nyatsanga, Gerald	40,185	39,915	80,100	132
Oakley, Michelle	71,712	5,719	77,431	-
Oakman, Jeff	78,582	14,141	92,723	288
Obidowski, Karol	71,611	5,575	77,186	312
O'Brien, Gareth	129,409	63,452	192,861	-
O'Brien, Tim	120,279	3,584	123,863	-
Obuyes, Antonio	82,432	11,133	93,565	288
O'Byrne, Walter	75,552	1,708	77,260	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ocol, Christine	81,287	2,532	83,819	-
Odorisio, Grazio	111,811	10,961	122,772	-
Odorisio, Tony	110,282	7,662	117,944	-
O'Driscoll, Gary	86,165	6,784	92,949	312
Ogierman, Sue	72,181	4,434	76,615	288
Oh, Dan	126,299	31,174	157,473	385
Ohman, Lance	70,394	7,621	78,015	300
Okopnik, Rolan	97,280	3,643	100,923	-
Oliveros, Angelo	80,580	10,917	91,497	312
Ollenberger, Jeff	74,149	8,515	82,664	300
Olmedo Rajo, Robert	73,624	15,726	89,350	312
Olsen, Robyn	83,304	8,737	92,041	276
Olson, James	91,969	12,163	104,132	-
Olson, Steve	120,275	3,227	123,502	-
Olyslager, Brian	74,182	4,828	79,010	312
O'Malley, Kevin	83,919	5,432	89,351	300
Omar, Azam	78,342	58,343	136,685	300
Omuletz, Curtis	112,244	8,489	120,733	-
Ong, James	76,810	26,613	103,423	312
Ong, Manny	72,792	4,608	77,400	300
Ordonez Contreras, Federico	76,473	24,532	101,005	300
Ordowski, Linda	72,305	3,406	75,711	300
O'Regan, Tim	100,858	1,847	102,705	-
O'Reilly, Dave	76,584	1,646	78,230	312
O'Reilly, Marcus	119,441	17,965	137,406	-
Orpilla, E.J	76,190	7,385	83,575	300
Orr, Roxanne	99,243	1,237	100,480	563
Osborn, Bryan	75,586	7,532	83,118	300
Osman, Halim	86,040	16,454	102,494	312
Ostashek, Michael	92,943	4,151	97,094	-
Osterbeck, Cory	82,330	4,417	86,747	312
Ottal, Gurinder	74,929	12,833	87,762	276
Outhwaite, Scott	74,385	2,511	76,896	312
Owen, Warren	74,229	8,441	82,670	300
Owens, Joy	77,213	4,909	82,122	312
Pacheco, Mauricio	87,649	5,125	92,774	-
Padam, Hushpinder	114,493	6,180	120,673	300
Padularosa, Sandra	77,015	4,486	81,501	312
Page, Alanna	78,155	2,866	81,021	312
Pahal, Balki	70,055	5,625	75,680	300
Pall, Dave	76,892	14,629	91,521	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Palleschi, Mike	125,574	119,208	244,782	-
Pallot, David	76,657	2,580	79,237	288
Palma, Mike	76,798	331	77,129	300
Palmer, Donald	248,254	11,235	259,489	7,126
Palmieri, Domenic	79,744	61,921	141,665	288
Palmieri, Roisin	73,873	8,730	82,603	288
Palubiski, Jordan	78,408	4,256	82,664	288
Pampu, Mark	65,594	11,577	77,171	240
Pan, Chi	83,412	8,744	92,156	300
Panas, Dale	71,596	8,076	79,672	300
Pandher, Harpreet	65,477	26,343	91,820	276
Pandher, Manjinder Pal	79,780	5,866	85,646	288
Pandher, Raj	80,774	1,548	82,322	-
Panesar, Harj	83,114	12,610	95,724	312
Panesar, Katie	109,228	390	109,618	495
Pang, Caton	72,317	7,632	79,949	300
Pang, Patrick	81,711	7,127	88,838	288
Pannu, Charanjit	74,094	3,156	77,250	312
Pannu, Gagan	76,309	8,799	85,108	312
Pannu, Jag	105,509	23,103	128,612	-
Pannu, Jaspreet	77,149	5,204	82,353	288
Pantazis, Bill	83,045	8,559	91,604	300
Papastamatiou, Peter	132,513	70,015	202,528	42
Papp, Robert	75,922	5,640	81,562	300
Paracy, Rod	73,856	4,625	78,481	312
Paramjeet Singh, Paramjeet	74,667	4,178	78,845	300
Pardy, Rob	81,158	7,942	89,100	300
Paredes, Rony	109,140	36,877	146,017	-
Parhar, Baljit	75,922	9,501	85,423	312
Parihar, Lucky	77,086	7,585	84,671	312
Parihar, Manny	82,506	4,141	86,647	312
Park, Brandon	81,239	5,048	86,287	300
Park, Christopher	82,088	11,800	93,888	-
Park, Jung	79,411	1,425	80,836	2,618
Parker, Brad	76,433	2,794	79,227	300
Parker, Paul	104,724	10,028	114,752	-
Parker, Thomas	71,672	7,202	78,874	276
Parkinson, Geramy	75,548	1,058	76,606	312
Parmar, Avtar	74,655	6,084	80,739	300
Parmar, Gurdeep	82,886	13,142	96,028	300
Parmar, Harpinder	97,838	40,794	138,632	385

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Parmar, Jit	102,869	248	103,117	-
Parmar, Ravinder	68,236	15,330	83,566	338
Parmar, Rob	75,565	23,442	99,007	300
Parmar, Satbir	68,486	15,563	84,049	776
Parmar, Sonny	88,138	202	88,340	-
Parnell, Chris	75,704	23,011	98,715	312
Parry, Graham	78,504	6,364	84,868	288
Parsons, Jay	79,958	12,379	92,337	312
Parsons, Michael	73,835	30,608	104,443	312
Parsotam, Alvin	77,218	12,523	89,741	300
Partidas, Juan	84,080	7,816	91,896	312
Parvu, Octavian	77,698	18,497	96,195	300
Pasche, Steve	98,125	2,188	100,313	-
Pascual, Noriel	79,099	3,236	82,335	312
Pasiuta, Ed	80,575	6,552	87,127	-
Patel, Lal	75,755	38,345	114,100	300
Patel, Paresh	83,855	45,249	129,104	312
Patel, Pragnesh	83,647	12,809	96,456	300
Patel, Sameer	78,459	27,787	106,246	288
Paterson, Laura	103,370	216	103,586	1,029
Patterson, Jason	89,707	2,224	91,931	-
Patterson, Walter	104,210	14,140	118,350	-
Pattison, Ben	68,025	8,885	76,910	360
Patwal, Deepak	70,878	13,033	83,911	264
Pau, Eric	79,153	7,669	86,822	-
Paul, Gurjiwan	76,903	4,357	81,260	312
Paul, Jas	76,560	18,158	94,718	312
Paul, Manish	85,016	15,281	100,297	300
Paul, Omesh	73,020	4,536	77,556	100
Paul, Sudhir	72,048	8,516	80,564	300
Paul, Velby	80,768	4,749	85,517	288
Paulger, James	71,402	29,355	100,757	325
Pava Ramirez, Ricardo	75,146	4,557	79,703	300
Pawar, Columbus	76,679	21,324	98,003	312
Pawsey, Michael	73,613	3,382	76,995	312
Payne, Ed	75,616	6,255	81,871	288
Payne, Wendy	100,115	17,605	117,720	-
Pe, Jason	75,979	1,176	77,155	300
Peacock, Steve	77,275	8,997	86,272	288
Pecchia, Rob	77,362	2,662	80,024	312
Pedersen, Lisa	86,890	6,100	92,990	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Pedro, Shelda	74,581	2,977	77,558	300
Pedrosa, Jay	68,657	14,162	82,819	312
Peel, Doug	91,688	21,015	112,703	312
Pellatt, Bill	104,790	12,579	117,369	20
Penland, Randy	131,101	21,001	152,102	264
Pennock, Dan	71,791	11,107	82,898	300
Pepperell, Glenn	78,805	5,130	83,935	300
Peppler, Marlin	107,475	8,265	115,740	-
Pereira, Melwyn	124,505	30,980	155,485	406
Pereira, Steve	81,596	48,524	130,120	312
Perera, Steve	80,856	40,812	121,668	312
Perez Escandon, Antonio	74,799	5,167	79,966	300
Perks, Jonathan	70,337	9,460	79,797	300
Perrault, Joe	76,852	4,812	81,664	300
Perry, Dale	100,689	5,919	106,608	-
Perry, Lynn	71,293	4,869	76,162	312
Perry, Michelle	100,049	3,201	103,250	-
Peters, Greg	95,308	4,941	100,249	312
Peters, Sherry	75,855	3,302	79,157	1,007
Peterson, Asquith	77,868	3,932	81,800	276
Petkovic, Ogi	88,496	55,954	144,450	312
Petrovic, Milorad	125,987	52,759	178,746	-
Petterson, Dalls	88,895	905	89,800	-
Pham, Vu	102,266	12,699	114,965	-
Phen, Sopheap	75,377	3,950	79,327	300
Phillips, Caroline	91,692	2,711	94,403	850
Philpott, Graham	73,958	4,526	78,484	312
Phippen, Steve	65,738	18,152	83,890	252
Pierce, Yvonne	72,168	4,810	76,978	300
Pierpont, Wayne	76,661	12,993	89,654	312
Pieschel, Daryll	105,555	10,803	116,358	29
Pieters, Julian	72,470	3,123	75,593	312
Pietruczuk, Janusz	122,524	9,596	132,120	-
Pietrzak, Jerry	135,345	15,230	150,575	583
Pighin, Chris	113,737	2,338	116,075	-
Pillai, Sugu	76,069	4,644	80,713	276
Pimbirimano, Ronnie	133,318	80,118	213,436	1,738
Pinder, Randy	76,314	8,853	85,167	300
Pinkham, Don	81,824	10,433	92,257	300
Pinto Luna, Mileny	108,719	223	108,942	1,050
Pinzon, Armando	81,340	5,390	86,730	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Pippus, Darrin	145,038	16,844	161,882	249
Piran Veiseh, Ali	82,888	35,398	118,286	300
Pirk, Tim	73,463	1,903	75,366	300
Pitcher, Bart	77,970	1,987	79,957	300
Placsko, Tyson	90,991	22,117	113,108	-
Plaha, Arjun	78,591	10,703	89,294	312
Plaha, Lucky	83,046	33,396	116,442	312
Plain, Darrell	72,631	7,288	79,919	312
Platt, Leah	77,669	3,527	81,196	300
Pletcher, Keith	105,377	7,525	112,902	-
Pletcher, Mark	82,282	6,718	89,000	312
Plimbley, Kevin	126,802	5,350	132,152	2,286
Plumley, Jeff	68,611	11,447	80,058	276
Pnesar, Monty	92,827	3,610	96,437	-
Podoaba, Romeo	75,717	6,602	82,319	312
Pokasuwan, Roy	79,848	10,693	90,541	300
Policarpio, Ralph	79,514	12,643	92,157	312
Pollard, Mike	110,174	5,851	116,025	-
Pollastretti, Tony	79,829	5,729	85,558	312
Pomeroy, Brian	76,242	6,889	83,131	312
Ponech, Michael	123,325	23,047	146,372	-
Poole, Curtis	113,414	5,914	119,328	-
Poonia, Maddy	81,936	10,914	92,850	457
Pope, Burton	84,131	10,177	94,308	312
Pope, Randy	94,578	13,296	107,874	-
Pope, Steve	107,656	27,192	134,848	-
Popham, Chris	78,746	7,292	86,038	300
Poprugin, Mikhail	64,296	10,908	75,204	276
Portillo Urquilla, Rolo	82,850	4,196	87,046	288
Postawski, Darek	78,157	2,473	80,630	300
Potesta, Dino	95,067	11,447	106,514	-
Pouria, Farid	86,401	14,075	100,476	312
Pourtaghi, Hamid	79,962	36,426	116,388	312
Pow, Alex	100,579	7,598	108,177	-
Powar, Prab	84,784	14,560	99,344	312
Powar, Sanjeev	94,516	8,600	103,116	288
Powell, Bob	66,912	9,552	76,464	240
Power, Darryl	106,441	46,990	153,431	-
Power, George	142,020	6,394	148,414	1,336
Pozemko, Andrej	79,932	2,194	82,126	300
Prabhakar, Vic	83,270	17,728	100,998	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Prakash, Ajit	83,463	3,618	87,081	300
Prasad, Alvin	98,870	4,118	102,988	-
Prasad, Nitesh	84,972	40,533	125,505	312
Prasad, Pranil	78,989	13,819	92,808	276
Prasad, Rohit	80,781	15,572	96,353	180
Prasad, Vinod	69,686	36,022	105,708	276
Prasad, Vinod	77,277	32,286	109,563	300
Prefontaine, Tony	72,984	15,971	88,955	308
Preston, Brian	72,304	4,828	77,132	288
Prevedello, Maurice	98,100	6,771	104,871	-
Prodanovic, Ray	114,730	12,682	127,412	-
Prout, Sean	82,956	11,769	94,725	312
Puddicombe, Gerry	102,788	22,635	125,423	-
Pullelil, Kevin	70,976	22,922	93,898	288
Punsalan, Raul	74,038	5,670	79,708	312
Purewal, Gurneet	75,908	31,544	107,452	300
Purewal, Harinder	73,063	9,551	82,614	350
Purewal, Jas	82,288	35,314	117,602	300
Purewal, Manvir	109,837	12,781	122,618	-
Puri, Nipun	83,099	9,952	93,051	288
Puri, Tony	84,304	10,905	95,209	288
Purohit, Ramesh	83,094	30,350	113,444	288
Pyke, Michael	103,382	7,841	111,223	-
Quijano, Aimee	73,164	6,261	79,425	2,092
Quirimit, Deo	75,683	9,899	85,582	288
Quon, Barry	74,498	2,561	77,059	300
Quon, Matthew	94,143	7,024	101,167	-
Qureshi, Waqar	75,262	8,898	84,160	1,245
Rabbani, Abdul	69,298	16,587	85,885	276
Rafiq, Adnan	77,428	3,995	81,423	312
Rahman, Habib	80,804	6,381	87,185	312
Rahmani, Ali	74,730	52,523	127,253	300
Rai, Darby	77,191	1,947	79,138	312
Rai, Gurpreet	123,569	4,469	128,038	-
Rai, Harman	77,919	7,310	85,229	300
Rai, Jagjit	81,881	49,763	131,644	312
Rai, Jaswinder	83,747	19,680	103,427	312
Rai, Jatinder	82,692	6,626	89,318	300
Rai, Kaljit	66,169	11,181	77,350	264
Rai, Maninderjit	69,907	33,612	103,519	300
Rai, Sukh	71,117	6,542	77,659	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rainbow, Anne	75,630	4,188	79,818	312
Raincock, Brenda	59,035	17,558	76,593	-
Raines, Brandon	100,694	12,038	112,732	264
Raith, Sukhii	84,003	6,885	90,888	300
Raj, David	73,214	10,292	83,506	-
Raj, Ritesh	94,830	714	95,544	30
Rajaram, Mani	76,954	8,866	85,820	-
Rajkumar, Raj	74,147	8,150	82,297	376
Rajput, Harjinder	73,176	25,325	98,501	276
Rakhra, Gurmeet	70,204	9,422	79,626	300
Rakowski, Jakub	103,253	15,345	118,598	312
Ralhan, Anwar	82,615	8,195	90,810	288
Ram, Jack	85,705	7,611	93,316	312
Ram, Raj	83,460	6,757	90,217	276
Ram, Sheena	74,292	4,267	78,559	312
Ramandeep Singh, Ramandeep	84,233	19,233	103,466	312
Ramilo, Kris	81,365	13,528	94,893	312
Ramirez Ortega, Jorge	72,865	4,961	77,826	288
Ramirez, Gerry	67,885	39,118	107,003	288
Ramnarine, Rishi	74,808	6,067	80,875	300
Ramos, Christine	75,631	4,529	80,160	288
Rana, Ravinder	78,762	544	79,306	312
Rana, Shamin	71,566	3,877	75,443	300
Rana, Sumon	81,952	5,969	87,921	300
Ranas, Kevin	86,237	12,373	98,610	276
Ranasinghe Arachchige, Dhammika	116,614	11,277	127,891	-
Randhawa, Jag	77,146	6,546	83,692	288
Randhawa, Jas	81,478	7,872	89,350	312
Randhawa, Kam	83,760	13,231	96,991	-
Randhawa, Lakhbir	84,422	11,657	96,079	300
Randhawa, Majit	83,124	4,981	88,105	300
Randhawa, Sunny	74,498	24,053	98,551	300
Randles, Gerald	82,355	9,714	92,069	916
Ranga, Raj	71,554	5,347	76,901	312
Rangi, Parm	77,757	11,131	88,888	311
Rangrhuo, Rachpal	72,246	3,373	75,619	438
Ranjeet Singh, Ranjeet	65,956	18,266	84,222	288
Ranu, Sunny	79,322	14,307	93,629	312
Rathore, Sandeep	75,025	22,334	97,359	300
Rattan, Mini	77,855	7,194	85,049	300
Rattan, Nav	77,123	12,102	89,225	168

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ratti, Bob	77,502	27,149	104,651	288
Ratzlaff, Jonathan	84,047	25,744	109,791	312
Raviolos, Frank	80,864	22,025	102,889	288
Rawla, Arjun	78,049	8,611	86,660	288
Ray, Deepto	79,392	5,357	84,749	288
Rayaat, Satvinder	76,618	15,585	92,203	300
Rayat, Dharminder	76,453	1,224	77,677	312
Rayat, Talwinder	77,583	30,107	107,690	288
Razote, Bienvenido	73,119	9,009	82,128	288
Read, Jay	88,014	2,755	90,769	288
Reandy, Rob	75,621	1,998	77,619	312
Reddy, Junior	72,573	10,392	82,965	288
Reeves, Neil	75,949	41,483	117,432	300
Rego, Bryan	77,764	4,910	82,674	300
Reich, James	126,353	122,004	248,357	-
Reid, Burney	107,877	20,421	128,298	-
Reilander, Curtis	102,740	28,789	131,529	-
Reilly, Brian	73,926	3,382	77,308	312
Reinhart, Rob	74,264	5,481	79,745	-
Reisinger, Mark	120,064	32,125	152,189	-
Rekhi, Ashok	105,131	97,806	202,937	-
Rempel, Cameron	75,884	11,080	86,964	312
Renaud, Kevin	73,529	4,811	78,340	312
Rennie, Gordon	104,295	2,447	106,742	-
Rethimiotakis, George	82,603	6,337	88,940	288
Revane, Nathan	115,310	5,470	120,780	-
Revane, Paul	121,003	22,757	143,760	-
Revel, Brian	119,766	30,642	150,408	47
Reyes, Leo	74,952	7,633	82,585	382
Riar, Darshan	75,418	1,610	77,028	288
Richard, Brian	73,248	1,865	75,113	-
Richardson, Gordon	79,656	4,613	84,269	312
Richardson, Luke	75,574	2,663	78,237	288
Richardson, Paul	92,116	19,036	111,152	626
Richardson, Terry	73,014	3,136	76,150	276
Richardson, Todd	81,170	34,590	115,760	264
Rider, Cavan	77,817	2,986	80,803	73
Rink, Ray	113,409	16,927	130,336	437
Rioux, Jennifer	108,179	4,038	112,217	345
Ritchie, Fraser	82,450	13,747	96,197	288
Ritz, Jay	73,939	6,053	79,992	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rivard, Michael	70,347	11,575	81,922	300
Rivera Calles, Mauricio	109,856	8,734	118,590	-
Rivero Garcia, Miguel	77,223	8,201	85,424	312
Ro, Elbert	79,032	1,130	80,162	-
Roach, Andrew	102,869	420	103,289	1,229
Robb, Chris	86,748	6,240	92,988	288
Roberts, David	89,460	7,109	96,569	288
Roberts, James	65,110	39,777	104,887	252
Robertson, Bruce	74,816	5,451	80,267	300
Robertson, Ian	91,897	6,068	97,965	-
Robertson, Michael	75,449	735	76,184	-
Robinson, Daniel	84,168	2,453	86,621	-
Robinson, Geordie	95,299	25,025	120,324	-
Robinson, James	120,784	1,953	122,737	250
Robinson, Jane	74,809	224	75,033	168
Robinson, Jason	66,384	9,838	76,222	370
Robinson, Jordan	104,588	400	104,988	-
Robinson, Josh	105,015	352	105,367	-
Robinson, Paul	126,696	28,170	154,866	-
Robitaille, Patrice	80,538	5,703	86,241	300
Robles, Marcia	72,810	4,531	77,341	312
Robson, Bill	77,257	8,264	85,521	312
Robson, Michael	116,665	10,526	127,191	-
Rocha, Reggie	100,697	10,624	111,321	-
Rochelle, Bryson	84,548	5,480	90,028	345
Rockwell, Guy	109,207	2,257	111,464	312
Rodrigues, Geoffrey	80,031	13,947	93,978	312
Rodriguez Lopez, Guillermo	83,749	16,827	100,576	300
Rodriguez Vazquez, Pablo	75,885	7,130	83,015	312
Rodriguez, Hector	87,600	6,514	94,114	300
Roels, Marnie	86,672	1,849	88,521	-
Roemer, Rodney	72,739	3,877	76,616	312
Rogers, Jay	84,200	9,795	93,995	288
Rogers, Martin	114,782	16,941	131,723	117
Rogers, Stephen	75,604	6,055	81,659	312
Romana, Rupinder	78,554	3,330	81,884	400
Romero III, Cris	74,650	4,349	78,999	312
Romero Moreno, German	69,610	9,892	79,502	276
Rondeau, Dedeker	75,082	4,995	80,077	-
Root, Delores	109,716	3,920	113,636	228
Roque, David	76,370	8,211	84,581	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rose, Brad	126,996	33,324	160,320	-
Rosenau, Mishael	77,617	9,776	87,393	300
Ross, Dan	92,646	4,491	97,137	-
Ross, Rob	97,801	34,690	132,491	-
Rossi, Ari	93,491	156	93,647	495
Roth, Dave	85,704	21,109	106,813	312
Rothengatter, Trevor	76,511	5,068	81,579	-
Rouhi, Taghi	83,743	5,070	88,813	300
Rouse, Dave	117,812	760	118,572	-
Rowe, Omar	106,446	20,963	127,409	-
Roxas, Jason	116,713	4,683	121,396	-
Roy, Darrell	75,657	10,288	85,945	312
Roy, Johanna	90,441	3,227	93,668	-
Rubalcava Duran, Andres	76,697	29,189	105,886	300
Rubalcava Duran, Kathya	77,324	13,006	90,330	288
Ruby, Mike	107,811	7,532	115,343	-
Ruddick, Janna	73,022	7,528	80,550	300
Rupal, Paul	80,362	16,569	96,931	300
Russell, Dan	76,560	1,302	77,862	312
Russell, Evan	82,189	13,165	95,354	345
Russell, Shaun	71,563	4,782	76,345	312
Ryde, Stephen	73,631	5,838	79,469	312
Sabaten, Ray	99,082	7,183	106,265	-
Sabatino, Dominic	68,989	6,513	75,502	354
Sabharwal, Balvinder	74,320	6,042	80,362	300
Sabipour, Fariborz	84,303	22,181	106,484	300
Sabir, Rashid	68,424	7,054	75,478	312
Sabourin, Colin	77,177	25,458	102,635	312
Sabrao, Singh	81,928	6,072	88,000	300
Sachinpal Singh, Sachin	66,709	8,403	75,112	288
Sadher, Telly	72,797	26,123	98,920	288
Sadhra, Ron	76,336	2,604	78,940	312
Saggau, Helmut	81,120	7,003	88,123	288
Sagna, Rosalie Veronique	72,224	8,784	81,008	-
Sahdra, Surinderpal	98,893	16,553	115,446	314
Sahni, Jatin	113,397	6,215	119,612	-
Sahota, Baljit	83,297	8,259	91,556	312
Sahota, Harsimran	65,731	14,131	79,862	550
Sahota, Kanwal	64,136	40,427	104,563	240
Sahota, Nav	75,595	6,409	82,004	312
Sahota, Raghbir	81,339	19,608	100,947	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sahota, Sarbjit	77,273	6,481	83,754	288
Sailopal, Rakesh	82,866	5,351	88,217	312
Saini, Kamalpreet	76,214	26,399	102,613	288
Saini, Manminder	76,873	4,107	80,980	-
Saini, Sam	50,942	25,839	76,781	216
Saini, Tejinder	74,365	4,913	79,278	312
Sakari, Sophia	86,137	808	86,945	-
Salehi Marzigarani, Payman	85,209	9,181	94,390	288
Sali, George	119,120	4,654	123,774	892
Sall, Duke	82,017	8,227	90,244	300
Sall, Kulvinder	76,424	4,493	80,917	312
Sall, Raj	74,931	977	75,908	288
Sallan, Sunny	82,623	48,677	131,300	312
Salmon, Casson or Kayci	85,493	6,088	91,581	288
Sami, Nadan	70,459	20,842	91,301	312
Samra, Paramvir	81,126	35,307	116,433	300
Samra, Sukh	89,860	10,093	99,953	-
Samyal, Anil	77,718	4,083	81,801	4,730
Sanchioni, Brad	110,393	9,764	120,157	-
Sanders, Scott	75,544	3,118	78,662	288
Sandhar, Saminder	79,094	40,504	119,598	312
Sandher, Ranjot	84,986	18,162	103,148	300
Sandher, Shminder	85,114	3,863	88,977	-
Sandher, Tarnjeet	70,982	21,615	92,597	276
Sandhey, Amol	77,663	16,102	93,765	300
Sandhra, Gurvir	80,017	14,680	94,697	288
Sandhu, Aman	107,339	36,738	144,077	-
Sandhu, Amolak	79,466	6,139	85,605	312
Sandhu, Banreet	61,296	17,691	78,987	317
Sandhu, Boota	74,844	13,684	88,528	288
Sandhu, Brahmjit	82,431	2,100	84,531	-
Sandhu, Brinder	100,147	584	100,731	-
Sandhu, Chamkaur	77,163	27,964	105,127	312
Sandhu, Corry	97,452	6,062	103,514	-
Sandhu, Gagan	75,947	4,274	80,221	168
Sandhu, Garry	74,892	2,591	77,483	312
Sandhu, Gurjinder	114,845	4,036	118,881	-
Sandhu, Gurkirat	67,966	14,780	82,746	288
Sandhu, Gurpreet	84,056	615	84,671	-
Sandhu, Hardeep	78,254	3,773	82,027	312
Sandhu, Hark	79,969	3,013	82,982	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sandhu, Harwinder	74,958	25,876	100,834	300
Sandhu, Jag	72,468	14,367	86,835	312
Sandhu, Jarnail	76,349	14,592	90,941	276
Sandhu, Jas	76,530	6,873	83,403	288
Sandhu, Jashan	78,769	10,920	89,689	288
Sandhu, Jassy	93,705	2,504	96,209	829
Sandhu, JP	77,977	10,558	88,535	300
Sandhu, Kulvinder	68,113	22,180	90,293	288
Sandhu, Mandeep	77,171	1,032	78,203	276
Sandhu, Maninder	82,230	14,475	96,705	312
Sandhu, Manny	78,075	1,724	79,799	276
Sandhu, Nick	93,195	2,451	95,646	-
Sandhu, Nick	72,029	4,605	76,634	288
Sandhu, Parbrahm	80,810	4,667	85,477	216
Sandhu, Parminder	78,502	3,301	81,803	300
Sandhu, Ram	76,543	5,959	82,502	312
Sandhu, Sam	80,929	5,468	86,397	288
Sandhu, Sarabjit	71,583	4,962	76,545	312
Sandhu, Sarban	78,601	21,314	99,915	300
Sandhu, Simran	84,443	924	85,367	-
Sandhu, Tarzan	111,018	8,422	119,440	-
Sangara, Rob	77,853	1,184	79,037	264
Sangha, Anil	83,429	5,061	88,490	300
Sangha, Bhupinder	85,354	12,711	98,065	300
Sangha, Kamaljit	78,469	10,796	89,265	276
Sangha, Mandeep	84,771	12,637	97,408	312
Sangha, Matt	87,975	7,613	95,588	300
Sangha, Narinder	85,536	21,699	107,235	300
Sangha, Peter	86,740	4,248	90,988	48
Sangha, Prabhjeet	81,331	23,663	104,994	300
Sangha, Sukhi	75,942	4,694	80,636	288
Sanqui, Kim	77,715	2,050	79,765	468
Santiago, Fritz	75,898	5,542	81,440	300
Santiago, Joel	73,558	7,139	80,697	300
Santos, Mike	66,619	8,932	75,551	276
Sarabin, Jerry	75,546	1,998	77,544	288
Saran, Baljinder	72,070	7,321	79,391	288
Saran, Dhar	106,003	13,893	119,896	-
Saran, Jas	80,697	19,072	99,769	300
Saranchuk, Chris	108,331	20,024	128,355	-
Sarao, Bikram	74,077	2,482	76,559	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sartor, Alex	111,814	1,994	113,808	-
Sathasivam, Siva	79,242	1,693	80,935	-
Sathi, Jiwan	77,723	9,835	87,558	288
Sauve, Dave	135,905	484	136,389	12,884
Savage, Darin	141,681	8,237	149,918	176
Savech, Karanveer	77,602	7,069	84,671	474
Sawant, Riddhi	85,889	3,855	89,744	976
Sayer, Teresa	111,756	1,521	113,277	1,324
Scannell, Mike	106,608	828	107,436	-
Schachter, David	75,150	7,889	83,039	300
Schaump, Corey	74,796	3,147	77,943	312
Schedel, John	85,163	7,660	92,823	288
Schmidt, Stephen	106,722	610	107,332	536
Schneider, Rob	71,647	3,624	75,271	300
Schulz, Clayton	75,802	1,074	76,876	-
Schulz, Mike	95,427	6,652	102,079	-
Schwab, Annette	83,389	7,827	91,216	312
Schwab, Patricia	89,314	7,375	96,689	-
Scott, Robert	82,464	57,706	140,170	312
Scully, Colin	68,727	8,971	77,698	276
Sebastiao, Greg	85,211	1,262	86,473	-
Seelakapu, Pujitha	77,228	6,358	83,586	288
Sehgal, Sunish	78,270	10,708	88,978	288
Seid, Michael	79,279	8,054	87,333	300
Sekhon, Balbir	67,712	27,665	95,377	276
Sekhon, Davinder	63,330	15,768	79,098	252
Sekhon, Gurinder	69,129	6,935	76,064	583
Sekhon, Lucky	76,858	38,433	115,291	288
Sekhon, Majar	78,096	4,765	82,861	312
Sekhon, Manmeet	84,124	12,772	96,896	300
Sekhon, Sam	85,180	59,409	144,589	312
Sekhon, Sukhdev	74,898	2,705	77,603	312
Sekora, Shane	110,707	3,840	114,547	-
Selk, Dave	94,739	7,874	102,613	45
Sembi, Mike	123,463	11,400	134,863	-
Senghera, Jason	71,597	29,096	100,693	288
Serra, Roger	97,074	2,491	99,565	-
Servai, Siva	76,985	23,724	100,709	312
Servidad, Jamin	76,290	29,371	105,661	312
Seth, Jake	104,424	12,083	116,507	-
Sevilla, Mar	81,657	198	81,855	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sewak, Deepak	75,500	20,240	95,740	312
Shadforth, Chase	112,014	2,105	114,119	-
Shaheem, Abdul	80,226	7,057	87,283	252
Shahi, Manjinder	60,821	19,450	80,271	340
Shalyskin, Alex	78,944	6,124	85,068	276
Sham, Gary	108,183	2,115	110,298	345
Shams, Hossein	71,768	11,483	83,251	264
Shan, Sam	84,397	27,530	111,927	300
Shank, Chris	99,176	34,824	134,000	-
Shankar, Ash	106,172	19,295	125,467	-
Sharafi-Tehrani, Shahram	78,319	9,096	87,415	312
Sharan, Jerome	74,448	5,439	79,887	530
Sharma, Adit	64,470	11,330	75,800	300
Sharma, Anish	98,214	2,209	100,423	-
Sharma, Deejay	67,726	10,434	78,160	264
Sharma, Justin	112,749	4,184	116,933	-
Sharma, Rajan	79,878	7,315	87,193	288
Sharma, Rish	76,662	3,231	79,893	288
Sharma, Rishi	81,972	44,639	126,611	300
Sharma, Sanjeev	75,729	9,077	84,806	300
Sharma, Shakti	67,797	18,209	86,006	264
Sharma, Vikas	72,740	2,369	75,109	288
Shaughnessy, Amelia	85,427	5,183	90,610	300
Shearer, Monty	84,432	10,348	94,780	300
Sheeshka, Dave	85,184	3,049	88,233	312
Shelley, Christine	88,094	4,310	92,404	96
Shergill, Amraj	79,103	1,020	80,123	-
Shergill, Onkar	117,590	63,103	180,693	-
Shergill, Satvir	91,295	18,081	109,376	-
Sherpa, Karma	79,339	38,287	117,626	312
Shizgal, Cheryl	106,017	12,598	118,615	2,303
Shnurchenko, Vladimir	105,287	19,021	124,308	-
Shokar, Paul	78,763	3,208	81,971	300
Shoker, Harpreet	75,358	2,120	77,478	312
Shoker, Joga	79,154	28,049	107,203	288
Shoker, Sandeep	77,003	21,340	98,343	300
Shorter, Keith	102,814	10,252	113,066	-
Shovar, Zane	102,842	5,396	108,238	50
Siddle, Jack	81,277	9,882	91,159	312
Siddoo, Shawn	117,383	68,291	185,674	-
Sidhu, Aman	66,542	25,643	92,185	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sidhu, Amit	84,045	1,864	85,909	-
Sidhu, Avraj	72,398	5,397	77,795	312
Sidhu, Dave	80,854	8,008	88,862	300
Sidhu, Gurdeesh	77,357	4,890	82,247	312
Sidhu, Gurpreet	79,805	5,314	85,119	312
Sidhu, Hardeep	79,947	33,521	113,468	312
Sidhu, Hardy	80,730	16,926	97,656	-
Sidhu, Harminder	125,736	8,258	133,994	1,904
Sidhu, Jas	69,917	5,307	75,224	312
Sidhu, Jasnoor	76,719	8,859	85,578	300
Sidhu, Jaz	71,836	3,297	75,133	300
Sidhu, Kanwar	74,044	1,317	75,361	300
Sidhu, Karamjit	76,960	10,918	87,878	312
Sidhu, Lakhwinder	80,576	21,424	102,000	300
Sidhu, Robby	75,815	319	76,134	228
Sidhu, Sukhi	71,691	7,237	78,928	288
Sidhu, Sukhminder	107,449	38,353	145,802	-
Sidhu, Sukhwinder	75,040	9,771	84,811	312
Sidhu-Kambo, Harjit	137,535	27,850	165,385	1,554
Sieben, Elvis	81,878	6,737	88,615	300
Sieg, Adam	106,382	80,252	186,634	-
Sihota, Al	80,532	31,798	112,330	312
Sihota, Aman	76,218	1,820	78,038	288
Sikka, Ram	73,795	20,016	93,811	300
Siltberg, Tim	83,078	13,651	96,729	312
Silva, David	66,930	8,410	75,340	288
Silva, Greg	81,564	10,811	92,375	300
Silva, Jay	81,724	42,823	124,547	312
Silva, Marlene	88,733	1,521	90,254	-
Silver, Kimberley	78,803	1,997	80,800	312
Sim, Derrick	80,569	7,058	87,627	300
Sim, Joon	102,116	8,824	110,940	-
Simeon, Jacob	75,316	5,819	81,135	312
Simic, John	83,508	4,327	87,835	312
Simmonds, Ryan	71,225	16,455	87,680	-
Simnos, George	74,557	7,092	81,649	288
Simoneau, Rod	107,911	15,039	122,950	-
Simonenko, Volodimir	121,212	5,516	126,728	-
Simons, Jason	79,824	3,440	83,264	-
Simpson, Jolene	99,273	248	99,521	-
Sinclair, Larry	72,559	6,572	79,131	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sinclair, Jayeson	82,151	5,260	87,411	312
Singh Badial, Barinder	107,804	19,279	127,083	-
Singh, Anandpreet	72,686	5,420	78,106	312
Singh, Arzoo	84,955	11,441	96,396	312
Singh, Avi	74,561	8,777	83,338	288
Singh, Bhupender	82,042	7,116	89,158	300
Singh, Gabe	89,326	3,183	92,509	-
Singh, GP	68,601	14,770	83,371	288
Singh, Gurpreet	79,296	20,770	100,066	312
Singh, Harjot	77,646	11,072	88,718	300
Singh, Harmeet	83,001	4,591	87,592	-
Singh, Harpal	73,267	26,351	99,618	276
Singh, Harvinder	121,554	5,871	127,425	276
Singh, Inder	81,020	5,960	86,980	312
Singh, Jagjit	74,458	2,939	77,397	-
Singh, Jajar	110,387	5,871	116,258	229
Singh, Jas	74,338	32,977	107,315	276
Singh, Jaskaran	79,959	4,572	84,531	473
Singh, Jass	82,729	19,593	102,322	300
Singh, Jasvinder	73,831	17,609	91,440	300
Singh, Jatinder	81,573	28,107	109,680	312
Singh, Jeetu	73,585	3,224	76,809	288
Singh, Jeev	63,661	19,707	83,368	288
Singh, Karanbir	79,508	6,865	86,373	300
Singh, Kavan	75,003	4,015	79,018	300
Singh, Kulmohan	83,775	57,051	140,826	312
Singh, Kulvinder	72,793	3,205	75,998	264
Singh, Mani	77,222	6,360	83,582	605
Singh, Manjeet	104,814	12,004	116,818	-
Singh, Narend	78,785	6,089	84,874	288
Singh, Nav	76,523	2,817	79,340	312
Singh, Navinder	60,228	15,880	76,108	288
Singh, Navjot	79,381	11,734	91,115	-
Singh, Pawanpreet	74,380	3,075	77,455	288
Singh, Pete	79,851	21,839	101,690	300
Singh, Raghbir	85,557	16,674	102,231	300
Singh, Raj	64,757	50,666	115,423	-
Singh, Richard	72,559	17,025	89,584	300
Singh, Roy	73,669	9,867	83,536	300
Singh, Sam	84,602	11,028	95,630	288
Singh, Sanj	73,823	3,287	77,110	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Singh, Sarabjeet	69,814	16,846	86,660	350
Singh, Sarbjit	76,375	2,861	79,236	300
Singh, Shareen	85,265	5,515	90,780	-
Singh, Simranjeet	82,578	53,128	135,706	300
Singh, Sukh	67,966	19,005	86,971	352
Singh, Sukhdev	79,622	16,462	96,084	288
Singh, Vikram	82,766	30,869	113,635	276
Sirbu, Gabriel	74,580	3,313	77,893	288
Siu, Michael	67,187	13,110	80,297	-
Siytangco, Ramon	83,740	5,120	88,860	288
Skare, Ivan	107,336	8,950	116,286	-
Skinner, Michael	81,582	13,001	94,583	288
Skripaenko, Anton	78,379	2,826	81,205	300
Slight, Clayton	112,257	1,622	113,879	701
Sliusarieva, Anna	110,773	923	111,696	-
Sliziak, Jim	84,522	10,773	95,295	288
Sloan, Rich	77,131	2,387	79,518	312
Slonopas, Mike	83,961	5,214	89,175	312
Smigelski, Brent	79,739	15,632	95,371	312
Smillie, Kevin	114,020	3,042	117,062	-
Smirfitt, Brian	80,904	10,498	91,402	312
Smith, Bruce	104,715	21,285	126,000	-
Smith, Dan	93,209	7,809	101,018	-
Smith, David	74,861	3,141	78,002	312
Smith, Doug	175,098	14,391	189,489	4,816
Smith, Ian	76,115	6,013	82,128	288
Smith, Jon	82,009	9,620	91,629	300
Smith, Josh	110,762	9,820	120,582	-
Smith, Josh	100,662	242	100,904	-
Smith, Pierre	76,819	3,475	80,294	300
Smith, Rod	117,165	1,036	118,201	-
Smolko, Terry	75,084	2,662	77,746	312
Smurzynski, Wesley	127,173	8,493	135,666	276
Snaith, Bert	76,933	6,153	83,086	312
Snel, Ron	76,049	3,567	79,616	312
Snow, Dave	97,324	1,289	98,613	-
Soaadi, Laith	95,196	232	95,428	-
Sodhan, Jaspal	75,070	17,482	92,552	288
Sodhi, Jas	74,452	9,990	84,442	340
Sodhi, Jaspreet	66,959	12,360	79,319	300
Soegiarto, Stefanus	86,281	165	86,446	8

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sohi, Gurpreet	77,715	7,638	85,353	300
Sohi, Navi	120,489	47,364	167,853	-
Sohota, Jasbir	113,260	7,468	120,728	-
Sol, Elizabeth	119,937	774	120,711	81
Solita, Ramiro	73,892	5,430	79,322	312
Solomon, Dereje	84,519	20,194	104,713	312
Somal, Harmit	78,671	4,492	83,163	288
Somers, Cody	70,665	6,307	76,972	312
Somerville, Sarah	87,438	7,148	94,586	-
Somerville, Timothy	107,046	21,411	128,457	-
Sommers, Tony	85,334	39,238	124,572	312
Sond, Inder	122,001	7,533	129,534	345
Soni, Shobik	80,972	5,075	86,047	276
Sood, Aamir	59,128	17,095	76,223	288
Soodan, Amar	111,885	15,332	127,217	-
Sor, Chan	70,413	5,986	76,399	288
Soukup, Peter	104,413	14,362	118,775	-
Sowinski, Silvia	74,591	4,273	78,864	300
Spathis, Angelo	118,164	33,071	151,235	-
Speidel, Tony	90,515	2,142	92,657	-
Spence, David	76,321	26,065	102,386	300
Spence, Shawn	84,940	3,156	88,096	-
Spence, Winona	70,187	16,791	86,978	300
Springer, A.J.	76,028	28,969	104,997	312
Springer, Mike	72,307	6,563	78,870	300
Sra, Dharminder	74,618	4,602	79,220	288
Sraan, Pavittar	75,170	9,936	85,106	300
Sran, Deep	75,814	10,160	85,974	300
Sran, Shawn	76,480	9,736	86,216	312
Sremcevic, Aleks	73,796	8,028	81,824	-
St John, Lewis	96,199	3,022	99,221	-
Stamatovic, Dan	74,642	6,568	81,210	312
Stamper, Denis	86,952	8,332	95,284	312
Stampp, Shawn	115,698	37,071	152,769	-
Stanley, Mathews	83,341	5,465	88,806	300
Stant, Brian	66,093	25,759	91,852	312
Stanton, Ben	81,968	25,233	107,201	300
Starinieri, Mario	76,245	29,494	105,739	300
Stark, Joe	83,981	7,251	91,232	312
Starzak, Jerzy	116,300	3,511	119,811	-
Staschuk, Rob	101,291	3,479	104,770	78

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Statsenko, Alexander	76,052	3,834	79,886	312
Steady, Michael	78,769	9,377	88,146	276
Stebbing, CJ	76,746	17,861	94,607	300
Stebbing, Bryan	73,326	4,251	77,577	312
Steele, Eric	101,693	6,763	108,456	-
Steele, Windsor	74,716	810	75,526	312
Steffen, Amy	96,408	400	96,808	371
Stenersen, Lenora	114,395	22,145	136,540	-
Stephens, John	106,207	15,778	121,985	-
Sterling, Rod	77,929	5,957	83,886	300
Stevenson, Derek	99,644	1,163	100,807	-
Stevenson, Mike	79,105	310	79,415	2,451
Stewart, Bruce	72,484	8,003	80,487	312
Stewart, Bryan	77,994	7,331	85,325	312
Stewart, Carl	94,075	3,000	97,075	288
Stewart, Daniel	80,040	14,779	94,819	300
Stewart, Derek	174,443	13,541	187,984	2,173
Stewart, Neil	139,094	5,724	144,818	249
Stewart, Paul	56,342	29,093	85,435	216
Stewart, Sandy	73,276	2,564	75,840	276
Stich, Tom	102,336	724	103,060	-
Stief, Dustin	88,478	10,767	99,245	772
Stiles-Nijjer, Callen	75,462	5,698	81,160	288
Stinson, Timothy	91,392	5,533	96,925	35
Stojak, Fabo	97,642	727	98,369	-
Stokes, Alex	84,310	13,575	97,885	312
Stooshinoff, Kelly	80,423	537	80,960	312
Story, Keith	80,232	17,808	98,040	300
Strachan, John	109,249	4,501	113,750	1,391
Strang, Tim	73,787	6,080	79,867	312
Strong, Carlyne	71,672	8,335	80,007	300
Stuart, Sean	76,136	10,938	87,074	-
Stuive, David	86,055	60,389	146,444	312
Sudhan, Kulwinder	78,263	5,801	84,064	300
Suen, Leonard	98,927	7,152	106,079	-
Suh, Brian	98,943	5,141	104,084	-
Sukh, Parr	74,641	8,926	83,567	300
Sukic, Dave	80,659	9,682	90,341	312
Sullivan, Dave	121,794	15,118	136,912	-
Sullivan, Mark	79,316	18,314	97,630	288
Sullivan, Sean	79,953	5,102	85,055	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sum, Elysia	89,752	1,061	90,813	850
Sum, Mike	97,764	6,024	103,788	-
Sumar, Zahra	88,750	2,808	91,558	840
Summan, Bhupinder	76,512	4,199	80,711	300
Sun, Sam	79,613	6,286	85,899	300
Suneja, Parag	80,427	6,035	86,462	312
Suniara, Amandeep	75,213	11,887	87,100	312
Sunil Dutt, Sunil	70,426	6,246	76,672	312
Sunnar, Arjan	117,103	23,187	140,290	-
Sunner, Lucky	71,667	9,638	81,305	288
Surakka, Larry	75,091	2,923	78,014	312
Suri, Nitin	76,485	13,783	90,268	312
Suri, Prabhjot	79,463	7,980	87,443	288
Surian, Edward	105,756	32,379	138,135	-
Suwanto, Jessica	74,508	7,093	81,601	312
Suyamin, Hessel	84,506	2,913	87,419	312
Swami, Himanshu	76,691	2,778	79,469	288
Swanson, Stefan	117,361	12,963	130,324	-
Sy, Alberg	75,331	3,934	79,265	312
Syed, Saleem	79,348	6,609	85,957	300
Symmes, Bill	75,153	1,566	76,719	312
Sytchougov, Sergei	81,846	6,127	87,973	288
Szalai, Joe	75,938	1,404	77,342	300
Szpak, Monica	91,856	367	92,223	-
Ta, Andy	70,276	6,867	77,143	-
Taban, Isaack	82,977	4,459	87,436	-
Tabuada, Jhamel	97,689	11,921	109,610	-
Tadeparti, Deepak	119,941	1,712	121,653	4,846
Taffinder, Scott	84,388	19,241	103,629	-
Tafti, Hamid	78,637	33,267	111,904	300
Taggar, Kevin	98,929	13,345	112,274	345
Tahmouresifard, Arman	85,271	4,639	89,910	-
Takhar, Paul	82,684	8,324	91,008	300
Taki, Saheed	105,982	79,588	185,570	-
Taki, Shazil	74,891	667	75,558	-
Talarico, Trev	103,897	6,055	109,952	-
Tam, Jacob	100,877	3,095	103,972	233
Tam, Jeff	73,716	6,684	80,400	300
Tam, Stan	77,074	7,830	84,904	300
Tamse, Francis	78,670	7,589	86,259	312
Tan, Alvan	97,074	1,758	98,832	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Tan, Andrew	76,077	20,696	96,773	300
Tan, Peou	81,529	2,366	83,895	312
Tan, Seng Lee	81,465	3,512	84,977	312
Tan, Wednesday	84,525	5,410	89,935	300
Tanaka, James	79,670	8,532	88,202	228
Taneja, Ritika	100,377	242	100,619	-
Tang, Anna	81,158	752	81,910	35
Tang, Anthony	71,872	6,125	77,997	312
Tang, Boris	82,845	9,032	91,877	300
Tang, Eric	105,472	17,958	123,430	-
Tang, Jack	75,241	5,895	81,136	288
Tang, Michael	84,150	17,401	101,551	300
Tang, Vince	74,675	2,767	77,442	300
Tanizawa, Trevor	100,117	1,344	101,461	-
Tanner, Mark	75,404	4,868	80,272	300
Tanquary, Sean	72,727	6,120	78,847	288
Taplin, Cully	73,516	5,456	78,972	312
Tardif, David	85,720	16,570	102,290	312
Tarverdianchaeichy, Saeid	72,057	14,640	86,697	276
Tasevski, Ben	99,842	14,238	114,080	-
Tasovac, Igor	73,464	4,784	78,248	300
Tatla, Komal	71,475	14,238	85,713	288
Taylor, Gary	82,961	2,959	85,920	288
Taylor, Randy	81,762	5,535	87,297	-
Taylor, Stuart	105,964	602	106,566	831
Teetzal, Jamie	122,523	58,110	180,633	-
Tehraniyazad, Saeid	82,366	2,561	84,927	276
Teja, Naninder	83,314	12,275	95,589	583
Tekelegeioregies, Abeba	68,172	20,695	88,867	341
Temrick, Tasha	72,820	3,908	76,728	312
Tench, Trystan	76,377	1,306	77,683	-
Tenorio, Joe	81,227	11,735	92,962	312
Teo, Jon	77,323	4,974	82,297	288
Terehoff, Sergei	84,638	21,726	106,364	288
Tetlock, Shawn	77,766	1,217	78,983	288
Tezram, Sach	78,309	39,987	118,296	312
T-Giorgis, Brook	91,499	1,865	93,364	240
T-Giorgis, Fassil	74,729	7,200	81,929	300
Thakur, Neha	75,280	890	76,170	-
Thakur, Sundeep	136,765	7,223	143,988	2,012
Tham, Nathan	109,582	3,227	112,809	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Thandi, Barr	70,579	17,606	88,185	499
Thandi, Harjit	66,531	9,790	76,321	240
Thandi, Sunny	108,631	28,036	136,667	-
Thangavel, Prabha	76,795	18,571	95,366	288
Thangavellu, Asogan	80,576	15,028	95,604	288
Then, Leslie	81,520	1,892	83,412	-
Then, Michael	89,121	19,830	108,951	-
Thiara, Harb	69,084	25,558	94,642	288
Thiara, Sukhpreet	77,657	18,264	95,921	276
Thilakaratne, Athula	78,759	2,655	81,414	300
Thind, Jasmeenpal	80,900	3,289	84,189	120
Thind, Rupinder	83,491	9,582	93,073	312
Thind, Sukhdeep	76,490	24,467	100,957	300
Thio, Tom	88,506	5,202	93,708	-
Thiyagarajah, Kamalasuthan	79,636	34,544	114,180	288
Thomas, Felix	80,105	12,053	92,158	300
Thomas, Joshy	66,241	25,920	92,161	264
Thompson, Brian	78,012	14,629	92,641	312
Thompson, Rob	83,933	6,417	90,350	288
Thomson, David	83,382	6,375	89,757	312
Thomson, Kyle	80,859	3,385	84,244	312
Thomson, Mark	78,919	23,501	102,420	-
Thomson, Scott	119,890	41,541	161,431	-
Thormaehlen, Patrick	87,144	15,565	102,709	312
Thorne, Steve	79,336	30,027	109,363	312
Thorpe, George	71,591	5,254	76,845	312
Thothar, Tirath	118,045	9,112	127,157	-
Thunder Heart, John	85,740	5,724	91,464	288
Tieu, Peter	73,056	3,552	76,608	312
Tighilt, Chabane	75,302	5,822	81,124	761
Tiongson, Richard	76,725	8,171	84,896	300
Tirk, Shane	80,087	1,680	81,767	456
Tischer, Harry	73,032	4,303	77,335	312
Tisdelle, Dave	84,580	7,603	92,183	300
Tiwana, Amritpal	72,654	4,080	76,734	288
Tiwana, Paul	69,693	56,693	126,386	335
Tiwana, Ramninder	76,414	6,813	83,227	180
Tokai, Tyler	78,281	6,859	85,140	276
Toledo, Dennis	81,757	19,129	100,886	312
Tome, Joe	74,732	3,823	78,555	300
Tomkins, Janice	92,473	4,171	96,644	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Toms, Tyler	75,277	4,542	79,819	300
Tong, Ray	92,020	7,185	99,205	-
Tonn, Danny	121,443	13,816	135,259	-
Tonsaker, Markus	108,569	17,323	125,892	-
Toonian-Seghin, Gharnik	75,655	11,041	86,696	276
Toor, Amritpal	76,744	1,228	77,972	300
Toor, Gurpreet	111,982	15,915	127,897	-
Toor, Ravi	113,156	44,772	157,928	-
Toor, Ricky	80,735	4,497	85,232	300
Tosh, Gary	104,888	373	105,261	-
Toth, Istvan	106,490	26,927	133,417	-
Touchie, Heather	78,523	8,275	86,798	-
Touffaha, Rami	67,706	7,776	75,482	312
Tough, Tom	73,157	5,867	79,024	300
Townsend, Robin	82,691	12,456	95,147	300
Towsley, Gordon	75,428	1,717	77,145	300
Tracey, Sean	86,586	5,293	91,879	-
Tran, Alex	91,728	3,563	95,291	-
Tran, Jacky	79,293	5,133	84,426	312
Tran, Kim	74,676	383	75,059	-
Tran, Lan	106,077	16,830	122,907	-
Tran, Quang	80,088	7,402	87,490	276
Trathen, Holly	76,065	6,565	82,630	300
Traxler, Rob	73,414	2,433	75,847	312
Trikowsky, Bob	79,541	4,870	84,411	312
Trinidad, Jaime	81,149	7,419	88,568	300
Trithardt, Chris	75,046	2,591	77,637	527
Trueman, Misha	80,850	5,474	86,324	288
Truong, Benney	123,783	20,769	144,552	39
Tryon, Shawn	70,934	6,894	77,828	312
Tsai, Frank	73,945	6,887	80,832	288
Tsang, Alistair	72,075	5,520	77,595	300
Tsang, Raymond	77,150	4,045	81,195	264
Tse, Alex	99,065	31,814	130,879	-
Tsonis, John	101,805	9,123	110,928	-
Tsonis, Steve	77,126	28,921	106,047	300
Tsui, Gary	74,500	2,077	76,577	312
Tsui, Raymond	122,676	5,019	127,695	-
Tucay, Ivy	76,797	3,192	79,989	-
Tujfli, James	76,461	4,577	81,038	288
Tullie-Shaw, Lecia	77,816	8,519	86,335	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Tunac, Eugene	77,488	5,822	83,310	312
Turda, Robert	78,340	7,465	85,805	288
Turk, Ridvan	78,160	12,292	90,452	276
Turnbull, Carl	73,573	6,998	80,571	312
Twitchett, James	75,446	4,869	80,315	312
Tyracek, Ian	76,557	15,369	91,926	312
Ui, Michael	72,999	13,216	86,215	300
Uppal, Ashishpal	84,224	8,670	92,894	300
Uppal, Gindi	74,174	3,438	77,612	-
Uppal, Inder	109,000	11,713	120,713	-
Uppal, Jag	109,586	29,414	139,000	63
Uppal, Surinder	83,025	4,865	87,890	288
Urbanovich, Artiom	72,685	10,301	82,986	288
Uslar, Dave	73,185	6,647	79,832	312
Uzelac, Pete	117,119	9,446	126,565	-
Vachon, Ryan	106,461	23,513	129,974	56
Vagay, Tony	73,975	2,610	76,585	312
Vali, Erfan	83,248	6,465	89,713	300
Valiente, Clark	75,392	5,603	80,995	240
Vallejo, Chris	86,412	3,008	89,420	-
van Bakel, Jordan	99,258	4,715	103,973	-
van den Ouden, Robert	75,400	26,229	101,629	300
Van Hatten, Daryl	77,984	13,200	91,184	300
Van Kalsbeek, Alida	102,311	16,036	118,347	168
Van Kalsbeek, Carrie	78,691	38,463	117,154	300
Van Mook, Cris	82,274	7,553	89,827	300
Van Samang, Rob	109,333	12,593	121,926	63
Vandall, Bonny	72,655	9,856	82,511	312
Vandall, Brad	101,010	15,773	116,783	-
Vandenberg, Roel	72,682	7,282	79,964	300
Vanderkooi, Chris	139,010	94,556	233,566	-
Vanderzalm, Taylor	124,750	10,093	134,843	268
Vandusen, Brad	85,675	2,869	88,544	300
Vanstone, Laurie	74,341	1,703	76,044	98
Varaich, Baljinder	79,073	7,185	86,258	312
Varga, Karl	80,804	7,466	88,270	312
Varinder Singh, Varinder	77,829	24,663	102,492	288
Varshney, Gaurav	78,081	4,782	82,863	513
Vassura-Rowell, Tatiana	93,675	3,314	96,989	-
Vaudrin-Houle, Magalie	82,681	394	83,075	-
Veark, Hardeep	80,322	30,492	110,814	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Veitch, Corri	81,505	2,890	84,395	38
Vela, Blessed	76,692	16,253	92,945	288
Vena, Michael	131,531	2,688	134,219	5,239
Venditti, Chris	108,091	4,533	112,624	232
Venida, Corbin	97,824	242	98,066	21
Venter, Louis	81,658	2,600	84,258	300
Verhelst, Dan	87,025	15,187	102,212	-
Verlaan, Elliott	71,130	12,840	83,970	288
Verma, Naveen	91,740	9,952	101,692	-
Verma, Ravi	51,825	24,958	76,783	268
Verma, Ravi	79,488	14,454	93,942	312
Verman, Jetender	72,840	4,054	76,894	300
Verri, Edgardo	74,782	4,291	79,073	288
Versteegen, Jason	118,649	770	119,419	649
Verstraten, Lourdes	77,114	14,249	91,363	300
Vickers, Ingo	73,515	3,497	77,012	300
Victorino, Louie	77,664	8,210	85,874	312
Vieira, Tony	97,220	26,394	123,614	-
Vijandre, Ryan	76,689	4,031	80,720	288
Villalta, Maria	82,353	50,858	133,211	300
Vintar, Rafael	84,819	21,327	106,146	312
Virk, Anu	83,909	9,264	93,173	312
Virk, Charnjit	61,857	19,819	81,676	264
Virk, Jatinder	77,753	7,674	85,427	300
Virk, Simrat	74,056	6,230	80,286	300
Visnoski, Trent	96,359	29,968	126,327	-
Vitiello, Mike	119,641	10,902	130,543	-
Vitiello, Nathan	104,666	21,947	126,613	-
Vitug, Chris	80,789	21,675	102,464	300
Vlassopoulos, Taso	109,705	11,685	121,390	249
Vo, An	79,964	13,375	93,339	168
Vogl, Jerry	79,239	40,973	120,212	312
Volz, Sieg	77,164	8,066	85,230	-
Vowles, Leanna	83,487	6,059	89,546	300
Vrabic, Steve	76,989	24,529	101,518	312
Vrebac, Miroslav	78,982	744	79,726	-
Waack, Rob	75,172	5,599	80,771	312
Wagner, Kyle	109,588	13,135	122,723	-
Wagner, Terry	97,239	5,032	102,271	312
Wagstaff, Anita	93,195	6,240	99,435	-
Wainwright, Kelly	67,663	18,661	86,324	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Waleed, Richard	79,736	9,120	88,856	300
Walji, Al	86,036	6,906	92,942	312
Walji, Haider	71,013	10,363	81,376	276
Walker, Christy	100,028	1,271	101,299	-
Walker, David	73,468	8,221	81,689	300
Walker, Stephen	108,131	18,117	126,248	60
Wall, Les	105,132	2,204	107,336	280
Wallace, Jacob	83,788	3,465	87,253	-
Wallace, Martin	75,324	2,046	77,370	312
Walle, Derek	78,683	2,864	81,547	300
Walsh, Carrie	79,146	8,269	87,415	-
Walsh, Glen	78,512	9,463	87,975	312
Walters, Gary	69,163	5,877	75,040	264
Walters, Scott	104,048	13,554	117,602	-
Walters, Warren	97,091	1,517	98,608	-
Walz, Mike	111,498	32,652	144,150	-
Wamboldt, Kelly	85,764	10,292	96,056	300
Wandler, Brian	71,833	4,712	76,545	288
Wang, Stanley	104,664	10,711	115,375	-
Ward, Oliver	73,618	2,973	76,591	300
Warne, Gwen	71,125	4,166	75,291	288
Warner, Sky	75,754	7,254	83,008	276
Warraich, Nav	81,120	13,221	94,341	300
Warren, Glen	103,663	11,624	115,287	-
Warren, Kyle	80,141	3,737	83,878	312
Wassung, John	121,243	41,845	163,088	-
Watson, Jerry	104,613	6,389	111,002	-
Watson, Mike	112,337	15,332	127,669	-
Waziri, Omeed	80,061	6,098	86,159	300
Webb, Blake	95,456	2,187	97,643	120
Webber, Max	101,540	31,141	132,681	-
Webster, Troy	83,955	14,926	98,881	96
Wei, George	93,253	1,418	94,671	293
Weissenborn, Soeren	120,682	15,820	136,502	-
Welch, Clayton	122,043	31,515	153,558	-
Welch, Jason	84,000	205	84,205	-
Wendels, Henry	74,638	9,279	83,917	288
Wendt, Parry	65,588	9,991	75,579	264
Wendt, Patrick	100,552	12,549	113,101	314
Wenzlaff, Richard	107,894	10,221	118,115	-
Wesson, Jason	73,292	6,109	79,401	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
West, John	75,443	5,378	80,821	312
Whetstone, Syd	111,660	5,949	117,609	-
White, Brad	82,907	18,198	101,105	300
White, Gerry	81,695	594	82,289	288
White, Jim	82,725	8,441	91,166	100
White, Michael	123,224	95,069	218,293	-
White, Randy	75,834	1,308	77,142	300
White, Stephen	79,652	8,613	88,265	312
White, Steve	76,039	8,580	84,619	288
White, Tyler	116,039	19,651	135,690	-
Whitney, Darwin	71,460	4,814	76,274	300
Whyte, Shane	77,229	9,427	86,656	300
Wiebe, Andy	77,111	3,881	80,992	312
Wiedemann, Fred	111,748	12,631	124,379	1,232
Wieruszewski, Joe	91,794	3,493	95,287	300
Williams, Brian	71,772	5,521	77,293	-
Williams, Dayne	90,522	6,612	97,134	-
Williams, George	83,017	1,540	84,557	-
Williams, Josh	123,359	3,466	126,825	-
Williams, Kelsey	56,126	26,774	82,900	-
Williams, Michael	77,187	22,787	99,974	192
Williams, Nathan	77,731	3,908	81,639	312
Williams, Patrick	77,113	18,889	96,002	312
Williamson, Brenton	121,543	8,174	129,717	-
Wilson, Chris	110,872	9,863	120,735	199
Wilson, Dave	107,674	14,901	122,575	-
Wilson, Markland	83,465	43,013	126,478	312
Wilson, Scott	109,243	1,027	110,270	-
Wilson, Stanley	110,168	16,811	126,979	-
Winfield, Ray	76,976	17,191	94,167	276
Wirkkunen, Joel	76,876	6,531	83,407	312
Wise, Richard	83,452	4,945	88,397	300
Wisniowski, Adam	105,307	12,972	118,279	59
Wojtun, Robert	59,672	16,422	76,094	252
Wolfe, Matthew	132,683	50,553	183,236	-
Wolff, Edith	88,072	6,597	94,669	-
Wolff, Randy	97,658	236	97,894	-
Wolshlager, Tim	81,526	40,172	121,698	288
Wong, Aaron	81,771	5,981	87,752	492
Wong, Andrew	94,296	23,915	118,211	-
Wong, Brandon	90,171	8,966	99,137	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wong, Brenda	120,300	479	120,779	546
Wong, Cary	75,657	13,113	88,770	312
Wong, Cindy	112,418	8,982	121,400	-
Wong, David	75,141	5,394	80,535	300
Wong, Derek	72,299	3,809	76,108	312
Wong, Doris	37,426	43,169	80,595	10
Wong, George	66,203	10,744	76,947	312
Wong, Henry	76,069	2,570	78,639	288
Wong, Joey	83,180	7,320	90,500	300
Wong, Larry	86,331	30,439	116,770	276
Wong, Paul	74,021	1,319	75,340	264
Wong, Richard	88,697	25,599	114,296	288
Wong, Stephen	71,348	5,868	77,216	-
Wong, Tim	109,182	9,355	118,537	-
Wong, Tim	94,783	2,600	97,383	-
Wong, Wilson	79,079	3,060	82,139	300
Wong, Winston	74,782	2,508	77,290	300
Woo, Don	94,287	1,614	95,901	-
Wood, Chris	65,638	12,038	77,676	-
Wood, Josh	71,542	5,183	76,725	300
Woodfrinch, Otis	109,407	26,264	135,671	-
Woodhouse, Andrew	72,765	3,071	75,836	312
Woodruff, Keith	76,930	8,200	85,130	-
Woods, Rob	103,010	3,031	106,041	172
Woolgar, Derek	74,873	3,798	78,671	-
Wormworth, Colin	82,265	4,198	86,463	312
Worsnop, Austin	99,683	24,272	123,955	-
Worth, Duffy	74,621	4,843	79,464	300
Worthen, Tim	75,716	27,538	103,254	264
Wotton, Neil	74,953	3,194	78,147	288
Wright, Brian	108,506	12,167	120,673	-
Wright, Stephen	111,351	5,892	117,243	760
Wu, Eric	96,636	5,962	102,598	-
Wyatt, Rob	75,110	6,368	81,478	300
Wyles, Chris	73,880	2,238	76,118	300
Wylie, Don	105,228	35,785	141,013	-
Xayasomphou, Champa	111,783	4,988	116,771	-
Xi, Luke	81,415	9,356	90,771	276
Xie, Han	118,896	13,040	131,936	-
Xie, You Bin	110,500	15,424	125,924	-
Xu, Brian	111,939	15,839	127,778	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Yacobski, Barrie	70,791	9,454	80,245	192
Yamanaka, Steve	118,616	31,450	150,066	224
Yan, Alex	85,941	16,455	102,396	300
Yan, Darren	111,420	8,622	120,042	-
Yanagiya, Jack	84,338	7,358	91,696	288
Yang, Caisson	79,399	39,154	118,553	288
Yano, Fumiaki	107,412	5,562	112,974	-
Yao, Linkun	88,171	1,695	89,866	-
Yap, Dave	108,053	15,219	123,272	-
Yap, Roneil	118,839	28,426	147,265	-
Yarish, Bruce	81,580	7,370	88,950	300
Yatco, Ralph	82,234	10,829	93,063	300
Yau, Keith	79,142	826	79,968	300
Yavari, Mehrshad	74,795	9,565	84,360	216
Ye, Paul	84,983	8,320	93,303	300
Ye, Robert	119,023	12,339	131,362	-
Yee, Brian	76,294	26,969	103,263	300
Yee, Warren	109,247	6,233	115,480	-
Yen, Yvonne	107,365	16,094	123,459	21
Yeung, Jacky	74,646	3,126	77,772	300
Yeung, Peter	66,335	19,392	85,727	312
Yeung, Stephen	104,105	10,593	114,698	52
Yip, Elaine	66,677	27,523	94,200	302
Yoon, Kenny	72,600	4,049	76,649	-
Yoon, Kristen	77,983	3,768	81,751	300
Young, Bob	62,561	13,692	76,253	288
Young, Brian	78,655	9,473	88,128	300
Young, Carl Patrick	125,624	13,237	138,861	-
Young, Darren	77,687	3,321	81,008	312
Young, Erin	76,403	3,849	80,252	288
Young, Nicky	112,762	2,864	115,626	-
Young, Robert	77,363	1,655	79,018	312
Young, Tim	82,113	11,289	93,402	312
Younis, Umair	78,165	16,838	95,003	288
Yousefi Azar, Reza	75,975	11,382	87,357	288
Yu, Michael	80,914	8,375	89,289	300
Yu, Tony	77,432	6,597	84,029	288
Yu, William	126,134	7,348	133,482	-
Yuen, Ken	82,809	3,987	86,796	-
Zabih-Rad, Saeid	136,208	9,675	145,883	660
Zabinsky, Tom	123,895	25,178	149,073	244

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Zablosky, Johnathan	63,504	13,262	76,766	312
Zachariah, Cherian	77,296	30,498	107,794	300
Zado, Benjamin	96,210	7,401	103,611	-
Zeelie, Riaan	77,604	5,255	82,859	-
Zeng, James	77,372	473	77,845	-
Zerbinos, George	75,002	23,853	98,855	300
Zhang, Bin	71,640	6,334	77,974	312
Zhang, Ryan	79,926	9,852	89,778	312
Zheng, Marta	105,684	4,582	110,266	795
Zheng, Vincent	82,852	28,737	111,589	312
Zhu, Vincent	109,928	8,263	118,191	-
Zildzo, Enis	98,908	1,614	100,522	-
Zironi, Fab	74,869	6,548	81,417	300
Zoobkoff, Sam	74,826	3,055	77,881	312
Zubelis, Art	55,378	25,016	80,394	216
Zuberi, Adil	78,101	9,105	87,206	312
S.15(1)(f) of the <i>FOIPP Act</i> ³	111,918	22,240	134,158	-
S.15(1)(f) of the <i>FOIPP Act</i> ³	98,740	19,511	118,251	-
S.15(1)(f) of the <i>FOIPP Act</i> ³	136,437	484	136,921	-
Total of employees with remuneration over \$75,000	302,940,520	42,458,166	345,398,686	1,040,066
Total of employees with remuneration under \$75,000	117,177,350	11,932,849	129,110,199	492,212
TOTAL	420,117,870	54,391,015	474,508,885	1,532,278
Receiver General of Canada Total Employer Portion of EI & CPP				<u>26,471,545</u>

Notes:

- Salary payments include base salary, premiums, retroactive payments and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.
- FOIPP Act means the *Freedom of Information and Protection of Privacy Act*.

4.2 Coast Mountain Bus Company Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2023

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Kinvig, Anne	Director	7,200	15,000	22,200	-	17	17
Stasiuk, Janice	Director	4,200	7,500	11,700	-	8	8
TOTAL		11,400	22,500	33,900	-		

4.2 Coast Mountain Bus Company Ltd.

Statement of Severance Agreements

For the year ended December 31, 2023

The severance agreements under which payment commenced between Coast Mountain Bus Company Ltd. and its non-unionized employees during the 2023 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
2	4.5 - 6

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
0734405 B.C. LTD.	120,127
0850038 B.C. LTD.	131,999
24 HOUR GLASS	67,024
590275 B.C. LTD	139,535
A.C.T. EQUIPMENT SALES LTD	84,094
AARC-WEST SCAFFOLDING INC	45,976
ABC TRANSMISSIONS LTD	3,840,381
ACCONTEMPS, A ROBERT HALF COMPANY	26,458
ACCURATE TRANSMISSIONS & AUTO CENTRE LTD	95,564
ACCURATE TRUCK SERVICE LTD	25,891
ACTIVE CHEMICALS LTD	81,791
ACUREN GROUP INC	163,825
AINSWORTH INC	190,186
AJ FORSYTH	52,377
ALLIANCE MEDICAL MONITORING INC	31,383
ALLTECK LINE CONTRACTORS INC.	158,969
ALOUETTE TRANSIT SYSTEM LTD	43,752
ANDREW SHERET LIMITED	129,615
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	183,024
ANIXTER CANADA INC	480,035
ANSAN INDUSTRIES LTD	940,132
ATLAS PEST AND WILDLIFE CONTROL LTD	45,216
AXENTIA TECHNOLOGIES AB	94,004
BAE SYSTEMS CONTROLS INC.	394,473
BAKER TRANSIT PARTS INC	163,779
BANK OF MONTREAL	2,333,171
BARRY HAMEL EQUIPMENT LTD	93,495
BC HYDRO	5,458,959
BC INSTITUTE OF TECHNOLOGY	33,045
BEAVER ELECTRICAL MACHINERY LTD	363,345
BEL AIR TAXI LTD.	141,958
BEST SERVICE PROS LTD.	3,705,994
BLACK TOP CABS LTD	187,666
BONNY'S TAXI LTD	266,339
BRITISH COLUMBIA PENSION CORPORATION	79,663,248
BROADWAY REFRIGERATION & AIR CONDITIONING CO. LTD.	36,541
BROWN BROS FORD (PARTS, SERVICE, PURCHASE)	63,947
BUNZL CANADA INC.	58,094
C & R TRUCK WEST LTD	184,053
CANADA SPRING MFG (1988) INC	31,914
CANADIAN SPRINGS WATER COMPANY	34,717
CARTER CHEVROLET CADILLAC BUICK GMC BBY. LTD.	995,565

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
CARTER GM	303,927
CASSIAN COMMERCIAL SERVICES INC.	277,875
CATERING VISIONS	103,062
CBM N.A. INC. (DEMERS BEAULNE)	850,116
CBS PARTS LTD	2,053,888
CHASE AUTO BODY SUPPLIES	732,466
CHEVRON CANADA LIMITED	887,378
CINTAS CANADA LTD.	465,383
CITY OF BURNABY	151,031
CITY OF DELTA	27,472
CITY OF LANGLEY	55,572
CITY OF NEW WESTMINSTER	37,601
CITY OF PORT MOODY	25,919
CITY OF RICHMOND	177,100
CITY OF SURREY	280,127
CITY OF VANCOUVER	920,037
CLEAN ENERGY FUELING SERVICES CORP.	910,719
CLOVERDALE PAINT INC	29,930
COACH GLASS	40,424
COAST POWERTRAIN LTD	56,045
COASTAL MOUNTAIN FUELS LTD.	420,301
COENCORP	180,604
COLUMBIA CHRYSLER DODGE JEEP LTD	42,212
COMMANDER WAREHOUSE EQUIPMENT LTD	29,038
COMMERCIAL TRUCK EQUIPMENT CO	86,869
CONTEMPORARY OFFICE INTERIORS LTD	154,874
COPE 378 HEALTH & WELFARE TRUST	157,342
COPE-LOCAL 378	1,029,090
CORPORATE EXPRESS CANADA INC	51,780
CRYSTAL GLASS CANADA LTD	317,973
CULLEN DIESEL POWER LTD	856,441
CUMMINS WESTERN CANADA	13,285,357
CUPE 4500	384,175
DALEE ENTERPRISES LTD.	29,432
DBC MARINE SAFETY SYSTEMS LTD	87,456
DCS CONSULTING LTD.	45,189
DELTA SUNSHINE TAXI (1972) LTD	36,450
DEPENDABLE INDUSTRIES LTD	46,626
Desjardins Financial Security	29,066
DIAMOND RADIATOR LTD	676,769
DILAX SYSTEMS INC.	36,861
DIRECTOR OF FAMILY RESPONSIBILITY OFFICE	30,000

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
DOMETIC MARINE CANADA INC.	352,645
DR. SHELLEY PERLMAN INC.	41,265
DS TACTICAL	78,083
DUBOIS CHEMICALS CANADA, INC.	29,527
DYNA ENGINEERING LTD	39,048
DYNAMIC SPECIALTY VEHICLES LTD	359,544
EB HORSMAN & SON - ALBRITE LIGHTING	53,004
E-COMM EMERGENCY COMMUNICATIONS FOR BC INC.	36,018
ECS ELECTRICAL CABLE SUPPLY LTD	65,600
EECOL ELECTRIC	34,424
ELECTRO SONIC INC	44,170
ELEMENT FLEET MANAGEMENT II INC.	116,006
ELREG DISTRIBUTORS LTD	44,895
EMERGENT BIOSOLUTIONS CANADA INC.	25,080
ESC AUTOMATION INC	31,750
ESCAN DATA LTD.	25,864
F&G DELIVERY LTD	233,490
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	42,257
FASTRACK AUTOBODY LTD	52,318
FEDERAL EXPRESS CANADA LTD	44,081
FIRSTCANADA ULC	67,061,911
FLEISHMANHILLARD HIGHROAD CORP.	25,441
FLEXYSHOP (2011) LTD.	143,176
FLUID LIFE CORPORATION	228,300
FORESEESON TECHNOLOGY INC.	70,266
FORTISBC ENERGY INC	10,238,683
FRASER & HOYT INCENTIVES LTD.	80,715
FRESH START RECYCLING AND DISPOSAL LTD.	78,262
FRONTIER POWER PRODUCTS	49,324
FULL MOON RENTALS LTD.	109,561
G TRASOLINI CONTRACTORS LTD	2,022,870
G.V.A. POWER VAC	87,173
GARDAWORLD CASH SERVICES CANADA CORPORATION	47,727
GEAR CENTRE, THE	564,720
GEMSYS MONEY HANDLING SYSTEMS	58,540
GFL ENVIRONMENTAL INC	858,531
GILLIG CORPORATION	167,878
GILLIG LLC	293,320
GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA	74,121
GREATER VANCOUVER SEWERAGE & DRAINAGE DIST	27,007
GREGG DISTRIBUTORS (BC) LTD	278,858
GUILDFORD CAB	50,319

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
GUILLEVIN INTERNATIONAL CO.	51,897
HABANERO CONSULTING INC.	157,500
HARRIS & COMPANY	39,149
HEARTQUEST ADDICTION WELLNESS CENTRE LTD.	51,113
HEMLOCK PRINTERS LTD	63,221
HOMWOOD HEALTH INC.	395,126
IMPERIAL COLLEGE CONSULTANTS LTD.	58,108
IMPERIAL OIL LIMITED	584,254
INIT INNOVATIONS IN TRANSPORTATION INC.	252,034
INLAND KENWORTH SALES LTD	722,828
J.E. BINDING ENTERPRISES LTD	65,510
JAJ ENTERPRISES, LLC	74,017
JANOX FLUID POWER LTD	151,383
JOHNSTON EQUIPMENT CO LTD	40,120
KELLER EQUIPMENT SUPPLY LTD	73,966
KENT AUTOMOTIVE	46,244
KERR WOOD LEIDAL ASSOCIATES LTD.	82,791
KIEPE ELECTRIC CORPORATION	2,752,750
KINECTRICS INC	27,471
KNIGHT SIGNS, DIVISION OF PACIFIC SIGN GROUP	39,334
KONE INC	197,027
KONECRANES CANADA INC	45,193
KREN FABRICATORS LTD	28,384
LAIRD PLASTICS (CANADA) INC	146,943
LANGLEY, TOWNSHIP OF	62,078
LAWSON PRODUCTS	40,135
LED SMART INC	45,761
LES HALL FILTER SERVICE (2013) LTD.	963,606
LES INDUSTRIES T.A.G. RIVE-SUD INC.	89,260
LEVITT-SAFETY LTD	83,505
LIFEMARK HEALTH CORP.	398,318
LIVINGSTON INTERNATIONAL INC	257,809
LLOYD'S REGISTER CANADA LIMITED	80,230
LORDCO PARTS LTD	82,811
LUMINATOR TECHNOLOGY GROUP GLOBAL, LLC	47,711
MACLURES CABS (1984) LTD	46,500
MAINLAND HARD CHROME & HYDRAULICS LTD	27,646
MAXIM TRANSPORTATION SERVICES INC	45,401
MCGREGOR HARDWARE DISTRIBUTION	63,536
MCMASTER-CARR SUPPLY CO.	141,621
MICHELIN NORTH AMERICA (CANADA) INC	3,480,754
MIDWEST INDUSTRIAL SUPPLY, INC	117,447

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
MINISTER OF FINANCE	9,052,964
MOBILELINE SYSTEMS LTD..	51,873
MOTION CANADA	58,930
MOTT ELECTRIC GENERAL PARTNERSHIP	67,085
MURRAY AUTO GROUP ABBOTSFORD LTD.	39,959
NAPA AUTO PARTS	190,921
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	43,589
ND GRAPHICS INC.	51,465
NEW-LINE HOSE & FITTINGS INC	39,016
NEWTON WHALLEY HI-WAY TAXI LTD	52,092
NFI PARTS	3,161,556
NORCAN FLUID POWER LTD	39,663
NORTH AMERICAN TRANSIT SUPPLY CORPORATION	143,612
NORTH SHORE TAXI (1966) LTD	154,273
NORTH VANCOUVER, DISTRICT OF	90,764
NORTH WEST MARINE DISTRIBUTORS	30,730
NORTHERN BUILDING SUPPLY LTD	25,790
NOVA POLE INTERNATIONAL INC	301,744
NOVATECH ANALYTICAL SOLUTIONS INC.	36,613
OMNI COATING LTD	50,568
PACIFIC BOLT MANUFACTURING LTD.	56,030
PACIFIC FASTENERS LTD	38,395
PACIFIC SAFETY CENTER LTD.	27,053
PACIFIC STAR MARINE INC	36,862
PALADIN TECHNOLOGIES INC.	132,908
PARKLAND CORPORATION	57,151,293
PBX ENGINEERING LTD.	42,093
PETRO-CANADA LUBRICANTS INC.	104,524
PIT STOP PORTABLE TOILET SERVICES LTD.	29,424
PKS EQUIPMENT & ENGINEERING INC	199,230
POINT THREE CARPET MAINTENANCE LTD	76,759
POLAR BATTERY LTD.	478,621
POWEREX	100,187
POWEREX-IWATA AIR TECHNOLOGY, INC.	292,773
POWERTECH LABS INC	53,760
PRECISION MEDICAL MONITORING LTD.	60,535
PREVOST, A DIVISION OF VOLVO GROUP CANADA INC	3,571,299
PRIME ENGINEERING LTD.	58,821
PRISM SECURITY SYSTEMS LTD	70,665
PROAX TECHNOLOGIES LTD.	116,875
PSD TRAUMA TECH INTERNATIONAL INC.	50,250
RECEIVER GENERAL FOR CANADA	133,660,942

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
RECYCLING ALTERNATIVE, THE	88,805
RE-FLOW SOLUTIONS LIMITED	130,957
REFRIGERATIVE SUPPLY LIMITED	121,819
REXEL CANADA ELECTRICAL INC	54,187
RICHMOND TAXI CO LTD	172,573
ROBERT HALF CANADA INC	84,834
ROCKSOLID ENTERPRISES INC.	907,080
ROCKY MOUNTAIN ENVIRONMENTAL LTD	59,720
ROCKY MOUNTAIN MOTION CONTROL LTD.	30,468
ROMAINE ELECTRIC CORPORATION	67,224
ROPER GREYELL LLP	316,661
ROYAL CITY TAXI LTD	117,011
RYERSON CANADA INC	37,705
SABRE INDUSTRIAL SUPPLIES LTD	32,333
SAFETY KLEEN	132,754
SEAL TEC INDUSTRIES LTD.	105,399
SEASPAN VANCOUVER SHIPYARDS	583,830
SELECTIVE TRANSIT PARTS INC	68,662
SHERWIN WILLIAMS COMPANY	46,666
SIEMENS MOBILITY LIMITED	225,474
SPI HEALTH AND SAFETY INC.	144,741
SPILSBURY & REID (2013) INC.	34,110
SPORTWORKS GLOBAL LLC	388,313
STANTEC CONSULTING LTD	147,010
STAPLES PROFESSIONAL INC	69,004
STARDOT ASSOCIATES INC.	67,116
STERLING FENCE CO LTD	58,448
SURDELL KENNEDY TAXI LTD	84,871
SWISH MAINTENANCE LIMITED	68,566
SYMONS AND BLACK DESIGN AND DEVELOPMENT LTD	58,750
T.R.W. HOLDINGS LTD.	49,221
TECHSOL MARINE INC	27,599
TELUS HEALTH (CANADA) LTD.	86,324
TFI TRANSPORT 22 L.P.	29,613
THE AFTERMARKET PARTS COMPANY, LLC	9,334,874
THE CANADA LIFE ASSURANCE COMPANY	65,011
THERMO KING OF BRITISH COLUMBIA INC	382,645
TORBRAM ELECTRICAL SUPPLY	42,626
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	59,866,167
TRANSIT INFORMATION PRODUCTS	36,634
TRANSIT SOLUTIONS, LLC	32,110
TREVOR JARVIS CONTRACTING LTD	102,617

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
TROLLEY CONNECT	4,077,875
TROLLEY SUPPORT LLC	407,000
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	40,022
UAP INC.	323,784
UBS INDUSTRIES	29,908
ULINE	57,976
ULTRA CLEAR ENGINE FLUIDS INC.	79,486
UNIFOR	74,308
UNIFOR LOCAL 111	5,987,649
UNIFOR LOCAL 2200	323,775
UNISYNC GROUP LTD	1,342,015
UNITED SAFETY AND SURVIVABILITY CORP	109,340
UNITED WAY OF THE LOWER MAINLAND	215,050
UNITOW SERVICES (1978) LTD	804,516
VAN HOUTTE COFFEE SERVICES INC	31,039
VANCOUVER TAXI LTD	42,738
WAINBEE LTD	31,480
WEBER SUPPLY COMPANY INC	1,342,775
WESCO DISTRIBUTION-CANADA INC	93,705
WEST VANCOUVER, DISTRICT OF	25,576,655
WESTERN MARINE COMPANY	65,546
WESTERN OIL SERVICES LTD	33,899
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP.	67,381
WEX CANADA LTD.	9,908,389
WHITE ROCK SOUTH SURREY TAXI LTD	223,893
WISENT ENVIRONMENTAL INC	27,960
WOOD WYANT CANADA INC	36,115
WORKSAFE BC	9,766,790
WRI SUPPLY PRODUCTS	54,986
YELLOW CAB CO LTD	322,122
ZF MARINE PROPULSION SYSTEMS MIRAMAR, LLC	133,526
<hr/>	
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	570,652,643
TOTAL PAYMENTS TO SUPPLIERS OF \$25,000 OR LESS	3,197,932
<hr/>	
TOTAL	573,850,575

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	-

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Corporal 1	127,645	12,311	139,956	800
Corporal 2	128,397	12,907	141,304	-
Corporal 3	130,741	26,396	157,137	1,042
Corporal 4	127,993	15,133	143,126	-
Corporal 5	129,814	15,332	145,146	-
Corporal 6	133,767	36,731	170,498	186
Corporal 7	136,178	20,445	156,623	5,121
Corporal 8	130,941	42,299	173,240	148
Constable 1	118,015	77,364	195,379	359
Constable 2	13,385	67,770	81,155	20
Constable 3	127,330	29,055	156,385	-
Constable 4	36,531	56,023	92,554	-
Constable 5	90,758	5,975	96,733	-
Constable 6	113,305	2,229	115,534	-
Constable 7	113,340	39,072	152,412	4,061
Constable 8	119,839	24,252	144,091	2,912
Constable 9	123,050	36,824	159,874	2,166
Constable 10	97,316	20,967	118,283	-
Constable 11	112,293	3,229	115,522	43
Constable 12	92,453	12,389	104,842	-
Constable 13	81,118	1,699	82,817	22,110
Constable 14	109,069	38,395	147,464	505
Constable 15	119,156	3,818	122,974	-
Constable 16	115,757	35,926	151,683	2,217
Constable 17	115,689	10,624	126,313	1,498
Constable 18	111,206	9,536	120,742	-
Constable 19	90,159	76,803	166,962	43
Constable 20	132,259	33,015	165,274	-
Constable 21	60,528	52,635	113,163	1,368
Constable 22	113,613	19,008	132,621	-
Constable 23	112,269	17,823	130,092	3,695
Constable 24	137,860	9,100	146,960	1,369
Constable 25	113,482	3,380	116,862	-
Constable 26	131,668	28,244	159,912	-
Constable 27	112,197	12,562	124,759	70
Constable 28	92,314	15,878	108,192	-
Constable 29	80,798	5,659	86,457	22,110
Constable 30	119,690	16,277	135,967	1,000
Constable 31	118,796	29,829	148,625	-
Constable 32	132,645	33,328	165,973	742
Constable 33	127,505	5,259	132,764	-
Constable 34	113,112	12,918	126,030	1,385

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 35	82,973	3,650	86,623	170
Constable 36	123,575	26,015	149,590	65
Constable 37	88,733	17,080	105,813	-
Constable 38	96,962	1,923	98,885	170
Constable 39	101,599	21,561	123,160	2,432
Constable 40	92,208	7,354	99,562	53
Constable 41	114,967	31,869	146,836	1,604
Constable 42	118,169	5,850	124,019	4,083
Constable 43	85,588	5,801	91,389	-
Constable 44	81,154	44,085	125,239	-
Constable 45	86,987	4,469	91,456	-
Constable 46	116,809	30,575	147,384	2,182
Constable 47	114,172	9,364	123,536	742
Constable 48	95,037	23,204	118,241	-
Constable 49	120,168	2,385	122,553	3,845
Constable 50	121,796	960	122,756	-
Constable 51	74,499	16,122	90,621	20
Constable 52	93,883	5,878	99,761	-
Constable 53	81,254	4,532	85,786	22,110
Constable 54	97,647	12,512	110,159	200
Constable 55	111,728	6,299	118,027	-
Constable 56	99,249	22,686	121,935	-
Constable 57	121,547	20,722	142,269	50
Constable 58	92,635	9,185	101,820	-
Constable 59	112,189	24,794	136,983	-
Constable 60	86,383	4,195	90,578	-
Constable 61	111,850	11,615	123,465	-
Constable 62	97,584	6,592	104,176	-
Constable 63	88,217	7,914	96,131	-
Constable 64	117,596	17,783	135,379	-
Constable 65	70,263	25,943	96,206	-
Constable 66	95,747	7,714	103,461	-
Constable 67	113,385	16,257	129,642	-
Constable 68	75,214	11,222	86,436	-
Constable 69	80,679	15,712	96,391	200
Constable 70	89,371	12,003	101,374	6,767
Constable 71	120,583	9,805	130,388	-
Constable 72	88,745	12,965	101,710	-
Constable 73	93,974	2,133	96,107	-
Constable 74	111,381	1,995	113,376	-
Constable 75	131,372	28,429	159,801	-
Constable 76	117,322	60,206	177,528	89

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 77	129,341	23,433	152,774	-
Constable 78	117,582	13,152	130,734	-
Constable 79	90,955	6,262	97,217	-
Constable 80	113,260	26,028	139,288	-
Constable 81	114,367	41,442	155,809	1,950
Constable 82	90,810	23,686	114,496	20
Constable 83	122,738	3,281	126,019	89
Constable 84	116,448	7,529	123,977	-
Constable 85	93,239	34,030	127,269	15
Constable 86	111,554	4,799	116,353	50
Constable 87	111,949	31,141	143,090	10
Constable 88	119,169	26,625	145,794	48
Constable 89	109,419	28,405	137,824	1,063
Constable 90	107,255	65,132	172,387	1,895
Constable 91	97,367	10,842	108,209	1,607
Constable 92	123,285	12,349	135,634	266
Constable 93	118,796	21,759	140,555	10,404
Constable 94	93,885	15,519	109,404	20
Constable 95	111,664	5,120	116,784	2,014
Constable 96	111,554	22,949	134,503	1,816
Constable 97	59,822	25,008	84,830	70
Constable 98	74,845	11,222	86,067	-
Constable 99	130,506	19,563	150,069	-
Constable 100	117,469	5,589	123,058	20
Constable 101	89,863	2,497	92,360	843
Constable 102	107,947	30,158	138,105	2,843
Constable 103	86,468	26,291	112,759	-
Constable 104	94,652	14,207	108,859	-
Constable 105	117,038	31,341	148,379	600
Constable 106	90,785	16,761	107,546	-
Sergeant 1	134,287	5,742	140,029	858
Sergeant 2	143,789	44,536	188,325	1,665
Sergeant 3	139,443	2,156	141,599	910
Sergeant 4	134,165	11,095	145,260	-
Sergeant 5	135,504	5,979	141,483	-
Sergeant 6	139,893	32,949	172,842	600
Sergeant 7	157,525	52,989	210,514	-
Sergeant 8	133,865	3,466	137,331	2,202
Sergeant 9	138,427	59,410	197,837	1,752
Sergeant 10	145,410	20,160	165,570	-
Sergeant 11	140,129	10,179	150,308	600
Sergeant 12	78,205	11,816	90,021	-

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sergeant 13	136,678	5,837	142,515	5,789
Sergeant 14	114,618	37,562	152,180	-
Sergeant 15	158,519	8,802	167,321	242
Sergeant 16	136,414	10,113	146,527	2,120
Sergeant 17	139,443	5,468	144,911	-
Sergeant 18	158,697	11,118	169,815	-
Sergeant 19	157,926	18,687	176,613	4,322
Sergeant 20	159,902	7,294	167,196	3,300
Sergeant 21	142,139	27,670	169,809	900
Sergeant 22	140,711	12,799	153,510	1,051
Sergeant 23	159,301	4,409	163,710	-
Sergeant 24	99,725	24,870	124,595	3,219
Sergeant 25	151,189	12,377	163,566	1,895
Sergeant 26	152,164	6,486	158,650	-
Sergeant 27	132,896	16,877	149,773	7,545
Sergeant 28	146,650	21,246	167,896	600
Sergeant 29	127,493	21,226	148,719	150
Sergeant 30	149,395	7,490	156,885	-
Sergeant 31	135,352	13,685	149,037	43
Sergeant 32	75,330	16,829	92,159	-
Sergeant 33	144,554	20,778	165,332	-
Sergeant 34	150,598	249	150,847	20
Sergeant 35	135,547	25,125	160,672	1,500
Sergeant 36	138,494	17,312	155,806	862
Sergeant 37	149,612	48,948	198,560	-
Allueva, Oscar	183,078	31,796	214,874	8,157
Blair, Travis	112,976	4,960	117,936	-
Boleak, Sandra	73,041	3,012	76,053	20
Brown, Lori	95,353	50,311	145,664	4,470
Burt, Curtis	93,024	23,110	116,134	56
Choi, Emmett	91,251	2,746	93,997	3,457
Chung, Jenny	86,400	12,192	98,592	620
Cohoon, Suman	96,189	43,096	139,285	180
Cooper, Brett	77,900	3,015	80,915	-
Crosby, Stephen	143,834	2,630	146,464	1,100
Cumberworth, Mike	73,242	21,717	94,959	2,036
Di Stefano, Kelly	101,051	366	101,417	200
Di Trolio, Marco	103,620	9,580	113,200	800
Dulay, Jit	110,574	16,344	126,918	-
Eberle, Tammy	91,162	2,089	93,251	3,237
Eng, Stuart	93,685	13,198	106,883	4,604
Furlan, Anita	212,549	916	213,465	22,605

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Gamblin, Kristin	84,599	8,050	92,649	50
Ginogino, Victor	125,683	4,773	130,456	121
Glassford, Clark	150,888	1,021	151,909	3,052
Graham, Bryce	182,584	40,694	223,278	7,053
Hackwood, Susanne	95,550	47,877	143,427	-
Hamilton, Bruce	169,551	61,973	231,524	3,401
Hanif, Shiraz	127,024	7,687	134,711	177
Hansell, Allison	88,658	25,610	114,268	-
Hayer, Manraj	74,722	682	75,404	-
Hayer, Sarbjeet	85,170	933	86,103	-
Hayward, Ben	111,554	6,465	118,019	1,976
Hicks, Barry	67,716	10,474	78,190	57
Huber, Dex	189,814	19,921	209,735	12,879
Ivanov, Yuri	67,579	7,595	75,174	54
Johnson, Samantha	83,007	886	83,893	4,185
Johnston, Kari	86,454	18,730	105,184	-
Jones, Dave	188,994	40,036	229,030	14,673
Kainth, Sunny	81,332	4,799	86,131	-
Kirk, Heather	86,017	4,099	90,116	-
Koch, Patrick	154,044	14,625	168,669	-
Krdzalic, Amel	110,128	22,075	132,203	-
Kwok, Peter	104,749	19,204	123,953	1,100
Kwong, Elden	83,783	40,434	124,217	-
Lamond, Marta	111,220	211	111,431	757
Lee, Brenda	86,200	15,917	102,117	-
Lee, Ming	110,466	10,040	120,506	4,084
Leung, Jancie	134,372	6,384	140,756	1,000
Lightburn, Sean	44,277	64,517	108,794	-
Louie, Phil	120,663	10,271	130,934	645
Madigan, Heather	81,754	23,312	105,066	-
Makuch, Janis	79,615	3,124	82,739	-
Manak, Sanjit	118,414	3,135	121,549	780
Manning, Doreen	94,730	19,331	114,061	1,284
Marasigan, Greg	87,826	2,504	90,330	-
Marsland, Eileen	77,708	1,848	79,556	-
McIntosh, Tami	80,588	22,402	102,990	-
Meherally, Almas	86,958	2,102	89,060	2,328
Morton, Lisa	78,449	1,081	79,530	-
Muir, Suzanne	128,356	22,677	151,033	15,761
Nielsen, Beth	126,020	7,423	133,443	-
Pedro, Daniel	106,814	4,875	111,689	-
Ponsioen, Julien	140,845	26,187	167,032	7,011

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name ³	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Puddell, Tanya	93,378	33,069	126,447	-
Rattray, Kirk	111,939	15,614	127,553	3,635
Reilly, Carolyn	126,709	5,411	132,120	180
Rotella, Michelle	108,899	2,480	111,379	2,027
Salmon, Jena	87,301	1,189	88,490	-
Searle, Mike	137,435	4,230	141,665	645
Shiple, Bruce	133,865	13,459	147,324	-
Smith, Cathy	101,594	830	102,424	1,725
Steed, Amanda	117,132	60,025	177,157	8,445
Steele, Kelly	84,960	5,685	90,645	645
Teitelbaum, Miles	112,692	7,254	119,946	901
Telan, Dennis	70,841	24,115	94,956	-
Tobias, Linda	91,534	2,331	93,865	1,100
Tsui, Dan	87,022	7,595	94,617	-
Tyakoff, Alex	109,701	6,926	116,627	210
Upton, Shannon	80,320	907	81,227	-
Usipiuk, Kenneth	107,899	18,936	126,835	582
Valenzuela, Jaemie	72,964	4,373	77,337	-
Vendrinsky, Lisa	87,261	2,007	89,268	995
Wong, Alfred	118,946	1,401	120,347	-
Wood, Stephanie	100,020	1,113	101,133	5,937
Zeng, Yumin	92,950	5,276	98,226	1,000
Zulynik, Terry	84,879	207	85,086	-
Total of employees with remuneration over \$75,000	25,801,241	4,031,126	29,832,367	349,537
Total of employees with remuneration under \$75,000	3,895,928	582,617	4,478,545	126,547
TOTAL	29,697,169	4,613,743	34,310,912	476,084
Receiver General of Canada Total Employer Portion of EI & CPP				<u>1,547,015</u>

Notes:

- Salary payments include base salary, premiums and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.
- The names of uniformed staff have been withheld pursuant to s.15(1) of the *Freedom of Information & Protection of Privacy Act*.

4.3 TransLink Security Management Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2023

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Chan, Bill	Director	4,350	-	4,350	2,047	20	20
Dinwoodie, Murray	Director	6,276	2,500	8,776	3,633	30	30
Hotel, Carla	Director	4,101	2,215	6,316	885	25	28
J. Cook, Christina	Director	1,740	-	1,740	-	6	8
Larson, Marnie	Chair	4,785	5,285	10,070	9	29	35
Madden, George	Director	5,655	2,500	8,155	5,265	28	30
Parmar, Shan	Director	2,796	-	2,796	-	16	20
TOTAL		29,703	12,500	42,203	11,839		

4.3 TransLink Security Management Ltd. Statement of Severance Agreements

For the year ended December 31, 2023

The severance agreements under which payment commenced between TransLink Security Management Ltd. and its non-unionized employees during the 2023 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

4.3 TransLink Security Management Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

All payments for supply for TransLink Security Management Ltd. are included in the Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or more for South Coast British Columbia Transportation Authority. This is due to the fact that South Coast British Columbia Transportation Authority makes payments on behalf of TransLink Security Management Ltd.

4.4 West Coast Express Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2023

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dastouri, Kam	93,096	6,875	99,971	1,207
Kirshin, James	80,755	11,588	92,343	68
Rice, Carolyn	71,399	8,950	80,349	214
Stangier, Tyler	93,096	7,244	100,340	-
Sylvester, Stephen	135,146	9,266	144,412	4,199
Wallace, Michael	142,501	9,816	152,317	1,238
Total of employees with remuneration over \$75,000	615,993	53,739	669,732	6,926
Total of employees with remuneration under \$75,000	112,272	19,244	131,516	4,131
TOTAL	728,265	72,983	801,248	11,057
Receiver General of Canada Total Employer Portion of EI & CPP				<u>38,924</u>

Notes:

1. Salary payments include base salary, premiums and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.

4.4 West Coast Express Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2023

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Cummings, Fred	Director	300	2,500	2,800	-	4	4
Hunt, Steven	Chair	300	5,000	5,300	-	4	4
TOTAL		600	7,500	8,100	-		

4.4 West Coast Express Ltd.

Statement of Severance Agreements

For the year ended December 31, 2023

The severance agreements under which payment commenced between West Coast Express Ltd. and its non-unionized employees during the 2023 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

4.4 West Coast Express Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2023

Name	Amount (\$)
ALLEGRO INTEGRATED SYSTEMS INC	89,752
ALSTOM TRANSPORT CANADA INC.	3,842,646
BALKWILL, JORDAN JAMES	141,587
BC HYDRO	473,165
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	71,008
BRITISH COLUMBIA SAFETY AUTHORITY	36,783
CANADIAN PACIFIC RAILWAY COMPANY	4,882,034
CASSIAN COMMERCIAL SERVICES INC.	473,632
COMMISSIONAIRES BC	697,776
CUSTOM AIR	139,244
DIRECT LINE COMMERCIAL PROPERTY SERVICE LTD.	64,999
KONE INC	87,375
MOTT ELECTRIC GENERAL PARTNERSHIP	801,431
PITT RIVER CONTRACTING COMPANY LTD.	360,654
PORTWEST WASH SYSTEMS	35,270
ROBERT HALF CANADA INC.	42,206
THYSSENKRUPP ELEVATOR (CANADA) LIMITED	28,808
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	83,911
TREVOR JARVIS CONTRACTING LTD	114,547
VIA RAIL CANADA INC	6,970,726
<hr/>	
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	19,437,554
TOTAL PAYMENTS TO SUPPLIERS OF \$25,000 OR LESS	332,333
<hr/>	
TOTAL	19,769,887

PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000

-

5.0 Executive Compensation

Executive Compensation

For the year ended December 31, 2023

Name	TransLink Senior Executive Team 2023 Breakdown of Remuneration					2023 Total Remuneration as per FIA Report + Pension	Previous Two Years Total Remuneration as per FIA Report + Pension	
	Salary	All Other Compensation ¹	Taxable Benefits ²	Total Remuneration per FIA Report	Pension Employer Portion	2023	2022	2021
Kevin Quinn, CEO	\$507,636	\$ 1,809	\$1,644	\$511,089	\$49,993	\$561,082	\$507,495	\$218,972
Gigi Chen-Kuo, COO	\$375,462	\$ -	\$ 714	\$376,176	\$36,983	\$413,159	\$373,088	\$387,809
Christine Dacre, CFO	\$387,649	\$ 11,928	\$1,757	\$401,334	\$38,181	\$439,515	\$391,801	\$355,384
Michael McDaniel, President & GM CMBC	\$413,066	\$ 1,591	\$2,385	\$417,042	\$40,687	\$457,729	\$405,002	\$392,502
Dave Jones, Chief Officer January to September 2023	\$188,994	\$ 39,688	\$ 348	\$229,030	\$18,561	\$247,591	\$261,242	\$273,869
Suzanne Muir, Chief Officer Effective October 2023 Prior to being named Chief Officer, Suzanne held the role of Deputy Chief Officer, Admin Services effective June 1, 2023	\$128,356	\$ 22,514	\$ 163	\$151,033	\$ -	\$151,033	N/A	N/A
Sany Zein, President & GM BCRTC	\$398,066	\$ -	\$ 911	\$398,977	\$ -	\$398,977	\$ 79,464	N/A

Notes on Benefits and Other Compensation:

The BC FIA Guidelines outline that: Benefits paid on behalf of employees that are neither taxable to the employee nor paid directly to the employee are excluded from remuneration and expenses. Examples would be the employer's portion of contributions to registered pension and superannuation plans, extended health plans and dental plans. These payment types would be included in the schedule of payments to suppliers of goods and services.

1. **All Other Compensation include:** Accrued time payouts, retroactive pay for prior periods (years)
2. **Taxable Benefits include:** group life, dependent transit pass and accidental death and dismemberment

Notes on Executive Employment Tenure and Roles:

Chief Officer:

- Dave Jones – retired on September 30, 2023
- Suzanne Muir – joined Transit Police as a contractor in 2022, was hired as the Deputy Chief Officer, Administrative Services on June 1, 2023 and then promoted to Chief Officer on October 1, 2023.